The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, June 11, 2019, at 6:30 p.m. in the Olean High School board room, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by John Bartimole, President, with a moment of personal reflection or a silent prayer. Mary Hirsch-Schena led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

PRESENT:

John Bartimole, President
Frank Steffen, Jr., Vice President
Janine Fodor
Paul Hessney
Mary Hirsch-Schena
Ira Katzenstein

ABSENT:

Andrew Caya (excused)
Michael Martello (excused)
James Padlo (excused)

STAFF PRESENT:

Rick Moore, Superintendent of Schools
Kathy Elser, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Aaron Wolfe, Director of Human Resources
Lauren Stuff, WW Principal
Joel Whitcher, OIMS Principal (grades 4 & 5)
Jerry Trietley, OIMS Principal (grades 6 & 7)
Jeff Andreano, OHS Principal
Jen Mahar, District Coordinator of State and Federal Aid Programs
Jen Kless, Director of Curriculum and Instruction
Marcie Richmond, Director of Special Education
Cso Woodworth, Director of Technology
Rene O'Connell, Guidance Counselor
Dan Freeman, Teacher
Chris Korzeniewski, Teacher
Rachael Schreiber, Teacher
Tammy Ketchner, Teacher
Ann Sorokes, Teacher
Amanda Bess-Edwards, Teacher
Dan Brown, Teacher
John Zambanini, Teacher

Support Staff Present:

Helen Button        Noreen Cook
Anne Argot          Sue Grosso
Sandra Padgett      Julie Jones
Liz Bello           Amy Buckner
Denise Froebel      Renita Coleman
Pamela Devling      Pamela Austin
Alice Gerringer     Debbie Silloway
Michelle Henning    Sabrina Gibbons
Katherine DeArmitt-Armigo Susan Moricca
Lisa Frerencangelo  Ashley Tilly
Monique Ling        Jennifer Budaj
Alexa Varga         Joelle Talbot
Judith Armstrong    Tracy Hart
Jodi Mallery        Linda Zambanini
Bonnie Miller       Jackie Reed
Michelle Brown      Roxann Johnson
Karen Callahan      Julia Scull
OTHERS:

Tom Dinki, OTH
Cammie Korzeniewski
Daniele Vecchio
Samantha Hagg
Jennifer and Tim Griffin
Clare Sorokes
Molly Brown
Moved by M. Hirsch-Schena seconded by F. Steffen, Jr., to approve the amendment to the agenda; add item q. Ira Katzenstein nomination to New Business.

Ayes __6____ Nays __0____ Motion Carried

Public Comments Regarding Agenda Items:
Helen Button – 1678 Park Avenue – OESPA President, OCSD employee, parent and grandparent of children that attend Olean schools. Helen discussed making teacher aides full time with benefits

Communications, Commendations:
a. Congratulations to the girls’ softball team - Section 6 Class B1 champions
b. Congratulations to the following track athletes for making it to Sectionals: Marina Miketish, Aslyn Collins, Julia Stayer, Samantha Thomas, Aubrey Tobola, Hannah Vanderhoef, Lucas Sakala and Nate Kwiatkowski
c. Congratulations to Filip Morawski and Thomas Bates – finished in the top 16 of the State’s tennis sectionals
d. Thank you – Exceptional Track and Field Day

Discussion Items:
a. Code of Conduct Revisions – Rene O’Connell

Committee Reports:
a. Operations Committee – June 3 – given by Ira Katzenstein

Superintendent’s Report
a. Academic and athletic students – excellence
b. 7th Grade Recognition June 5th – thank you to Jerry Trietley and staff
c. Harold Dutton Spotlight Breakfast
d. Olean Oilers game – thank you to the O’Connell’s
e. Soap Box Derby
f. Music Awards Banquet
g. Sports Banquets
h. Charter of Compassion at Chaut. Institute

Consent Agenda:
Moved by P. Hessney, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

a. The previous meeting minutes of the Regular Meeting held on May 21, 2019 and the minutes of the Special Meeting held on May 22, 2019.

b. Upon the Recommendation of Rick Moore, Superintendent of Schools, the following CSE recommendations reviewed on June 11th be approved:

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c. Upon the Recommendation of Rick Moore, Superintendent of Schools, the following CPSE recommendations reviewed on June 11th be approved:

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d. Upon the Recommendation of Rick Moore, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes.

Ayes ___6___ Nays ___0___ Motion Carried

Moved by F. Steffen, Jr., seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution to wit:

OLEAN CITY SCHOOL DISTRICT

RESOLUTION

Re: ZRAJ Olean, LLC v. City of Olean and Olean City School District

WHEREAS, ZRAJ Olean, LLC (“Petitioner”) is the owner of three parcels of property located at 400-459 North Union Street in the City of Olean which is known as the Olean Center Mall, and

WHEREAS, the Petitioner has filed a tax assessment proceeding seeking a reduction in the combined assessment of the parcels from $6,207,000 to $2,673,115, plus a tax refund with interest for the 2018-2019 tax year, and

WHEREAS, the mall has a significant and increasing number of vacancies, and
WHEREAS, the net income of the property is insufficient to support the current assessment; and

WHEREAS, a settlement has been proposed in which Petitioner will waive any City and School District tax refunds for the 2018-2019 tax year and the combined assessment will be set at $4,000,000 for the 2019-2020 tax year and will be frozen for the next succeeding two tax years, and

WHEREAS, the City Assessor believes the assessment reduction is reasonable based upon the property income, vacancies, and current leases, and

WHEREAS, the Petitioner is waiving any tax refund from the School District and the proposed settlement will save the School District significant appraisal and legal costs and additional financial exposure if the case were to proceed to trial, and

WHEREAS, the Olean City School District's legal counsel recommends the approval of the proposed settlement, it is hereby

RESOLVED, that the proposed settlement reducing the combined assessment for the three parcels of property located at 400-459 Union Street in the City of Olean from $6,207,000 to $4,000,000 beginning in the 2019-2020 tax year and waiving any School District tax refund for the 2018-2019 tax year is hereby approved.

Ayes ___6___  Nays ___0___  Motion Carried

Canisius College
Affiliation Agreement Approved

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Affiliation Agreement between the Olean City School District and the Canisius College for the implementation of the field instruction program by providing field placement of qualified students to participate in the practicum of student teaching and administration internships. The terms of this Agreement shall be five (5) years from June 1, 2019 through June 30, 2024.

Ayes ___6___  Nays ___0___  Motion Carried

Christopher Stuff
Granted Permission to Complete Unpaid Admin Internship

Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to grant permission to Christopher Stuff to do a 320-hour unpaid Administration Internship, through Canisius College, under the supervision of Brian Crawford, EV Principal, beginning June 15, 2019, through June 30, 2020.

Ayes ___6___  Nays ___0___  Motion Carried

Eden Heights
Evacuation Agreement Approved

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the use of Washington West elementary school as an evacuation site for Eden Heights Adult Care Facility for the 2019-2020 school year. In the event Washington West is not available, an alternate school may be made available.

Ayes ___6___  Nays ___0___  Motion Carried

Hinsdale Central
School Evacuation Agreement Approved

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the use of the Olean High School auditorium as an evacuation site for Hinsdale Central School for the 2019-2020 school year. In the event the auditorium is not available, an alternate school may be made available.

Ayes ___6___  Nays ___0___  Motion Carried
Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to authorize payment of up to 80 summer days for the High School and Intermediate Middle School Guidance Counselors for the purpose of schedule development for the 2019-2020 needs. Total days will not exceed 80 days. Counselors will be paid at the individual daily rate of pay.

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Ayes ___6____  Nays ____0____  Motion Carried

Moved by I. Katzenstein, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to acknowledge the receipt of a letter from Michelle LaVoie, Director of the Olean Public Library dated May 17, 2019, in which the Olean City School District is pursuant to law to collect an additional tax levy of $1,061,092 for the Library’s 2020 budget.

Ayes ___6____  Nays ____0____  Motion Carried

Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Olean High School Earth Science/Biology Class Out-of-Country Trip to Iceland during the summer of 2021. Approval is granted with the understanding that all school rules and regulations will be followed. The cost to the school district will be for bussing to and from the airport. The Superintendent of Schools is authorized to make the final decision, based upon his judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.

Ayes ___6____  Nays ____0____  Motion Carried

Moved by F. Steffen, Jr., seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period July 1, 2019, through June 30, 2020, for preschool special education related services and SEIT services.

<table>
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<tr>
<th>2018-2019 Rate</th>
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<td>$22.50 per ½ hr group session</td>
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Ayes ___6____  Nays ____0____  Motion Carried

Moved by M. Hirsch-Schena, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period July 1, 2019, through June 30, 2020, for independent evaluations for preschool handicapped children.

<table>
<thead>
<tr>
<th>2018-2019 Rate</th>
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<tr>
<td>Reimbursement at rate set by NYSED</td>
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Ayes ___6____  Nays ____0____  Motion Carried
Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to create a full-time Business Administrator position for the period of August 29, 2019, through February 20, 2020.

Ayes ___6___ Nays ___0___ Motion Carried

Moved by F. Steffen, Jr., seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to amend the resolution that adopted at the May 22, 2019 special board meeting creating one (1) full-time Keyboard Specialist, 10-month, 7.5 hours per day position; be it resolved that 10-month be amended to 11-month.

Ayes ___6___ Nays ___0___ Motion Carried

Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Campus Construction Management Group Inc. and Rick Moore, Superintendent of Schools, to reject the lowest high school basement terrazzo flooring bid from DeSpirit Mosaic & Marble Co., Inc. due to not meeting the bidding requirements. It is the recommendation that the bid be awarded to Kinley Corporation of NY, the next lowest responsible bidder, for a total cost of $375,000.00.

Ayes ___6___ Nays ___0___ Motion Carried

Moved by J. Fodor, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the contract between the Olean City School District and the Buffalo City School District for Health and Welfare Services for the 2018-2019 school year.

Ayes ___6___ Nays ___0___ Motion Carried

Moved by F. Steffen, Jr., seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that a Teacher Aide position be increased from 5.0 hours per day to 5.75 hours per day, effective August 29, 2019. The affected staff member is Denise Froebel.

Ayes ___6___ Nays ___0___ Motion Carried

Moved by P. Hessney, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, that Tammy Ketchner who is certified in the Reading tenure area, be granted tenure retroactive to August 31, 2018.

Ayes ___6___ Nays ___0___ Motion Carried

Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, resolved that the Board of Education of the Olean City School District hereby nominates Ira Katzenstein of the Olean City School District Board of Education for the NYSSBA Everett R. Dyer Award for Distinguished School Board Service.

Ayes ___5___ Nays ___0___ Abstain ___1___ Motion Carried

Ira Katzenstein - self

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid FMLA effective September 1, 2019 through June 30, 2020, and an Unpaid Leave of Absence effective September 1, 2019 through June 30, 2020, for Christa Stein, Music Teacher.

Ayes ___6___ Nays ___0___ Motion Carried

Christa Stein - granted Unpaid Leave of Absence
Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid Leave of Absence effective August 29, 2019 through June 30, 2020, for Clarissa Bennett, Teacher Aide.

Motion Carried

Moved by J. Fodor, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with deep regret, of Jean Nickel, Art teacher, effective June 30, 2019.

Motion Carried

Moved by I. Katzenstein, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that Daniele Vecchio, who is permanently certified as a School Business Administrator, is hereby appointed to a probationary period of four (4) years in the tenure area of School Business Administrator to commence August 29, 2019, and to end on August 28, 2023. Eligibility for tenure at the end of the probationary period is dependent on Daniele Vecchio complying with all requirements of the Education Law and corresponding Regulations. Mrs. Vecchio’s salary for the 2019-2020 school year is $107,000 (pro-rated).

Motion Carried

Moved by M. Hirsch-Schena, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, that Cammie Korzeniewski who has a Permanent Special Education Certification permitting her to teach in the Special Education area in the public schools of New York State, is hereby non-conditionally appointed on probation to the Special Education tenure area for a probationary period of three (3) years to commence August 29, 2019, and to end on August 28, 2022. Eligibility for tenure at the end of the probationary period is dependent on Cammie Korzeniewski receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

Motion Carried

BE IT FURTHER RESOLVED that Cammie Korzeniewski the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step19, salary of $63,874.00 as outlined in any modified, amended or successor agreement.

Motion Carried
Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that Jennifer Griffin who has a Permanent Special Education Certification permitting her to teach in the Special Education area in the public schools of New York State, is hereby non-conditionally appointed on probation to the Special Education tenure area for a probationary period of three (3) years to commence August 29, 2019, and to end on August 28, 2022. Eligibility for tenure at the end of the probationary period is dependent on Jennifer Griffin receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Jennifer Griffin the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 7, salary of $45,189.00 as outlined in any modified, amended or successor agreement.

Ayes ___6__  Nays ___0___  Motion Carried

Moved by P. Hessney, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, that Rachel Taylor, who has applied for Initial Certification in Students With Disabilities 1-6 permitting her to teach in the public schools of New York State, is hereby conditionally appointed for a probationary period of four years to commence August 29, 2019, and to end on August 28, 2023. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue. Eligibility for tenure at the end of the probationary period is dependent on Rachel Taylor receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Rachel Taylor the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1, salary of $39,886.00 as outlined in any modified, amended or successor agreement.

Rachel Taylor is expected to obtain her New York State Students With Disabilities (Grades 1–6) Certification within the time frame established by the Superintendent.

Ayes ___6__  Nays ___0___  Motion Carried

Moved by F. Steffen, Jr., seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, that Joette Morgan who has an Initial Childhood Education (1-6) Certification permitting her to teach in the Elementary area in the public schools of New York State, is hereby non-conditionally appointed on probation to the Elementary tenure area for a probationary period of four (4) years to commence August 29, 2019, and to end on August 28, 2023. Eligibility for tenure at the end of the probationary period is dependent on Joette Morgan receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Joette Morgan the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 6, salary of $44,043.00 as outlined in any modified, amended or successor agreement.
REGULAR MEETING
TUESDAY, JUNE 11, 2019
PAGE 10

Ayes 6 Nays 0 Motion Carried

Informational Items:

a. Code of Conduct Public Hearing – Tuesday, June 25 at 6:00 pm
b. BOE Meeting – Tuesday, June 25 at 6:30 pm
c. July Reorg and BOE Meeting - Monday, July 1 at 6:30 pm

Moved by F. Steffen, Jr., seconded by P. Hessney, to adjourn from the Regular Meeting and go in to Executive Session at 7:25 pm for the purpose of discussing: OTA Grievance.

Ayes 6 Nays 0 Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk
Dated: June 20, 2019

Moved by I. Katzenstein, seconded by F. Steffen, Jr., to adjourn from Executive Session and reconvene to the Regular Meeting at 7:30 p.m.

Ayes 6 Nays 0 Motion Carried

Rick Moore

Pro-Tem District Clerk
Dated: June 20, 2019

Sub List:

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