The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, April 19, 2016, at 6:30 p.m. in the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Laurie Branch, Vice President, with a moment of silent prayer or personal reflection. Brandon Jones led the Board of Education in the Pledge of Allegiance to the Flag.

**PRESENT:**
Laurie Branch, Vice President  
John Bartimole  
Paul Hessney  
Brandon Jones  
Michael Martello  
James Padlo  
Frank Steffen, Jr.

**ABSENT:**
Michiko McElfresh, President (excused)  
Ira Katzenstein (excused)

**STAFF PRESENT:**
Colleen Taggerty, Superintendent of Schools  
Kathy Elser, Business Administrator  
Victoria L. Zaleski-Irizarry, District Clerk  
Jerry Trietley, OIMS Principal (grades 6 & 7)  
Mia O’Brien, Director of Human Resources  
Jen Mahar, District Coordinator of State and Federal Aid Programs  
Jen Kless, Coordinator of Curriculum and Instruction  
Mike Martel, OHS Assistant Principal  
Sheila Yaffe, Teacher

**OTHERS:**
Nick Pircio, WHDL
Moved by J. Bartimole, seconded by J. Padlo, to approve the proposed Meeting Agenda.  

Ayes ___7___  Nays ___0___  Motion Carried  

Public Comment:  
None  

Communications, Commendations:  
a. Thank you letter from the Genesis House  

Discussion Item:  
a. ELA and Math District Data Update – Jen Mahar  

Paul Hessney exited the meeting at 6:32 and returned at 6:34.  

Committee Reports:  
a. Buildings and Grounds Committee – March 15th and April 12th – given by Jim Padlo  
b. Finance/Audit Committee – March 17th and April 14th – given by Mike Martello  
c. Operations Committee – March 29th – given by Paul Hessney  
d. Safety Committee – April 6th – given by Mike Martel  

Superintendent’s Report  
a. 2016-2017 calendar update  
b. Girls’ golf team  
c. Superintendent Evaluation and Board Self-Assessment  

Mike Martello exited the meeting at 7:05 and returned at 7:10 pm.  

Moved by J. Bartimole seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:  

a. The previous meeting minutes of the Regular Meeting held on March 15, 2016; Special Meetings held on March 16, 2016.  

b. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Treasurer’s Report dated March 31, 2016, be accepted and placed on file.  

c. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Warrant Report for March 2016 be accepted and placed on file.  

d. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the March 2016 Intra-fund Transfer listing in the amount of $82,622.63 be accepted/approved and placed on file.  

e. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending March 31, 2016, be accepted and placed on file.  

f. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Olean Intermediate/ Middle School’s and Olean High School’s Student Activity Accounts Quarterly Reports for the period covering January 31, 2016, through March 31, 2016, be accepted and placed on file.  

g. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE recommendations reviewed on April 19th be approved:
h. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE to CSE recommendations reviewed on April 19th be approved:

| 908001612 | 908001561 | 908001610 | 908001564 |
| 908001980 | 908001968 | 908001713 | 908001999 |
| 908002033 | 908001629 |  |

i. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendations reviewed on April 19th be approved:

| 900455864 | 908001857 | 908000560 | 900432840 |
| 900397867 | 908001726 | 908001295 | 900454701 |
| 908001486 | 902780001 | 908001499 | 908000007 |
| 908001560 | 900457935 | 908001260 | 900457861 |
| 908001281 | 908002487 | 900453456 | 082960007 |
| 900457598 | 908001293 | 900455881 | 083400004 |
| 900417793 | 900448343 | 908000861 | 900457822 |
| 900232383 | 908000984 | 908000774 | 908000669 |
| 900428737 | 908002102 | 908001907 | 908001604 |
| 900455827 | 092510024 | 900376452 | 900390309 |
| 900457598 | 908001293 | 900455822 | 900432176 |
| 900457598 | 908001293 | 900455881 | 083400004 |
| 908000662 | 908001346 | 900390309 | 900432176 |
| 908001643 | 908002488 | 900441608 | 908002326 |

j. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes.

k. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to the attached list of library books as surplus items.

Ayes 6 Nays 0 Abstain 1 Motion Carried
(F. Steffen, Jr. – conflict of interest)

Moved by J. Bartimole, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Board of Education of the Olean City School District hereby approves and adopts the proposed 2016-17 General Fund Budget in the amount of $40,111,812.00 for purposes of presentation of such budget to the District’s voters for approval at the May 17, 2016, annual District vote and election.

Ayes 7 Nays 0 Motion Carried

Moved by J. Padlo, seconded by P. Hessney upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Board of Education of the Olean City School District hereby approves and adopts the proposed 2016-17 Property Tax Report Card.
Taggerty, Superintendent of Schools, that the Board of Education of the Olean City School District hereby approves and adopts the proposed 2016-2017 Property Tax Report Card pursuant to Education Law Section 1716).

Ayes 7 Nays 0 Motion Carried

Moved by B. Jones, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the 2016-2017 Cattaraugus-Allegany-Erie-Wyoming BOCES Administrative Budget.

Ayes 7 Nays 0 Motion Carried

Moved by M. Martello, seconded by B. Jones, upon the recommendation of Colleen Taggerty, Superintendent of Schools that the Olean City School District Board of Education cast its votes in the Annual Election of Members of the Board of Cooperative Educational Services of the Cattaraugus-Allegany-Erie-Wyoming BOCES for the following:

CAST ONE VOTE FOR EACH AREA VACANCY

Area 3 (Belfast, Cuba-Rushford & Fillmore) – 3-year term

Dr. Ralph Kerr
7766 Centerville Road
Fillmore NY 14735

Roll call to endorse Dr. Kerr:
J. Bartimole – voting no
L. Branch – abstain due to prior relationship
P. Hessney – voting no
B. Jones – voting yes
M. Martello – voting no
J. Padlo – voting yes
F. Steffen, Jr. – abstain due to prior relationship

Ayes 2 Nays 3 Abstain 2

Endorsement did not pass

Area 7 (Franklinville, Hinsdale & West Valley) – 3-year term VOTE FOR ONE

Stephen Kowalski
9854 Rock Springs Road
West Valley NY 14171

Robert Keenan
5112 Steward Road
Hinsdale NY 14743

Motion by P. Hessney, seconded by J. Bartimole to nominate Robert Keenan

Roll call to endorse Robert Kennan:
J. Bartimole – voting yes
L. Branch – voting yes
P. Hessney – voting yes
B. Jones – voting yes
M. Martello – voting yes
J. Padlo – voting yes
F. Steffen, Jr. – voting yes

Endorsement of Robert Kennan passed

Ayes ______  Nays ____  Motion Carried

Area 8 (Salamanca & Ellicottville) – 3-year term

Steve Crowley ____________
5080 Bryant Hill Road
Ellicottville NY 14731

Roll call to endorse Robert Kennan:
J. Bartimole – voting yes
L. Branch – voting yes
P. Hessney – voting yes
B. Jones – voting yes
M. Martello – voting yes
J. Padlo – voting yes
F. Steffen, Jr. – voting yes

Endorsement of Steve Crowley passed

Ayes ______  Nays ____  Motion Carried

Moved by J. Bartimole, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the GASB 45 Actuarial Valuation for fiscal year ending June 30, 2016.

Ayes ______  Nays ____  Motion Carried

Moved by J. Padlo, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve Elizabeth Macklin as a school volunteer for the 2015-2016 school year.

Ayes ______  Nays ____  Motion Carried

Moved by F. Steffen, Jr., seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve Olean Intermediate Middle School’s Explorer’s Club’s Over Night Field Trip to Niagara Falls, New York from May 20, 2016, through May 21, 2016. Approval is granted with the understanding that all school rules and regulations will be followed and the cost to the school district will be for three (3) substitute teachers. The Superintendent of Schools is authorized to make the final decision, based upon her judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.

Ayes ______  Nays ____  Motion Carried

Moved by J. Padlo, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, for the 2015-2016 school year, the Board of Education hereby authorizes the taking of testimony by telephone in Student Education Law 3214 Hearings provided such testimony does not offend the student’s due process.

Ayes ______  Nays ____  Motion Carried

GASB 45 Report Accepted

Elizabeth Macklin Approved as School Volunteer

Explorer’s Club Over Night Trip Approved

Testimony Via Telephone

2016-2017 School
Moved by J. Bartimole, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the proposed 2016-2017 school year calendar.

Ayes 7  Nays 0  Motion Carried

Moved by F. Steffen, Jr., seconded by B. Jones, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Teachers’ Association regarding use of Family Sick time and Sick Bank.

Ayes 7  Nays 0  Motion Carried

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools to approve that Angelina Bello be permitted to do an unpaid 600 hour building level administrative internship through St. Bonaventure University, under the supervision of Joel Whitcher (200 hours) and Jerry Trietley (400 hours) from April 20, 2016, through Spring 2017.

Ayes 7  Nays 0  Motion Carried

Moved by J. Bartimole, seconded by B. Jones, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve that Lacey Hill be permitted to do an unpaid 600 hour building level administrative internship through St. Bonaventure University, under the supervision of Joel Whitcher (200 hours) and Jerry Trietley (400 hours) from April 20, 2016, through Spring 2017.

Ayes 7  Nays 0  Motion Carried

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools to accept a donation of a Challenger Learning Center Micronauts Mini Mission valued at $250 from Janet Hilliker to be used by Michelle Robinson’s classroom

Ayes 7  Nays 0  Motion Carried

Moved by J. Bartimole, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the formation of an Intermediate Middle School (grades 6 and 7) community service club (A World Without Water). Rose Gayton has volunteered to serve as the unpaid advisor for the 2015-2016 school year.

Ayes 7  Nays 0  Motion Carried

Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the formation of a girls’ golf team for this Spring sports season.

Ayes 7  Nays 0  Motion Carried

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the formation of an Intermediate Middle School community service club (A World Without Water). Rose Gayton has volunteered to serve as the unpaid advisor for the 2015-2016 school year.

Ayes 7  Nays 0  Motion Carried

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the formation of a girls’ golf team for this Spring sports season.

Ayes 7  Nays 0  Motion Carried
Taggerty, Superintendent of Schools, to adopt the following resolution to wit:

BE IT RESOLVED BY THE BOARD OF EDUCATION AS FOLLOWS:

1. The firm of Bernard P. Donegan, Inc., is hereby designated financial consultant to the Olean City School District
2. Said firm shall be compensated for its services to be rendered in connection with the $16,150,000 Capital Project in accordance with its letter of services dated April 8, 2016
3. The President of the Board of Education is hereby authorized to execute and deliver said letter of services
4. This resolution shall take effect immediately

Roll call was taken:
J. Bartimole – voting yes
L. Branch – voting yes
P. Hessney – voting yes
B. Jones – voting yes
M. Martello – voting yes
J. Padlo – voting yes
F. Steffen, Jr. – voting yes

Ayes 7  Nays 0  Motion Carried

Moved by B. Jones, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Judy Doty, Food Service Helper, with regret, retroactive to March 31, 2016.

Ayes 7  Nays 0  Motion Carried

Moved by J. Padlo, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the retirement resignation of Katherine Miller, Keyboard Specialist, with regret, effective June 30, 2016.

Ayes 7  Nays 0  Motion Carried

Moved by J. Padlo, seconded by B. Jones, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Sean Finch, who holds an Initial Physical Education Teaching Certificate, permitting him to teach in the Physical Education area in the public schools of New York State, is hereby conditionally appointed on probation to the Physical Education tenure area for a probationary period of four years to commence retroactive to April 8, 2016. In accordance with Section 2503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, this appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue and the conditional status shall be removed; in that event, the probationary service shall end on April 7, 2020. Eligibility for tenure at the end of the probationary period is dependent on Sean Finch receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Sean Finch the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Financial Consultants

Resignation of Judy Doty Accepted with Regret
Retirement
Resignation of Judy Doty Accepted with Regret
Sean Finch Appointed in the Physical Education Tenure Area

BE IT FURTHER RESOLVED that Sean Finch the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Financial Consultants.
Association and the Board of Education for a teacher on Step 1 as outlined in any modified, amended or successor agreement ($37,300 pro-rated).

Ayes ___7___ Nays ___0___ Motion Carried

Moved by P. Hessney, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Joshua Smith, who holds an Initial Spanish 7-12 Teaching Certificate, permitting him to teach in the LOTE area in the public schools of New York State, is hereby appointed on probation to the LOTE tenure area for a non-conditional probationary period of four years to commencing August 30, 2016 and ending on August 29, 2020. Eligibility for tenure at the end of the probationary period is dependent on Joshua Smith receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Joshua Smith the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 3 as outlined in any modified, amended or successor agreement ($38,997.00).

Ayes ___7___ Nays ___0___ Motion Carried

Informational Items:

a. BOCES Budget Adjustments
b. BOE May Meetings
   - Tuesday, May 3rd at 6:00 pm – Budget Public Hearing – OIMS LGI Room
   - Tuesday, May 3rd at 6:30 pm – Board Meeting – OIMS LGI Room
   - Tuesday, May 10th at noon – Buildings and Grounds Committee
   - Tuesday, May 17th from 7:00 am to 9:00 pm – Budget Vote/Board Election
   - Tuesday, May 17th at 6:30 pm – Board Meeting
   - Wednesday, May 18th at noon – Special Board Meeting
   - Wednesday, May 18th at 12:15 pm – Finance/Audit Committee
   - Wednesday, May 18th at 3:30 pm – School Health Team Committee at WW

Moved by J. Bartimole, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adjourn from the Regular Meeting and go in to Executive Session at 7:36 p.m. for the purpose of discussing: four (4) pending litigations, performance of four (4) individuals, and OTA contractual negotiations. Vicki Zaleski-Irizarry, Kathy Elser, and Mia O’Brien invited to attend.

Ayes ___7___ Nays ___0___ Motion Carried

Moved by J. Bartimole, seconded by F. Steffen, Jr., to adjourn from Executive Session and reconvene to the Regular Meeting at 8:12 p.m.

Ayes ___7___ Nays ___0___ Motion Carried

Moved by J. Bartimole, seconded by F. Steffen, Jr., to adjourn the meeting at 8:12 p.m.

Ayes ___7___ Nays ___0___ Motion Carried

Respectfully submitted,

Victoria Zaleski-Irizarry
District Clerk
Dated: April 25, 2016
### Position List:

<table>
<thead>
<tr>
<th>POSITION DESCRIPTION</th>
<th>EMPLOYEE NAME</th>
<th>CERTIFICATION</th>
<th>FINGERPRINT CLEARANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUBSTITUTE TEACHER</td>
<td>Andrea Claire</td>
<td>CHILDHOOD ED. 1-6</td>
<td>YES</td>
</tr>
<tr>
<td></td>
<td></td>
<td>EARLY CHILDHOOD ED. B-2</td>
<td></td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER</td>
<td>Maria Liotta</td>
<td>BACHELORS</td>
<td>YES</td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER</td>
<td>Kate McKeown</td>
<td>ASSOCIATES</td>
<td>yes</td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AND</td>
<td>Jacqueline Elliott</td>
<td>CERT./EARLY CHILDHOOD ED.</td>
<td>YES</td>
</tr>
<tr>
<td>TEACHER AIDE</td>
<td></td>
<td>PROF CHILDHOOD LITERACY</td>
<td></td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AND</td>
<td>McKenzie Forrest</td>
<td>ASSOCIATES</td>
<td>NO</td>
</tr>
<tr>
<td>TEACHER AIDE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AND</td>
<td>Danielle Hanchett</td>
<td>ASSOCIATES</td>
<td>YES</td>
</tr>
<tr>
<td>TEACHER AIDE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AND</td>
<td>Renee Piechota</td>
<td>BACHELORS</td>
<td>YES</td>
</tr>
<tr>
<td>TEACHER AIDE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AND</td>
<td>Patrick Sholla</td>
<td>ASSOCIATES</td>
<td>NO</td>
</tr>
<tr>
<td>TEACHER AIDE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AND</td>
<td>Elizabeth Whipple</td>
<td>BACHELORS</td>
<td>NO</td>
</tr>
<tr>
<td>TEACHER AIDE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AIDE</td>
<td>Jeri Brook-Zamites</td>
<td>BACHELORS</td>
<td>YES</td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AIDE</td>
<td>Brianna Spears</td>
<td>ASSOCIATES</td>
<td>YES</td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AIDE</td>
<td>Lorenzo Rodriguez</td>
<td></td>
<td>YES</td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AIDE</td>
<td>Jennifer Budaj</td>
<td>N/A</td>
<td>NO</td>
</tr>
<tr>
<td>SUBSTITUTE TEACHER AIDE</td>
<td>Katherine DeArmitt-Armijo</td>
<td>N/A</td>
<td>NO</td>
</tr>
<tr>
<td>SUBSTITUTE CLEANER</td>
<td>Danny Auvil</td>
<td>N/A</td>
<td>NO</td>
</tr>
<tr>
<td>-------------------</td>
<td>-------------</td>
<td>-----</td>
<td>----</td>
</tr>
<tr>
<td>SUBSTITUTE FOOD SERVICE</td>
<td>Jennifer Budaj</td>
<td>N/A</td>
<td>NO</td>
</tr>
</tbody>
</table>