

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, June 7, 2022, at 6:31 p.m., in person, YouTube, ZOOM in the auditorium at Olean High School, West Sullivan Street, Olean, NY. The meeting was called to order by Andrew Caya, President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT: Andrew Caya, President
Paul Hessney, Vice President
Julio Fuentes
Mary Hirsch-Schena
Janine Fodor
Ira Katzenstein - ZOOM
Kelly Keller
James Padlo

Excused:

PRESENT: Karen Geelan, Interim Superintendent of Schools
Jenny Bilotta, Business Administrator
Aaron Wolfe, Director of Human Resources
Victoria L. Zaleski-Irizarry, District Clerk
Jen Mahar, Coordinator of State and Federal Aid Programs
Jen Kless, Coordinator of Curriculum and Instruction
Mike Martel, Director of Technology
Jerry Trietley, OIMS Principal
Maureen DiCerbo, OIMS Assistant Principal
Brian Crawford, EV Principal
Lauren Stuff, WW Principal
Brian Crawford, EV Principal
Laura Hodara, OHS Assistant Principal
Jeff Andreano, OHS Principal
Angie Marconi, Teacher
Rachael Schreiber, Teacher
Karen Fox, Teacher
Abbie MacWilliams, Teacher
Cammie Korzeniewski, Teacher
Chris Korzeniewski, Teacher
Heather Reese, Teacher
Jennifer Griffin, Teacher
Tina Jacubczyk, Teacher
Karen O'Dell, Teacher
Linda Cavalier, Teacher
Lauren Caya, Teacher
Jenna Hendricks, Teacher

Others: Kellen Quigley, OTH
Tim Sherlock
Byron Ring
Rychelle Weseman
Carol and Tom MacWilliams
Shelley Baldwin
Linda Manross
Erin Martin
Kenya Jackson
Angie Manross

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Mia Keller
Alana Rowand
Rachael Champlin

The Oath of Office was administered to Paul Hessney

Oath of Office

Moved by M. Hirsch-Schena, seconded by J. Fuentes, to approve the agenda as presented.

Agenda Approved

Ayes 8

Nays 0

Motion Carried

Commendations:

Boys tennis team played in the team Sectional finals
Girls Varsity Softball team played in the B1 Sectional finals
Track sectionals
High School awards breakfasts
Music Boosters banquet
Sports Boosters banquet
Grade 7 Recognition
Exceptional Track and Field Day
Cattaraugus County Youth of the Week – Makenna O’Connell – congratulations
Thank you to Siemen’s – allowing district to use parking lot
Thank you to retirees for their years of service
Congratulations to tenure candidates

Commendations/
Communications

Communications:

a.

Discussion items:

- DEI Work Group – Jen Kless and Karen Fox
- Futures Presentation – John McGuire, Michael Neiman and Rich LaBrie – ZOOM
- 2022-2023 Code of Conduct Revisions – Jeff Andreano
- Policy #5650 – Audit Committee – 1st Reading – board referred the policy to the Operations Committee
- Policy #6121 – Sexual Harassment in the Workplace – 1st Reading
- Revisions to 2022-2023 start time – Karen Geelan

Discussion Items

Public Comments:

1. Tim Sherlock – indicated the special education presentation was deplorable; discussed 504 plans – teacher sign off, counseling requirements, deferring from IEPs; dropped the ball on 8th grade; inclusion for gen ed and special ed; etc.

Public Comments

Committee Reports: minutes included in packet

- School Health Team – May 12th

Committee Reports

Board Report:

- Superintendent Search – the board conducted second round interviews for superintendent; started contract negotiations
- Charter School article in the Olean Times Herald

Board Report

Superintendent Report:

- JCC Partnership(s)
- Dream It Do IT –
- Trivia in the cafeteria

Superintendent
Report

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- School Safety
- Coordination of Services – City of Olean mayor is coordinating
- Stop the Bleed training
- COPS Grant
- Capital Project – turf field soil testing; remediation; grants

Consent Agenda

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to adopt the following Consent Agenda items:

The minutes from the Regular Meeting held on May 3 and May 18, 2022, and the Special Board Meetings held on May 9, 10, 23, 24, 25, 2022.

The CSE recommendations reviewed on June 7th be approved.

908003968	908004214	908004148	908003834	908004194
908004304	908002297	908003568	908004221	908004298
908003173	908003802	908002450	908004571	908002616
908003938	092510018	092510024	908003601	908003557
908003418	908001520	908003249	900457923	908002399
082520007	092790028	908002134	908002512	900447895
908001260	908002789	908000659	900455709	082520010
900447294	083190000			

The CPSE recommendations reviewed on June 7th be approved.

2021-2022

908004294	908004393	908004277	908004336	908004492
908004404	908004417	908004415	908004439	908004486
908004480	908004473	908004539	908004573	

2022-2023

908004056	908004474	908004574	908004539	908004573
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The CPSE to CSE recommendations reviewed on June 7th be approved.

2022-2023

908004056	908004474	908004574	908004539	908004573
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The attached list of substitutes be approved.

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by I. Katzenstein, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Administrators/Supervisory Association regarding Juneteenth holiday.

OASA MOA –
Juneteenth
Approved

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Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fuentes, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, all district schools and offices will be closed on Monday, June 20, 2022, to observe the Juneteenth holiday.

Juneteenth Holiday to be Observed on Monday, June 20, 2022

Ayes 8 Nays 0 Motion Defeated

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Teachers' Association regarding the Teacher on Special Assignment (TOSA)/Athletic Director position for the 2022-2023 school year.

OTA MOA – Athletic Director Approved

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Shena, seconded by J. Fodor, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to approve the contract between the Olean City School District and The Summit Center for specialized behavior consulting services from April 27, 2022 through June 30, 2022 at an hourly rate of \$211.00.

The Summit Center Contract Approved

Ayes 8 Nays 0 Motion Carried

Moved by P. Hessney, seconded by J. Fuentes, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to authorize the expenditure of Peace Officer Research Association of California (PORAC) insurance coverage, not to exceed \$250.00, for Special Patrol Officers (SPOs).

Additional Insurance for Special Patrol Officers

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, the Board of Education approves the funding and ratification of the terms negotiated between the District and the Olean Administrators/ Supervisory Association (OASA), as provided in the Ratification and Agreement Summary. The Collective Bargaining Agreement will be effective July 1, 2022, through June 30, 2026. The Superintendent shall have the authority on behalf of the Board of Education to acknowledge the Agreement accordingly.

OASA Contract Ratified

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to permit the Superintendent of Schools to approve change orders up to \$35,000 as needed in the 2020 Capital Project.

Superintendent Approval of Capital Project Change Orders Over \$35,000

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Laura Cawley who is certified in the Visual Arts tenure area, be granted tenure effective August 28, 2022.

Laura Cawley Granted Tenure

Ayes 8 Nays 0 Motion Carried

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Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Jenna Hendricks who is certified in the Science tenure area, be granted tenure effective August 28, 2022.

Jenna Hendricks
Granted Tenure

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Jennifer Griffin who is certified in the Special Education tenure area, be granted tenure effective August 28, 2022.

Jennifer Griffin
Granted Tenure

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Cammie Korzeniewski who is certified in the Special Education tenure area, be granted tenure effective August 28, 2022.

Cammie
Korzeniewski
Granted Tenure

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Abigail MacWilliams who is certified in the LOTE tenure area, be granted tenure effective August 28, 2022.

Abigail MacWilliams
Granted Tenure

Ayes 8 Nays 0 Motion Carried

Moved by J. Fodor, seconded by J. Padlo, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Heather Reese who is certified in the Elementary tenure area, be granted tenure effective August 28, 2022.

Heather Reese
Granted Tenure

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fuentes, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to create one (1) Speech Language Pathologist position. This position will be funded through June 30, 2024 utilizing ARP funds.

Speech Language
Pathologist Position
Created

Ayes 8 Nays 0 Motion Carried

Moved by J. Fodor, seconded by J. Padlo, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to accept the resignation of Nicholas Patrone, Community Schools Director, effective August 31, 2022.

Resignation of
Nicholas Patrone
Accepted

Thank you for your years of service.

Ayes 8 Nays 0 Motion Carried

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to accept the retirement resignation of John Zambanini, Technology teacher, with deep regret, effective June 30, 2022.

Retirement
Resignation of John
Zambanini Accepted
With Regret

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to accept the retirement resignation of Diane Franz, Teacher Aide, with deep regret, effective July 1, 2022.

Retirement
Resignation of Diane

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Ayes 8

Nays 0

Motion Carried

Franz Accepted With
Regret

Moved by J. Fodor, seconded by P. Hessney, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to fund the position that Angela Cottone was appointed to on April 18, 2022 as a Speech Language Pathologist through ARP funds to be funded effective July 1, 2022 through the District's general fund (replace Elaine Stephan who will be retiring effective July 1, 2022).

Speech Pathologist
Position Funded
through ARP and
General Fund

Ayes 8

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Marissa Magro, who holds an Initial Speech and Language Disabilities Certificate, permitting her to teach Speech Language Pathology in the public schools of New York State, is hereby conditionally appointed to the Speech Language Pathology tenure area for a probationary period of four (4) years to commence June 8, 2022, and to end on June 7, 2026. Eligibility for tenure at the end of the probationary period is dependent on Marissa Magro receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Marissa Magro
Appointed Speech
Language
Pathologist

BE IT FURTHER RESOLVED that Marissa Magro the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 5 as outlined in any modified, amended or successor agreement (\$45,111.00 pro-rated).

This position will be funded through June 30, 2024 utilizing ARP funds.

Ayes 8

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Shelley Baldwin, who has a Permanent Childhood Education 1-6 Certification, permitting her to teach in the Elementary area in the public schools of New York State, is hereby non-conditionally appointed to the Elementary tenure area for a probationary period of three (3) years to commence September 1, 2022, and to end on August 31, 2025. Eligibility for tenure at the end of the probationary period is dependent on Shelly Baldwin receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

Shelley Baldwin
Appointed
Elementary Teacher

BE IT FURTHER RESOLVED that Shelley Baldwin the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 14 salary of \$60,212.00 as outlined in any modified, amended or successor agreement.

(Kristine Bates)

Ayes 8

Nays 0

Motion Carried

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Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Erin Martin who has applied for Initial Childhood Education 1-6 Certification, permitting her to teach in the Elementary area in the public schools of New York State, is hereby non-conditionally appointed to the Elementary tenure area for a probationary period of four (4) years to commence September 1, 2022, and to end on August 31, 2026. Eligibility for tenure at the end of the probationary period is dependent on Erin Martin receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Erin Martin
Appointed
Elementary Teacher

BE IT FURTHER RESOLVED that Erin Martin the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1 salary of \$41,386.00 as outlined in any modified, amended or successor agreement.

(Kayla Forrest)

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Olivia MacWilliams, who has an Initial Childhood Education 1-6 Certification permitting her to teach in the Elementary area in the public schools of New York State, is hereby non-conditionally appointed to the Elementary tenure area for a probationary period of four (4) years to commence September 1, 2022, and to end on August 31, 2026. Eligibility for tenure at the end of the probationary period is dependent on Olivia MacWilliams receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Olivia MacWilliams
Appointed
Elementary Teacher

BE IT FURTHER RESOLVED that Olivia MacWilliams the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1 salary of \$41,386.00 as outlined in any modified, amended or successor agreement.

(Michelle Cortez)

Ayes 8 Nays 0 Motion Carried

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that Marissa Olson, who has an Initial Physical Education Certification permitting her to teach in the Physical Education area in the public schools of New York State, is hereby non-conditionally appointed to the Elementary tenure area for a probationary period of four (4) years to commence September 1, 2022, and to end on August 31, 2026. Eligibility for tenure at the end of the probationary period is dependent on Marissa Olson receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Marissa Olson
Appointed Phys Ed
Teacher

BE IT FURTHER RESOLVED that Marissa Olson the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 4 salary of \$44,399.00 as outlined in any modified, amended or successor agreement.

(Maria Brooks)

Ayes 8 Nays 0 Motion Carried

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Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to appoint Lisa Yingling to an 11-month Keyboard Specialist position, 7.5 hours per day, retroactive to May 31, 2022, at an hourly rate of \$14.65 per hour. This is a non-conditional probationary appointment.

Lisa Yingling
Appointed Keyboard
Specialist

(Melissa Green)

Ayes 8 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to appoint the following individuals to implement the 2022 Olean Intermediate Middle School, Secondary School Summer School, and Special Education Summer School Programs at their hourly rate of pay as of July 1, 2022:

Summer School
Appointments
Approved

Food Service Helper & Cook – Lunch Distribution:

Edna Ewing
Penny Lamont

OIMS, OHS & Special Education Summer School Aides:

Judith Armstrong
Charmaine Hill
Amy Buckner

Ayes 8 Nays 0 Motion Carried

Informational Items:

- Safety Committee Meeting - Wednesday, June 8 at 3:30 pm
- Operations Committee Meeting - Monday, June 13 at 4:30 pm
- TABSS – Wednesday, June 15 at 3:30 pm
- Audit/Finance Sub Committee - Thursday, June 16 at 4:00 pm
- Buildings and Grounds Committee Meeting - Tuesday, June 21 at 4:30 pm
- Board Meeting - Tuesday, June 28 at 6:30 pm

Informational Items

Moved by M. Hirsch-Schena, seconded by J. Fodor, to adjourn from the Regular Meeting and enter Executive session at 9:37 pm to discuss negotiations and personnel issue. Aaron Wolfe invited to attend for negotiation discussions.

Executive Session

Ayes 8 Nays 0 Motion Carried

Moved by J. Fuentes, seconded by M. Hirsch-Schena, to adjourn from Executive Session at 10:58 pm and reconvene to the Regular Meeting.

Reconvene to
Regular Meeting

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by J. Fuentes, to adjourn from the Regular Meeting at 10:59 pm.

Adjournment

Ayes 8 Nays 0 Motion Carried

Respectfully submitted,

