

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, February 25, 2020, at 6:30 p.m. in the Olean High School board room, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Frank Steffen, Jr., President, with a moment of personal reflection or a silent prayer. Paul Hessney led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

PRESENT:

Frank Steffen, Jr., President
Mary Hirsch-Schena, Vice President
John Bartimole
Andrew Caya
Janine Fodor
Paul Hessney
Ira Katzenstein
James Padlo

ABSENT:

Kelly Keller (participated via phone; did not vote)

STAFF PRESENT:

Rick Moore, Superintendent of Schools
Jenny Bilotta, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Aaron W. Wolfe, Director of Human Resources
Jen Mahar, District Coordinator of State and Federal Aid Programs
Jen Kless, Director of Curriculum and Instruction
Cso Woodworth, Director of Technology
Mike Martel, OHS Assistant Principal
Lauren Stuff, WW Principal
Brian Crawford, EV Principal
Rachael Schreiber, Teacher

OTHERS:

Destiny Custer
Marina Miketish

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 2**

Moved by M. Hirsch-Schena, seconded by A. Caya, to approve the agenda as presented.

Agenda Approved

Ayes 8

Nays 0

Motion Carried

Public Comments Regarding Agenda Items:
None

Public Comments

Communications

Communications:

- a. Thank you letter to Olean Intermediate Middle School staff and students for care packages mailed to deployed soldiers

Commendations:

Commendations

- a. Olean Intermediate Middle School - No One Eats Alone Initiative
- b. Congratulations to following OCSD pianists that performed at the 6th Annual OCSD Piano Recital on Tuesday, February 11: Anna Bohdanowycz, Isaiah Sayers, Dylan Ellison, Lokesh Anumalasetty, Tanish Patro, Adrian Bohdanowycz, Riti Anumalasetty, Lena Smith, Naomi Hill, and Tanvi Patro.

Committee Reports:

Committee Reports

- a. Operations Committee meeting – February 3rd – given by Ira Katzenstein
- b. Safety Committee meeting – February 5th – given by Mike Martel
- c. Technology Committee meeting – February 6th – given by Cso Woodworth
- d. Buildings and Grounds Committee meeting – February 11th – given by Jim Padlo
- e. Audit and Finance Committee meeting – February 13th – given by Andrew Caya

Superintendent's Report:

Superintendent's Report

- a. Capital Project – public hearing on March 3rd; vote on March 10th
- b. Senator Borello's visit to the high school
- c. EV Game Day – wonderful event
- d. 100 days of school – so many students dressed up
- e. OIMS No One Eats Alone – thank you to the staff that make this a huge success

Consent Agenda:

Consent Agenda

Moved by J. Bartimole, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

The meeting minutes of the regular meeting held on January 21, 2020 and the special meeting held on January 7, 2020.

That the Treasurer's Reports dated January 31, 2020, be accepted and placed on file.

That the Warrant Report for January 2020 be accepted and placed on file.

That the Internal Claims Auditor Exception Report for the period covering month ending January 31, 2020, be accepted and placed on file.

That the CPSE recommendations reviewed on February 25th be approved.

2019-2020

908003662	908003968	908003948	908003954	908003587
908003570	908003834	908003724	908004001	908003229
908003601	908003218	908003604	908003985	

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 3**

2020-2021

908003968	908003948	908003954	908003587	908003570
908003922	908003971	908003601	908003604	908003924

That the CSE recommendations reviewed on February 25th be approved.

908002495	908003926	908002885	908002265	908001972
908001737	908001412	908000863	908000862	900455709
092510024	900457792	900447294	900441960	092510018
908002096	908002878	908003305	908003261	908000802
908002456	908000870	908001662	908001425	101610000
908002829	900458006	908002278	908001265	908003978
908001914	908003370	908001082	900455855	908000810
908001154	900455894	900447473	908002318	081910001
900455886	900455107	908001236	908000993	908002018
092330000	908000512	908000757	908003641	908002198
908002892	091050004	908000819	908003113	908001520
908003647	908003298	092500003	908002548	908003636
900457562	083190000	900453168	908001605	908003239
900455984	908000655	100500004	908002125	083900006
092790000	908002452			

That the CPSE to CSE recommendations reviewed on February 25th be approved.

2020-2021

908003587	908003229	908003218	
-----------	-----------	-----------	--

That the January 31, 2020 Intra-fund Transfer listing in the amount of \$189,349.88 be accepted/approved and placed on file.

That the Olean Intermediate Middle School's and Olean High School's Student Activity Accounts Quarterly Reports for the period October 1, 2019, through December 31, 2019, be accepted and placed on file.

That the list of Conditional and Non-Conditional Substitutes be appointed.

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, the Bond Resolution, dated January 7, 2020, of the City School District of the City of Olean, New York, is hereby amended to eliminate a clerical error in Section 4 to correctly state that the aggregate maximum cost of the purpose, as estimated by the Board of Education, is \$24,800,000, and such amount is hereby ratified and confirmed. All other provisions of such Bond Resolution remain in full force and effect, as hereby modified.

Bond Resolution
Amendment
Approved

Ayes 8 Nays 0 Motion Carried

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 4**

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Cattaraugus County School-Based Probation Program contract.

Catt Co Probation
Officer Contract
Approved

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to create a Keyboard Specialist position for the 2019-2020 school year. This a full-time, 11-month, 7.5 hours per day position.

Keyboard Specialist
Positon Created

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, that the proposed basis of service charges of the Cattaraugus-Allegany-Erie-Wyoming BOCES for the 2020-2021 fiscal year be accepted.

BOCES Basis of
Service Charges
Tabled

Moved by J. Bartimole, seconded by J. Padlo to table the motion.

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to approve Bonnie Saunders, Tiffany Hladik and Julie Bray as school volunteers for the 2019-2020 school year.

School Volunteers
Approved

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to award the bid for refinishing the Olean Intermediate Middle School gym floor to Allcourt Floor Restoration, Inc. in the amount of \$34,500.00.

Allcourt Floor
Restoration, Inc.
Awarded Bid for
OIMS Gym Floor
Refinishing

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Olean Intermediate Middle School's Washington Club's Over Night Field Trip to Washington DC from April 30, 2020, through May 2, 2020. The cost to the school district will be for substitutes and school nurse. Approval is granted with the understanding that all school rules and regulations will be followed. The Superintendent of Schools is authorized to make the final decision, based upon his judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.

Washington Club's
Over Night Trip
Approved

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Liberty Partnership Program's Over Night Field Trip to Albany, NY from April 16, 2020, through April 18, 2020. There is no cost to the district. Approval is granted with the understanding that all school rules and regulations will be followed. The Superintendent of Schools is authorized to make the final decision, based his judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.

Liberty Partnership
Program's Over
Night Trip Approved

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Olean High School Senior Class Over Night Field Trip to Hershey Park, PA and Ocean City, MD from June 8, 2020, through June 10, 2020. The cost to the school district will be for substitutes. Approval is granted with the

Senior Class Over
Night Trip Approved

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 5**

understanding that all school rules and regulations will be followed. The Superintendent of Schools is authorized to make the final decision, based upon his judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.

Ayes 7

Nays 1
P. Hessney

Motion Carried

Moved by J. Bartimole, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution to wit:

Notice of Annual
Public Hearing and
Vote

NOTICE OF ANNUAL SCHOOL DISTRICT PUBLIC HEARING AND VOTE:

NOTICE IS HERBY GIVEN, that a public hearing for the voters of the District on the 2020-2021 budget and expenditure of funds will be held on May 5, 2020, commencing at 6:00 p.m. Prevailing Time in the Olean Intermediate Middle School's LGI Room, 401 Wayne Street, Olean, New York.

AND FURTHER NOTICE IS HEREBY GIVEN that the Annual School District vote of the Olean City School District ("District"), Cattaraugus County, New York will be held on Tuesday, May 19, 2020, from 7:00 A.M. to 9:00 P.M. Prevailing Time at the Polling Place as follows for the purposes of electing one (1) Member of the Board of Education, voting on the budget for the 2020-2021 fiscal year, and transacting such other business as is authorized by law:

TAKE FURTHER NOTICE, that the election of a member of the Board of Education shall be held to fill one (1) position on the Board. This position is to be for a five (5) year and 41 day term commencing on May 20, 2020, and terminating on June 30, 2025, due to the resignation of Michael Martello.

Polling Place

Olean Intermediate Middle School, Music Suite, 401 Wayne Street

TAKE FURTHER NOTICE, that all candidates for the office of Member of the Board of Education shall be nominated by petition. Each petition shall be directed to the Clerk of the District, shall be signed by at least 100 qualified voters of the District, shall state the residence of each signer, and shall be filed in the Office of the Clerk of the District between the hours of 9:00 a.m. Prevailing Time and 5:00 P.M. Prevailing Time not later than April 29, 2020, the twentieth (20th) day preceding the election of Members of the Board of Education, to wit, May 19, 2020.

TAKE FURTHER NOTICE, that voting on the budget and propositions shall consist of voting on the following propositions, and on each other propositions as are authorized by law and the rules of this Board to be voted on at said time:

PROPOSITION NO. 1 – 2020-2021 Basic Budget

Shall the following resolution be adopted, to wit:

RESOLVED that the basic budget for the Olean City School District (the "District") for the fiscal year commencing July 1, 2020, and ending June 30, 2021, as presented by the Board of Education, is hereby approved and adopted and the required funds therefore are hereby appropriated and the necessary real property taxes required shall be raised by a tax on the taxable property in the District to be levied and collected as required by law.

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 6**

TAKE FURTHER NOTICE, that an optical scanning voting machine will be used to record the vote on the budget, on the proposition(s), and on the election of Members of the Board of Education.

TAKE FURTHER NOTICE, that the Board of Education of this District has adopted Submission of Questions or Propositions to be Placed Thereon. Printed copies for general distribution in the District are available at the office of the District Clerk located in the District Office, 410 West Sullivan Street, Olean, New York, 14760.

TAKE FURTHER NOTICE, that applications for absentee ballots for the Annual District Vote may be applied for during school business hours at the Office of the Clerk of the District. Complete applications must be received by the District Clerk at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election, if the ballot is to be delivered personally to the voter. A list of all persons to whom absentee ballots shall have been issued will be available in the Office of the District Clerk on each of the five business days prior to the Annual District Vote, and such list will also be posted at the polling place for the Annual District Vote.

TAKE FURTHER NOTICE, that Personal Registration of voters is required pursuant to the requirements of Section 2606 of the New York State Education Law and that the Special Registration Date for the regular annual election to be held on May 19, 2020, be established as April 20, 2020, between the hours of 12:00 noon and 4:00 p.m. A register containing names of registered voters will be available, upon request, to taxpayers within this District during the hours of 9:00 A.M. Prevailing Time to 4:00 P.M. Prevailing Time from May 12, 2020, to May 19, 2020, exclusive of Saturdays, Sundays and holidays, at the office of the District Clerk located in the District Office, 410 West Sullivan Street, Olean, New York, 14760.

TAKE FURTHER NOTICE, that the Board of Education of this District will have prepared and completed a detailed statement in writing of the amount of money which will be required during the ensuing 2020-2021 fiscal year for school purposes, specifying the several purposes and the amount for each. The amount of each purpose estimated necessary for payments to boards of cooperative education services shall be set forth in full with no deduction of estimated state aid. Said statement will be available, upon request, to taxpayers within this District during the hours of 9:00 A.M. Prevailing Time to 4:00 P.M. Prevailing Time from April 28, 2020, to May 19, 2020, exclusive of Saturdays, Sundays and holidays, at each of the public schoolhouses of the District as well as the Olean Public Library.

By Order of the Board of Education Olean City School District that the District Clerk is hereby directed to arrange for the use of voting machines for said Annual School District Vote and for the printing of ballot labels to be used for said machines, which ballot labels shall be printed in the forms required by the Rules of the Use of Voting Machines and the Submission of Questions or Propositions to be Placed Thereon, adopted by the Board of Education in February 1997, and for each proposition to be submitted the words YES and NO shall be printed.

Ayes 8

Nays

Motion Carried

Moved by A. Caya, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution to wit:

Board of
Registration
Appointed

RESOLUTION FOR APPOINTMENT OF BOARD OF REGISTRATION ...

RESOLVED, that pursuant to the requirements of Section 2606 of the Education Law, the Board of Education of the Olean City School District appoint the following

REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 7

named individuals, no more than half of whom are members of the same political party, as members of a Board of Registration in and for the Olean City School District, to wit:

Patricia Liberati, 117 Coleman St., Olean, NY
Irene Malick, 1001 Queen St., Olean, NY

and be it further,

RESOLVED, that each of the aforementioned members of the Board of Registration shall serve for a term of one year terminating on **March 1, 2021**, and shall be compensated at that rate paid at the last general election held in the City of Olean, and be it further,

RESOLVED, that the aforementioned individuals shall act as a Board of Registration for the Olean City School District, and be it further,

RESOLVED, that the Office of the Board of Education at the High School Building at 410 West Sullivan Street is designated as a place within the School District where such Board of Registration shall attend for the purpose of preparing a register for each school election district.

Ayes 8

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution:

Election Inspectors
Appointed

RESOLUTION FOR APPOINTMENT OF ELECTION INSPECTORS ...

RESOLVED, that pursuant to the requirements of Section 2607 of the Education Law that the following named individuals be appointed as inspectors of election to serve in the following district polling places of the Olean City School District in connection with an annual district election to be held on the 19th day of May, 2020.

POLLING PLACE – OLEAN INTERMEDIATE MIDDLE SCHOOL

1. Loretta Padlo, 1202 Brook Street, Olean, NY
2. Patricia Liberati, 117 Coleman St., Olean,
3. Irene Malick, 1001 Queen St., Olean, NY
4. Helen Stayer, 431 Fourth Avenue, Olean, N.Y
5. Sarah Cassada, 714 Prospect Avenue, Olean, N.Y
6. Mary Anne Powers, 212 Brookview Avenue, Olean, NY
7. Katherine Sielski-Kayes, 723 Garden Avenue, Olean, NY
8. Michael Kayes, 723 Garden Avenue, Olean, NY
9. Joanne O'Brien, 205 York Street, Olean, NY

AND BE IT FURTHER RESOLVED, that each of the above appointed Inspectors of Election be compensated at that rate paid at the last general election the City of Olean, New York, and be it further,

RESOLVED, that the Clerk of the Board of Education notify each of the aforementioned appointees in writing of their appointment as inspectors of election and notify them of their duties as provided in Section 2606 of the Education Law and elicit from each of the appointees their acceptance or refusal of their appointment all to the end that if any appointee refuses to accept the appointment as Inspector of Election, the Board of Education may appoint a qualified voter of the school district to fill the vacancy.

REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 8

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Young & Wright Architectural and Rick Moore, Superintendent of Schools, to award the Capital Outlay Project to Kinley Corporation of NY for a total cost of \$78,800.00 (\$49,500.00 Base Bid; \$10,500.00 for Alternate #1; \$18,800.00 for Alternate #2).

Kinley Corp.
Awarded Capital
Outlay Project Bid

Ayes 8

Nays 0

Motion Carried

Moved by J. Bartimole, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Diane Ksionzyk, Teacher Aide, effective April 20, 2020.

Retirement
Resignation of
Diane Ksionzyk
Accepted With
Deep Regret

Ayes 8

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation of Susan Moricca, Teacher Aide, effective February 26, 2020.

Resignation of
Susan Moricca,
Teacher Aid,
Accepted

Ayes 8

Nays 0

Motion Carried

Moved by A. Caya, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with deep regret, of Katie Wolfgang, Social Studies Dept. Co-Chair, retroactive to February 14, 2020.

Resignation of Katie
Wolfgang, SS Dept.
Co-Chair, Accepted
With Deep Regret

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Susan Moricca as a non-conditional probationary Keyboard Specialist. This is a full-time 11-month, 7.5 hours per day position at an hourly rate of \$23.03 effective February 26, 2020.

Susan Moricca
Appointed Full-Time
Keyboard Specialist

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Elizabeth Lampack to a 10-month, part-time conditional probationary Teacher Aide position, 5.75 hours per day, retroactive to February 10, 2020, at an hourly rate of \$11.80. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Elizabeth Lampack
Appointed PT
Teacher Aide

Ayes 8

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, that a Food Service Helper position be increased from 4.5 hours per day to 5.75 hours per day, effective February 26, 2020. The affected staff member is Sherry Bastow.

Sherry Bastow,
Food Service
Worker, Increase in
Hours Approved

Ayes 8

Nays 0

Motion Carried

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 9**

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the 2019-2020 Extra-Curricular appointment of Caroline Bremner, as the NYSSMA Solo State (Vocal) advisor, at an annual stipend of \$398.86 and the All-County (Elementary Vocal) advisor, at an annual stipend of \$797.72.

Caroline Bremner
Extra-Curricular
Appointments
Approved

Ayes 8 Nays 0 Motion Carried

Discussion Items:

a. Policy #7440 – Second Reading

Discussion Items

Moved by P. Hessney, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt School Policy #7440 - Student Voter Registration. This policy is to supersede any current School Board Policy regarding the same matter.

Policy #7440 –
Student Voter
Registration
Adopted

Ayes 8 Nays 0 Motion Carried

Informational Items:

1. Operations Committee Meeting - Monday, March 2nd at noon
2. BOE Retreat – Tuesday, March 3rd at 5:00 pm – OHS Board Room
3. Capital Project Public Hearing - Tuesday, March 3rd at 6:00 pm - HS aud
4. Technology Committee Meeting – Wednesday, March 4th at 3:30 pm – OIMS Library
5. Capital Project Vote - Tuesday, March 10th from 7:00 am to 9:00 pm - OIMS Music Suite
6. Special Board Meeting - Wednesday, March 11th at 6:30 pm - to certify capital project votes
7. Board Candidate Nominating Petitions Available - March 17th
8. Buildings and Grounds Committee Meeting - Tuesday, March 17th at 4:30 pm
9. Audit and Finance Sub Committee Meeting - Thursday, March 19th at noon
10. Board Meeting - Tuesday, March 24th at 6:30 pm

Informational Items

Moved by J. Bartimole, seconded by P. Hessney, to adjourn from the Regular Meeting and go in to Executive Session at 7:07 pm for the purpose of discussing: OESPA and OTA negotiations; performance of a particular individual. Jenny Bilotta and Aaron Wolfe invited to attend for negotiation discussions.

Executive Session

Ayes 8 Nays 0 Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk
Dated: March 2, 2020

Jenny Bilotta and Aaron Wolfe exited Executive Session at approximately 7:40 pm.

Moved by I. Katzenstein, seconded by J. Padlo, to adjourn from Executive Session and reconvene to the Regular Meeting 8:15 p.m.

Regular Meeting

Ayes 8 Nays 0 Motion Carried

Adjournment

Moved by J. Bartimole, seconded by A. Caya, to adjourn the meeting at 8:16 p.m.

Ayes 8 Nays 0 Motion Carried

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 10**

Rick Moore

Pro-Tem District Clerk
Dated: March 2, 2020

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 11**

Sub List:

POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT
DISTRICT RETIRED			
SUBSTITUTE TEACHER			
CERTIFIED SUBSTITUTE TEACHER	Murray, Laurie		yes
CERTIFIED SUBSTITUTE TEACHER			
CERTIFIED SUBSTITUTE TEACHER	Marra, Nicole	SWD 1-6; Childhood Ed 1-6	yes
NON-CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	Delaney, William	Bachelors	yes
SUBSTITUTE TEACHER	Dowdall, Layne	Associates	yes
SUBSTITUTE TEACHER	Golden-Arabaty, Amina	Bachelors	yes
SUBSTITUTE TEACHER	Lawler, Brigid	Associates	no
SUBSTITUTE TEACHER	Patel, Karan	Associates	yes
SUBSTITUTE TEACHER	Portlow, Destiney	Associates	yes
SUBSTITUTE TEACHER	Short, Mikayla	Bachelors	yes
SUBSTITUTE TEACHER	Wielkie, Rolita	Masters	yes
SUBSTITUTE TEACHER AIDES			
SUBSTITUTE TEACHER AIDE	Delaney, William	n/a	yes
SUBSTITUTE TEACHER AIDE	Dowdall, Layne	n/a	yes
SUBSTITUTE TEACHER AIDE	Golden-Arabaty, Amina	n/a	yes
SUBSTITUTE TEACHER AIDE	Patel, Karan	n/a	yes

REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 12

SUBSTITUTE TEACHER AIDE	Portlow, Destiney	n/a	yes
SUBSTITUTE TEACHER AIDE	Wielkie, Rolita	n/a	yes
SUBSTITUTE TEACHER AIDE	Webster, Amy	n/a	yes
SUBSTITUTE FOOD SERVICE			
SUBSTITUTE FOOD SERVICE	Cline, Vivienne	n/a	yes

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 13**

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 14**

REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 15

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 16**

**REGULAR MEETING
TUESDAY, FEBRUARY 25, 2020
PAGE 17**