The Special Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, February 2, 2021 at 6:30 p.m. via Zoom. The meeting was called to order by Mary Hirsch-Schena, President, with a silent prayer and a moment of personal reflection. The board recited the Pledge of Allegiance.

As a result of the COVID-19 pandemic, and in accordance with Executive Order 202.1, members of the public were not permitted to attend the board meeting in person. The meeting was recorded and transcribed, per Executive Order 202.1.

**PRESENT:**

Mary Hirsch-Schena, President  
Andrew Caya, Vice President  
John Bartimole – via Zoom  
Janine Fodor  
Paul Hessney  
Ira Katzenstein  
Kelly Keller  
James Padlo

**Absent:**  
Frank Steffen, Jr. – excused

**STAFF PRESENT:**  
Rick Moore, Superintendent of Schools  
Victoria L. Zaleski-Irizarry, District Clerk

**OTHERS:**
Moved by J. Bartimole, seconded by J. Padlo, to approve the agenda as presented.

Ayes ___8____ Nays ___0___ Motion Carried

Public Comments Regarding Agenda Items: None

Discussion Items:
The board discussed Super Eval which is the tool currently used to conduct the Superintendent's annual evaluation.

Per the district's 2020-2021 aspiring goals adopted by the board, two times per year a presentation is to be given by the Guidance Department regarding course offerings, student post graduate plans, number of scholarship applications, etc. Two times per year the Admin. Co. is to give a presentation on the progress of social and emotional education. Twice a year data is to be provided on the number of students participating in athletic and extra-curricular programs. The Superintendent sends weekly updates in the Red & Gold regarding school-related articles in the newspaper.

Several members of the board would like an evaluation tool that evaluates performance, based measurable goals and objectives.

The board will utilize Super Eval until a more effective evaluation tool is found. Mary will work with other member of the board to research other options.

Mary will work with Rick to coordinate presentation to the board.

Moved by J. Bartimole, seconded by J. Fodor, to adjourn from the Special Meeting and go in to Executive Session at 6:55 pm for the purpose of discussing: contract negotiation and the performance of a particular individual. Rick Moore and Vicki Zaleski-Irizarry exited the meeting.

Ayes ___8____ Nays ___0___ Motion Carried

Moved by J. Bartimole, seconded by I. Katzenstein, to adjourn from the Executive Session and reconvene to the Special Meeting at 7:50 pm.

Jim Padlo exited the meeting at 7:45 pm.

Moved by J. Fodor, seconded by P. Hessney, to adjourn the meeting at 7:56 p.m.

Ayes ___7____ Nays ___0___ Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk
Dated: February 9, 2021