The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, June 8, 2021, at 6:35 p.m., in person and via Zoom, in the Olean High School Auditorium, 410 West Sullivan Street, Olean, NY. The meeting was called to order by Mary Hirsch-Schena, President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

**PRESENT:**

Mary Hirsch-Schena, President  
Andrew Caya, Vice President  
John Bartimole  
Janine Fodor  
Paul Hessney  
Ira Katzenstein  
Kelly Keller  
James Padlo

**Excused:**

**STAFF PRESENT:**

Rick Moore, Superintendent of Schools  
Jenny Bilotta, Business Administrator  
Victoria L. Zaleski-Irizarry, District Clerk  
Aaron Wolfe, Director of Human Resources  
Mike Martel, Director of Technology  
Jen Mahar, Coordinator of State and Federal Aid Programs  
Jen Kless, Coordinator of Curriculum and Instruction  
Lauren Stuff, WW Principal  
Danny Brooks, Counselor  
Maria Brooks, Teacher  
Marie Rakus, Teacher  
Kris Bates, Teacher  
Kelly Havens, Teacher  
Lisa Kranz, Teacher  
Fawn Scott, Teacher  
Tracey Spears, Teacher  
Jennifer Rodman, Teacher  
Angie Marconi, Teacher  
Kellie O’Brien, Teacher  
Kathy Hendrix, Teacher

**OTHERS:**

Kellen Quigley, OTH  
Pam Kirkwood, BOCES  
Nicole Nolan  
Shawn Wright, Y&W Architects  
Carl Calarco, Campus Construction
Moved by J. Padlo, seconded by P. Hessney, to approve the agenda as presented. Ayes 8 Nays 0 Motion Carried

Public Comments Regarding Agenda Items:
Nicole Nolan – parent – thanked the board for allowing her to attend tonight’s and noted it is intimidating addressing the board. Nicole stated the past 10 months of this school year parents were asked to be patient due to COVID. Numerous correspondences were sent out to parents via Parent Square – hybrid model, remote learning due to high COVID rates. On several occasions Nicole and her husband contacted and had discussions with Mr. Moore regarding students returning to school in-person 5 days per week and he again asked for their patience, he is trying to work out the details regarding social distancing, etc. They are frustrated, questions have gone unanswered, and feel the district was not prepared. Her 8 year old child loves school – learning was never intended to be via an iPad. Remote learning has done nothing for children. It does not matter if parents disagree with the district’s decisions. The community has been fooled and ignored. District administration had months to plan for students to return in person; they did not reach out to parents. As a parent, she should have spoken up sooner. The district is receiving stimulus money – how will it be spent? Will staff receive training to transition back to in-person learning? Will more staff be hired? What social and emotional support will be put in place for staff and students? What infrastructure improvements will be made to Washington West? She hopes the district does a better job for the upcoming school year; has a much better plan in place, focuses on full-time in-person learning, and gets rid of masks. We are the Olean City School District – we can do better! Roll up your sleeves. Nicole recommended board meeting dates be posted on the district website as people in the community are not sure when meetings are. Thanked the board for their service to the district.

Communications/Commendations

a. Congratulations to the following students that have been accepted into the Regina A. Quick Center for the Arts’ Middle-High School Juried Art Digital Exhibition.

Middle School:
Dresden Comstock
In addition to acceptance into the digital exhibition, Dresden was awarded “Honorable Mention” for the felt work, “Untitled.”

High School:
Adrian Ross
Lydia Brant

b. A big Congratulations goes out to Marina Heister on Winning the Section VI Girls Golf Championship on Monday, May 24th with a score of 78. She beat out 31 fellow competitors, winning by 4 strokes. She has put in a ton of hard work and effort throughout her time here at Olean. She is headed to Niagara University next year and will be joining their golf team.

Mr. Moore noted beautiful student artwork is on display at the high school; thanked Kellie O’Brien, Art teacher.

Discussion Items:

a. Capital Project Update – Young & Wright and Campus Construction

Committee Reports:

a. Safety Committee – May 19 – given by Rick Moore
Superintendent's Report:
a. Senior banners on Union Street
b. Senior parade June 20th at 7 pm – Union Street
c. English Department – Literary Journal
d. Nick Patrone will be doing a STAR Program this summer
e. CRRSA-ESSER Application – due June 15th – Jenny Bilotta reviewed expenditures (2 year funding)
f. Graduation – noted Bradner Stadium is not the best venue; will now be held at the OIMS track

Consent Agenda:

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

The meeting minutes of the regular meeting held on May 4, 2021 and the special meeting held on May 19, 2021.

That the CSE recommendations reviewed on June 8th be approved.

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That the CPSE recommendations reviewed on June 8th be approved.

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CPSE
2021-2022

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That the CPSE to CSE recommendations reviewed on June 8th be approved.

CPSE to CSE
2021-2022

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That the list of substitutes be approved.

That the list of technology equipment be declared surplus.

Ayes 8 Nays 0  Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to authorize payment of up to 80 summer days for the High School and Intermediate Middle School Guidance Counselors for the purpose of schedule development for the 2021-2022 needs. Total days will not exceed 80 days. Counselors will be paid at the individual daily rate of pay.

2020-2021 2021-2022
80 days 80 days

Ayes 8 Nays 0  Motion Carried

Moved by J. Bartimole, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with deep regret and sadness, of Frank L. Steffen, Jr. from the Olean City School Board of Education retroactive to June 2, 2021.

Ayes 8 Nays 0  Motion Carried

Moved by A. Caya, seconded by K. Keller, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid leave of absence for Vivienne Cline, Food Service Helper, retroactive from May 10, 2021, through June 25, 2021.

Ayes 8 Nays 0  Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Denise Froebel, Teacher Aide, retroactive to June 24, 2021.

Ayes 8 Nays 0  Motion Carried

Moved by A. Caya, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation of Rhea Holland, Teacher Aide, retroactive to May 6, 2021.

Ayes 8 Nays 0  Motion Carried
Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation of Christine Walker, Teacher Aide, effective June 14, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that Jarrod Bell who is certified in the Social Studies tenure area, be granted tenure effective August 28, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by K. Keller, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, that Janna Davis who is certified in the School Counselor tenure area, be granted tenure effective August 28, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by I. Katzenstein, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, that Lisa Kranz who is certified in the Music tenure area, be granted tenure effective August 29, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Fodor, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, that Aaron Meyers who is certified in the Library Media Specialist tenure area, be granted tenure effective September 10, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Padlo, seconded by K. Keller, upon the recommendation of Rick Moore, Superintendent of Schools, that Laura Moore who is certified in the Math tenure area, be granted tenure effective August 28, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Fodor, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, that Sarah Morris who is certified in the Elementary tenure area, be granted tenure effective August 28, 2021.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by A. Caya, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, that Barbara Kelley who has an Initial English Language Arts (7-12) certification, which permits her to teach in the ELA area, is hereby appointed to the position of ELA teacher for a non-conditional period for four (4) year probationary appointment, effective September 1, 2021, and ending on August 31, 2025. Eligibility for tenure at the end of the probationary period is dependent on Barbara Kelley receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that Barbara Kelley who has an Initial English Language Arts (7-12) certification, which permits her to teach in the ELA area, is hereby appointed to the position of ELA teacher for a non-conditional period for four (4) year probationary appointment, effective September 1, 2021, and ending on August 31, 2025. Eligibility for tenure at the end of the probationary period is dependent on Barbara Kelley receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Barbara Kelley the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 9 as outlined in any modified, amended or successor agreement ($49,282.00).
Ayes ___ 8 ___  Nays ___ 0 ___  Motion Carried

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Brigette Duvall to a 10-month Teacher Aide position, 5.75 hours per day, at an hourly rate of $12.50, retroactive to June 1, 2021. This is a conditional probationary appointment. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes ___ 8 ___  Nays ___ 0 ___  Motion Carried

Moved by A. Caya, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Jacqueline Reed to a 12-month full-time non-conditional non-probationary Keyboard Specialist position, commencing July 1, 2021, 7.5 hours per day, at an hourly rate of $23.59.

Ayes ___ 8 ___  Nays ___ 0 ___  Motion Carried

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the 2021-2022 Extra-Curricular appointment of Rene O’Connell, as the Olean High School Master Scheduler, at an annual stipend of $1,000.00.

Ayes ___ 8 ___  Nays ___ 0 ___  Motion Carried

Moved by J. Fodor, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint the following individuals to implement the 2021 Olean Secondary, Intermediate, and Elementary School Summer School & 2021-2022 Screenings Programs per OTA Contract:

Secondary Summer School:

Savannah Skinner
Jen Mathieson
Amy Bay
Karen Fox
Dave Lasky
Stephen Sorensen
Aaron Meyers
Patti Metler
Dylan Shaw
Ryan Talbot
Pat Stromberg
Jenna Hendricks
Cassie Patten

Special Education Extended Year Summer School:
Chris Korzeniewski
Cammie Korzeniewski
Chelsea Bowker
Jackie Giardini
Karen O'Dell

Intermediate Summer School:
Heather Reese
Marisa Burrows
Betty Fratrcangelo
Connor Baer
Tammy Martin
Lori Anastasia

Elementary Summer School:
Sue Mahar-Sakala
Shana Chudy
Mary Miller
Sarah Morris
Lisa Brooks
Laura Cawley
Bill Hughey

Junior Husky Pup, PK/K Screening & Husky Pup Camps:
Mary Volz
Cindy Johnson
Jen Crawford
Jill Obenrader
Kim Ackerman
Michelle Robinson
Sue Mahar-Sakala
Kristin Gustason

Ayes __8__  Nays __0__  Motion Carried

Moved by J. Padlo, seconded by K. Keller, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint the following individuals to assist with the implementation the 2021 Olean Secondary, Intermediate, and Elementary School Summer School Programs per OESPA Contract:

Summer School Teacher Aides as Needed:
Nicole Marsfelder
Roxann Johnson
REGULAR MEETING
TUESDAY, JUNE 8, 2021
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Special Education Extended Year Summer School Teacher Aides:

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Ayes 8  Nays 0  Motion Carried

Informational Items:

a. Operations Committee - Monday, July 12th at 4:30 pm
b. Buildings and Grounds Committee - Tuesday, July 13th at 4:30 pm
c. Board Reorganizational Meeting/Regular Board Meeting - Tuesday, July 13th at 6:30 pm
d. Audit/Finance Committee Meeting - Thursday, July 15th at noon
e. Board Meeting - Tuesday, July 27th at 6:30 pm

Moved by J. Bartimole, seconded by J. Fodor, to adjourn from the Regular Meeting and go in to Executive Session at 8:14 pm for the purpose of discussing: negotiations and the performance of a particular individual. Jenny Bilotta, Aaron Wolfe and Pam Kirkwood invited to attend. Mr. Moore noted action may be taken after executive session.

Ayes 8  Nays 0  Motion Carried

Executive Session

Victoria L. Zaleski-Irizarry

District Clerk
Dated: June 9, 2021

Ira Katzenstein exited at 10:02 pm.
John Bartimole exited at 10:16 pm.
Moved by A. Caya, seconded by J. Padlo, to adjourn from Executive Session and reconvene to the Regular Meeting at 10:25 pm.

Ayes 6  Nays 0  Motion Carried

Moved by J. Fodor, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to continue the administrative leave of a particular person.

Based on further discussion, the resolution be amended to upon the recommendation of Rick Moore, Superintendent of Schools, to continue the administrative leave of a particular person which began on May 22, 2021 to no later than June 30, 2021, unless otherwise continued by the Board of Education.

Ayes 5  Nays 1  Motion Carried

J. Padlo – not in favor of revised language

Moved by K. Keller, seconded by A. Caya, to adjourn the meeting at 10:34 pm.

Ayes 6  Nays 0  Motion Carried

Rick Moore

Pro-Tem District Clerk
Dated: June 9, 2021

Sub List:

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