The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, May 4, 2021, at 6:43 p.m., in person and via Zoom, in the Olean High School Auditorium, 410 West Sullivan Street, Olean, NY. The meeting was called to order by Mary Hirsch-Schena, President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

**PRESENT:**
Mary Hirsch-Schena, President  
Andrew Caya, Vice President  
John Bartimole – via ZOOM  
Janine Fodor  
Paul Hessney  
Ira Katzenstein - via ZOOM  
Kelly Keller  
James Padlo  
Frank Steffen, Jr. – via ZOOM

**Excused:**

**STAFF PRESENT:**  
Rick Moore, Superintendent of Schools  
Jenny Bilotta, Business Administrator  
Victoria L. Zaleski-Irizarry, District Clerk  
Aaron Wolfe, Director of Human Resources  
Mike Martel, Director of Technology  
Jen Mahar, Coordinator of State and Federal Aid Programs  
Jen Kless, Coordinator of Curriculum and Instruction  
Jerry Trietley, OIMS Principal (grades 6 & 7)  
Jeff Andreano, HS Principal  
Brian Crawford, EV Principal – via ZOOM  
Lauren Stuff, WW Principal – via ZOOM  
Kelly Andreano, Speech Pathologist

**OTHERS:**  
Kellen Quigley, OTH  
Pam Kirkwood, BOCES  
Clarissa Ivan  
Kevin Dougherty and Miley Crawford  
Tavian Ramadhan  
Lily Schena  
Heather Levi  
Julie Fuentes  
Members of the OTA

**Via ZOOM:**

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<td>Kim</td>
<td>Ackerman</td>
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<td>Maria</td>
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<td>Emily</td>
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Moved by J. Padlo, seconded by P. Hessney, to approve the agenda as presented.  

Ayes __9__  Nays ____0__  

Motion Carried

Public Comments Regarding Agenda Items:
Kathy Hendrix – OIMS 6th grade Math teacher for 30 years discussed the impact of COVID – this year is one for the record; life changing for teachers, students; adolescent students are full of energy, are busy, active and want to have fun; has an arsenal of tricks in the bag; been successful in the classroom – keep students busy and guessing; last year’s pandemic took wind out of her sail – sad, fear, anxiety, and insecurity; didn't know how she was going to be successful teaching remotely; Kathy and many fellow teachers began taking workshops on line; they did it under pressure and under time constraints; 6th grade teachers got through it together by share every new bit of information with each other to provide the best education for Olean students; she has shed many tears; quote from Testament; grades 6 & 7 do not have teacher aides or remote teachers; had to learn to deal with overzealous students; flaws with ZOOM and TEAMS; developed new system to mirror her style of teaching – she had to start from ground zero, it has consumed every thought and all of her time; sees impact on OTA families that have young children at home; holds meetings with fully-remote students; records her instruction, etc.  Shout out to Mary Magro and Art Wentz – share work, idea and resources; OIMS bringing back more students from 2 days per week to 4 days per week and soon 5 days per week; this has been a great benefit for students but very difficult on teachers to keep track of ever changing student population, lesson plans, rosters, materials, seating charts; receives daily updates and make necessary changes; proud of her accomplishments – on track – two weeks of schedule; she has provided new lessons daily, 5 days per week, this school year; begs the board to for 100% in person learning for the next school year – a lot of educational time has been wasted navigating between hybrid and remote learning

Kelly Andreano – ASHA designates May as Better Speech and Hearing Month. This year’s theme is Making Connections.  Her department promotes this – listed many things they have done over the years.  Recognize Speech Pathologists and what they are – Master’s Degree, passed medical board and NYS licensing, etc. – all district pathologists are licensed which allows for Medicaid billing and can sign own scripts – therapy for students quicker; living through pandemic and ways to connect through tele-practicing with a very vulnerable population – limited in-person results in regression for this population and their skills – performance, academics, friendships, social interaction, etc.  In March 2020 the world shut down; had 3 days to learn a new platform, download materials, send out apps to parents; up to that point NYS did not allow tele-practicing. Many tears shed; many sleepless nights. They all did it!  Primary focus was students and their families; counseled parents and students; long term affect is alarming; team is so important; together everyone achieves more!!; 200 members strong with OTA surrounded by administrators, support staff, secretaries – what is next – is here in this room – it is all of us. We are the key to what is next – we are a team! We have the answers to what is next.  Look vertically.  Keep head up.

Communications/Commendations
a. NYSSBA Recognition – Mary Hirsch-Schena and Ira Katzenstein
b. OIMS Top 20 students grades 6 & 7 – Jerry Trietley

6th Grade Top 20  2020/2021

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<tr>
<th>Name</th>
<th>Student</th>
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<tr>
<td>Adamski</td>
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<td>Anderson</td>
<td>Emma</td>
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<td>Anumalasetty</td>
<td>Lokesh</td>
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### Armijo
- Daniel

### Bean
- Mia

### Boutillette
- Declan

### Chahal
- Simran

### Chaudry
- Lina

### Crosson
- Addison

### Downing III
- Lorenzo

### Driscoll
- Camren

### Gesek
- Mia

### Hirliman
- Alaina

### Hoffman
- Audrey

### Leslie
- Seamus

### Manar
- Diyanah

### McClellan
- Theodore

### Shaikh
- Hooreya

### Snyder
- Natalie

### Woodring
- Ethan

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#### 7th Grade Top 20 2020/2021

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<td>Raeya</td>
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<td>Bates</td>
<td>Anna</td>
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<td>Black</td>
<td>Olivia</td>
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<td>Bohdanowycz</td>
<td>Adrian</td>
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<td>Brown</td>
<td>Jabreyah</td>
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<td>Caya</td>
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<td>Crawford</td>
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<td>Hawkes</td>
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Discussion Items:
a. End of Year Activities – Jeff Andreano
   Junior/Senior Prom – May 22nd at Bartlett Country Club
   Graduate Parade – June 20th at 7 pm on Union Street
   Graduation – June 26th at 11 am at Bradner Stadium; rain date – June 26th at 7 pm
   Senior Trip – Cedar Point – June 16 or 17
b. Post-Graduation Plans – Guidance Department
   Jeff provided the following information
   149 seniors – 56 students going to 4-year colleges; 42 going to 2-year colleges; 4
   students attending lineman school; 8 students going in the military; 25 students joining
   the workforce
c. District Reopening Plan – Rick Moore
   Meetings held on April 27th and April 28th; mission is to bring 100% of students back at
   least 4 days per week before the end of the school year

Superintendent's Report:
a. Teacher Appreciation Week – everyone is doing a phenomenal drive
b. Contracts will be resolved
c. Catt Co DOH

Consent Agenda:

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Rick Moore,
Superintendent of Schools, to adopt the following Consent Agenda items:

The meeting minutes of the regular meeting held on April 20, 2021.

That the CSE recommendations reviewed on May 4th be approved.

That the CPSE recommendations reviewed on May 4th be approved.

That the CPSE to CSE recommendations reviewed on May 4th be approved.

That the OIMS and OHS SAC Quarterly Reports for the period January 1, 2021, through
March 31, 2021, be accepted.

That the list of cafeteria equipment and school vehicle be declared surplus.

CSE
2020-2021
Susan Sorokes
Retirement
Resignation
Accepted With
Deep Regret

Sally Gildner
Retirement
Resignation
Accepted With
Deep Regret

Sandra Padgett
Retirement
Resignation
Accepted With
Deep Regret

Thomas Guay
Retirement
Resignation
Accepted

Moved by J. Padlo, seconded by Janine Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Susan Sorokes, Elementary Teacher, effective June 30, 2021.

Ayes 9 Nays 0

Moved by A. Caya, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Sally Gildner, Teacher Aide, retroactive to April 30, 2021.

Ayes 9 Nays 0

Moved by K. Keller, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Sandra Padgett, Teacher Aide, retroactive to April 28, 2021.

Ayes 9 Nays 0

Moved by J. A. Caya, seconded by J. Bartimole, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation of Thomas Guay, Cleaner, retroactive to April 21, 2021.

Ayes 9 Nays 0
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Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation of Amy Livoto, Teacher Aide, retroactive to April 20, 2021.

Amy Livoto  
Resignation  
Accepted

Ayes ___9___  
Nays ___0___  
Motion Carried

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Penny Calhoun to a 12-month Cleaner position, 8 hours per day, at an hourly rate of $14.44, effective May 10, 2021. This is a non-conditional probationary appointment.

Penny Calhoun  
Appointed to  
Cleaner Position

Ayes ___9___  
Nays ___0___  
Motion Carried

Informational Items:

a. Operations Committee Meeting - Monday, June 7 at 4:30 pm
b. Buildings and Grounds Committee Meeting - Tuesday, June 8 at 4:30 pm
c. Board Meeting – Tuesday, June 8 at 6:30 pm
d. Audit and Finance Sub Committee Meeting – Thursday, June 17 at noon
e. Graduate Parade - Sunday, June 20 at 7:00 pm - N. Union Street
f. Graduation - Saturday, June 26 at 11:00 am - Bradner Stadium
g. Board Meeting - Tuesday, June 29 at 6:30 pm

Moved by A. Caya, seconded by J. Padlo, to adjourn from the Regular Meeting and go in to Executive Session at 7:48 pm for the purpose of discussing: OTA, OESPA and Confidential Managerial contracts. Jenny Bilotta, Aaron Wolfe and Pam Kirkwood, BOCES Labor Relations Attorney invited to attend.

Executive Session

Ayes ___9___  
Nays ___0___  
Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk  
Dated: May 7, 2021

John Bartimole, Ira Katzenstein, Frank Steffen, Jr. and Jim Padlo exited.

Moved by J. Fodor, seconded by P. Hessney, to adjourn from Executive Session and reconvene to the Regular Meeting at 9:35 pm.

Reconvene to  
Regular Meeting

Ayes ___5___  
Nays ___0___  
Motion Carried

Moved by K. Keller, seconded by A. Caya, to adjourn the meeting at 9:20 pm.

Adjournment

Ayes ___5___  
Nays ___0___  
Motion Carried

Rick Moore  

Pro-Tem District Clerk  
Dated: May 7, 2021