The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, February 23, 2021, at 6:33 p.m., via Zoom. The meeting was called to order by Mary Hirsch-Schena, President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT: Mary Hirsch-Schena, President
Andrew Caya, Vice President
John Bartimole
Janine Fodor
Paul Hessney
Ira Katzenstein
Kelly Keller
James Padlo
Frank Steffen, Jr.

Excused:

STAFF PRESENT: Rick Moore, Superintendent of Schools
Jenny Bilotta, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Aaron Wolfe, Director of Human Resources
Mike Martel, Director of Technology
Jen Mahar, Coordinator of State and Federal Aid Programs
Jen Kless, Coordinator of Curriculum and Instruction
Jeff Andreano, HS Principal
Lauren Stuff, WW Principal
Nick Patrone, Director Community Schools

Faculty and Staff via ZOOM

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OTHERS: Kate Sager, OTH
Moved by I. Katzenstein, seconded by P. Hessney, to approve the agenda as presented.  

Ayes 9  
Nays 0  
Motion Carried

Public Comments Regarding Agenda Items:  
None

Communications/Commendations  
a. Congratulations to the following students nominated for the January 2021 Harold Dutton Spotlight Award: Montana Yale, Caroline Carter, Amyra Shaffer, Emma Edwards, Alex Weinbach, Darren Fuller, and Avianna Rauber

Committee Reports:  
a. Technology – February 4th  
   • Jenny updated the board on the Cyber Security Insurance webinar that she, Rick and Mike participated in; information will be discussed at the next Technology Committee meeting
b. Operations – February 8th  
   • Discussion regarding reopening of school for in-person learning; failure rate of students; survey results; next round of surveys; Making Us Strong Huskies; summer remedial programs; Summer School; AIS; Reopening Plan - CDC guidance regarding 6’ social distancing recommendation
   • Why are other component schools open for 100% in-person learning but Olean is not? Mr. Moore will speak to Dr. Watkins and the school physician to get their input on reopening schools (100% in-person)
   • Teachers, teacher assistant, and teacher aides were thanked for their hard work
c. Buildings and Grounds – February 9th
d. Audit and Finance – February 11th  
   • The district still has not received the 20% of the money withheld by the state; Jennie expects it by the end of March
   • CARES Act money – Jenny noted that the district’s application still has not been approved by the governor; only 17% of the applications submitted have been approved so far; money is supposed to be released by May 1st
   • Reviewing services purchased from BOCES
e. School Health Team – February 11th

Discussion Items  
Athletics and Extra-Curricular Activities and Participation – Jeff Andreano  
   • Mr. Moore noted that he emailed a list of the high school club activities to the board in his weekly Red & Gold; Mary noted that per the district goals, the number of students participating in each club should also be included; requested information on the middle school clubs
   • Jeff noted that in July 2020 there were 145 guidance from NYS regarding the reopening of school; no one debated the fact that the district had to follow the guidance
   • January 4th NYS funded the Liberty Partnership Program – now working with 200 students by providing academic and emotional support
   • Husky WiFi – students can go to the high school gym on remote learning days to connect to WiFi – approximately 40-50 students are participating
   • Teachers and administrators want students back in school every day
Superintendent's Report:

a. Getting students back is important
b. Hang in there – let’s pump people up, support them, be positive, and let’s work together
c. Several board members would like board meetings to resume to in-person

Consent Agenda:

Moved by F. Steffen, Jr., seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

The meeting minutes of the regular meeting held on January 26, 2021.

That the Treasurer’s Reports dated January 31, 2021, be accepted and placed on file.

That the Warrant Report for January 2021 be accepted and placed on file.

That the Internal Claims Auditor Exception Report for the period covering month ending January 31, 2021, be accepted and placed on file.

That the CPSE recommendations reviewed on February 23rd be approved.

CPSE 2020-2021

| 908003902 | 908004031 | 908004024 | 908003971 | 908003601 |
| 908003604 | 908003685 | 908003980 | 908003924 | 908003985 |
| 908003617 |

CPSE 2021-2022

| 908004236 | 908003604 | 908003685 | 908003924 | 908003985 |

That the CSE recommendations reviewed on February 23rd be approved.

CSE 2020-2021

| 908003287 | 908002866 | 908001832 | 908002819 | 908002126 |
| 908001584 | 908002782 | 908002495 | 908002531 | 908002705 |
| 908002944 | 908002356 | 900455984 | 908000655 | 908001520 |
| 101610000 | 083190000 | 908000512 | 908000757 | 90455894 |
| 092790000 | 908003239 | 908003229 | 908002548 | 908002125 |
| 908003587 | 092510018 | 908002318 | 908001461 | 082960007 |
| 908003994 | 908003465 | 100500004 | 908002198 | 908002681 |
| 908001412 | 908002826 | 908003642 | 092650002 | 091610005 |
| 908002452 | 900453168 | 908001605 | 908003847 | 900445672 |
That the CPSE to CSE recommendations reviewed on February 23rd be approved.

| 908002503 | 908001236 | 900457841 | 900433584 | 908003683 |
| 908002959 | 908003949 | 900455907 | 903600001 | 900447086 |
| 908000661 | 908003464 | 908002606 | 908002421 | 908002462 |

CPSE to CSE 2021-2022

That the January 31, 2021 Intra-fund Transfer listing in the amount of $52,600.00 accepted/approved and placed on file.

That the list of Conditional and Non-Conditional Substitutes be appointed.

That the list of technology equipment be declared surplus items and recycled.

Ayes 9 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the amended Corrective Action Plan as set forth in the letter dated January 26, 2021, to Drescher & Malecki, external auditor, in response to the findings contained in the management letter from Drescher & Malecki for the period ending June 30, 2020.

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the following items donated by Dale Metler:

- HP Design Jet T525 Plotter Printer - estimated value $1,700
- Metal submarine model - estimated value $2,000

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded By A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution:

RESOLUTION PROVIDING THAT NO EXEMPTION PROVIDED UNDER § 487 OF THE NEW YORK STATE REAL PROPERTY TAX LAW SHALL BE APPLICABLE WITHIN THIS JURISDICTION

BE IT ENACTED by the Board of Education of the Olean City School District, as follows:

WHEREAS, under Section 487 of the Real Property Tax Law of the State of New York, real property that has been improved in accordance with such section shall be exempt from taxation to the extent of any increase in the value thereof by reason of such improvements; and

WHEREAS, pursuant to subsection 8 of Real Property Law §487, school district may provide that the tax exemption offered by Real Property Tax Law §487 shall not apply within its
jurisdiction by adopting a resolution to said effect and filing a copy of such resolution with the state board and President of the Board of Education; and

WHEREAS, the members of the Board of Education of the Olean City School District desire to "opt out" of the tax exemptions afforded by Real Property Tax Law §487, so that said tax exemptions do not apply within its jurisdiction constructed after the effective date of this resolution;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Olean City School District as follows:

Section 1. The exemption from real property taxation granted by Real Property Tax Law §487 shall not be applicable to any solar or wind energy system or farm waste energy system or any micro-hydroelectric energy system or fuel cell electric generating system or micro-combined heat and power generating equipment system or electric energy storage equipment or electric energy storage system located within the jurisdiction of the Olean City School District constructed subsequent to the effective date of this resolution.

Section 2. The Secretary of the Board of Education shall ensure that a copy of this resolution is filed with the state board and that an additional copy is provided to the President of the Board of Education.

Section 3. This resolution shall take effect immediately.

Ayes ___9___  Nays ___0___  Motion Carried

Moved by J. Padlo, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to abolish a Teacher Aide position for the 2020-2021 school year, effective February 24, 2021. This a part-time, 10-month, 5.75 hours per day position.

Ayes ___9___  Nays ___0___  Motion Carried

Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to create a Teacher Aide position for the 2020-2021 school year, effective February 24, 2021. This a full-time, 10-month, 7.5 hours per day position.

Ayes ___9___  Nays ___0___  Motion Carried

Moved by J. Padlo, seconded by K. Keller, upon the recommendation of Rick Moore, Superintendent of Schools, to nominate Ira Katzenstein as a board candidate for the Board of Cooperative Educational Services of the Cattaraugus-Allegany BOCES representing Area 5 (Olean).

Ayes ___9___  Nays ___0___  Motion Carried

Moved by A. Caya, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve Sophia Aiello as a volunteer JV Girls' Varsity Basketball Unpaid Coach for the 2020-2021 school year.

Ayes ___9___  Nays ___0___  Motion Carried

John Bartimole exited the meeting at 8:31 pm.
Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the terms of the Memorandum of Agreement between the Olean City School District and the Olean Educational Support Personnel Association as presented to the Board which allows for 10-month OESPA members to work February 16, 2021 through February 19, 2021, as needed.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by A. Caya, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, that the proposed basis of service charges of the Cattaraugus-Allegany-Erie-Wyoming BOCES for the 2021-2022 fiscal year be accepted.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid leave of absence for Tina Peterson-Volz, Teacher Aide, from March 1, 2021 through March 29, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid leave of absence for Heidi Smith, Teacher Aide, retroactive to February 1, 2021 through June 25, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by I. Katzenstein, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Kathryn Welch, Reading Teacher, effective July 1, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Fodor, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Kimberly La Greca, Science Teacher, retroactive to January 24, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Barbara Kelley, ELA Teacher, effective March 1, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Christine Walker, Food Service Helper, retroactive to February 3, 2021.

Ayes ___8___ Nays ___0___ Motion Carried
Moved by A. Caya, seconded by K. Keller, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Jacki Falk, Teacher Aide, retroactive to February 8, 2021. 

Ayes ___8____    Nays ___0____   Motion Carried  

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Christine Walker as a non-conditional probationary Teacher Aide. This is a 5.75 hours per day, 10 month, part-time position, at an hourly rate of pay of $13.76 retroactive to February 3, 2021. 

Ayes ___8____    Nays ___0____   Motion Carried  

Moved by F. Steffen, Jr., seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, that a Teacher Aide position be increased from 5.75 hours per day to 7.5 hours per day, effective February 24, 2021. The affected staff member is Teri Kahle. 

Ayes ___8____    Nays ___0____   Motion Carried  

Moved by P. Hessney, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Jacki Falk to a Cleaner position. This is a non-conditional probationary appointment; 8 hours per day, 12-month, full-time position, at an hourly rate of pay of $23.45, retroactive to February 8, 2021. 

Ayes ___8____    Nays ___0____   Motion Carried  

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to permanently appoint Robert Malone to the position of Custodian/Buildings & Grounds Maintainer, following the successful completion of the Civil Service exam for a probationary period of sixty (60) days retroactive to February 11, 2021 and ending April 14, 2021, at an hourly rate of $26.90. 

Ayes ___8____    Nays ___0____   Motion Carried  

Moved by J. Fodor, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, the Board of Education hereby confirms the voluntary reduction of work hours for Teacher Aide, Ms. Jena Dodge from 5.75 hours daily in accordance with the instructional calendar to 5.75 hours each Thursday and Friday of the instructional calendar (or days as assigned by the Superintendent). The work reduction will be retroactive to January 19, 2021 through June 25, 2021. The terms of Ms. Dodge’s employment will not be affected by this voluntary reduction of work hours and will continue to be governed by the terms of the OESPA CBA. 

Ayes ___8____    Nays ___0____   Motion Carried  

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, that Ryan McClelland, who is not certified, is hereby appointed non-conditionally to a long-term substitute Social Studies teacher position retroactive to February 1, 2021, and ending on June 25, 2021. 

Ayes ___8____    Nays ___0____   Motion Carried  

BE IT FURTHER RESOLVED that Ryan McClelland for the 2020-2021 school year shall be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 1, or as outlined in any modified, amended or successor agreement ($39,886.00 pro-rated).
Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, that Bethany Fratercangelo, who has applied for an Initial Childhood Education (1-6) certification, which permits her to teach in the Elementary certification area, is hereby appointed to the position of Elementary teacher for a non-conditional probationary period of four (4) years, effective February 24, 2021, and ending on February 23, 2025. Eligibility for tenure at the end of the probationary period is dependent on Bethany Fratercangelo receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Bethany Fratercangelo the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 1 as outlined in any modified, amended or successor agreement ($39,886.00 pro-rated).

Bethany Fratercangelo is expected to obtain her New York Childhood Education (1-6) Certification within the time frame established by the Superintendent.

Moved by J. Fodor, seconded by F. Steffen, Jr., to adjourn from the Regular Meeting and go in to Executive Session at 8:24 pm for the purpose of discussing: OTA Arbitration, OTA. OESPA and Confidential Managerial contract discussions. Jenny Bilotta, Aaron Wolfe and Pam Kirkwood invited to attend.

Moved by A. Caya, seconded by J. Padlo, to adjourn from Executive Session and reconvene to the Regular Meeting at 9:26 pm for the purpose of discussing: OTA Arbitration, OTA. OESPA and Confidential Managerial contract discussions. Jenny Bilotta, Aaron Wolfe and Pam Kirkwood invited to attend.

Moved by A. Caya, seconded by J. Padlo, to adjourn the meeting at 9:27 pm.

Victoria L. Zaleski-Irizarry

District Clerk
Dated: February 24, 2021

Ira Katzenstein exited at 9:01 pm.

Moved by A. Caya, seconded by J. Padlo, to adjourn from Executive Session and reconvene to the Regular Meeting at 9:26 pm.

Moved by A. Caya, seconded by J. Padlo, to adjourn the meeting at 9:27 pm.
Sub List:

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