The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, June 19, 2012, at 6:30 p.m. at the Olean High School, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Eric Garvin, President of Board, with a moment of silent prayer or a moment of personal reflection. John Bartimole led the Board of Education in the Pledge of Allegiance to the Flag.

**PRESENT:**
Eric Garvin, President  
Ira Katzenstein, Vice President  
John Bartimole  
Laurie Branch  
Gordon E. Cross  
Dan Harris  
Paul Knieser  
Michael Martello

**ABSENT:**
James Padlo

**STAFF PRESENT:**
Colleen Taggerty, Superintendent of Schools  
Kathleen Elser, Business Administrator  
Lynn Corder, Director of Personnel  
Gerald Trietley, OMS Principal  
Jen Mahar, District Coordinator of State and Federal Aid Programs  
Linda Nottingham, IJN Principal  
Dave Olson, EV Principal  
John White, BV Principal  
Barb Lias, OHS Principal  
Joel Whitcher, WW Principal  
Sheila Jackson, District Teacher  
Darlene Connelly, District Teacher  
Holly Scordo, District Teacher  
Melanie Meyers, District Teacher  
Katie Ralston, District Teacher  
Nick Patrone, Community Schools  
Vicki Zaleski-Irizarry, District Clerk

**OTHERS:**
Jason Cohen, Olean Times Herald  
Nick Pircio, WHDL  
Gail Cross  
Amy Giachetti  
Steven Jackson
Moved by L. Branch, seconded by J. Bartimole, to approve the proposed Meeting Agenda with the following amendments: move the substitutes from the Consent Agenda to New Business, item n; New Business, item b. Katie Ralston tenure recommendation move to the end of the agenda, after Committee Reports.

Ayes 8  Nays 0  Motion Carried

Public Comment:
Amy Giachetti, 704 West Henley Street – addressed the board regarding the abolishment of RN positions. SED warns against LPNs practicing/assessing along in a school.

Moved by L. Branch, seconded by I. Katzenstein, to remove the abolishment of RN positions to New Business, item o. based on Amy’s public comment.

Communication, Commendations:

a. Congratulations to the following American Legion Essay Contest Winners: High School – Emilee Russel and Tom Skudlarek; East View – Caden Jordon and Anna Button; Ivers J. Norton – Anita Germain; Middle School – Tyler Straight and Bridget Havens; and Boardmanville – Sebastion Sanchirc

b. Congratulations to Rebecca Lasky for her drama recognition in Business First

Superintendent’s Report:

a. Consolidation/Move Update – Mark Voorhees
b. Transition Meetings Update
c. 90+ average student recognition dinner
d. IJN Flag Day celebration
e. Cyber Bullying Legislation

Discussion Item:

b. STAR Program – Nick Patrone

c. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:

a. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Treasurer’s Report dated May 31, 2012 be accepted and placed on file.

b. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Warrant Report for May 2012 be accepted and placed on file.

c. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the May 2012 Intra-fund Transfer listing in the amount of $25,867.89 be accepted/approved and placed on file.

d. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending May 31, 2012 be accepted and placed on file.

e. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the
following CPSE recommendation reviewed on June 19th be approved:

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f. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE to CSE recommendation reviewed on June 19th be approved:

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g. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendation reviewed on June 19th be approved:

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h. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following positions be abolished for reasons of economy, or attrition, or retirement, effective June 30, 2012:

- One (1) position in the Elementary tenure area
- One (1) 11-month position in the Elementary Principal tenure area
- One (1) part-time 10-month Food Service Helper position
- One (1) full-time 11-month Keyboard Specialist position
- One (1) position in the Math tenure area
- Two (2) part-time 10-month Senior Food Service Helper positions
- One (1) position in the Social Studies tenure area

i. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following positions be abolished for reasons of economy, effective June 30, 2012:

**Administration**

- A 12-month position is abolished for reasons of economy, effective June 30, 2012, in the Secondary Assistant Principal tenure area.
- The person having the least seniority in the Secondary Assistant Principal tenure area is Timothy Houseknecht.
- Timothy Houseknecht shall be placed upon the "preferred eligibility list" of the district in accordance with Education Law §2510 (3).

**Art**

- A position is abolished for reasons of economy, effective June 30, 2012, in the
Art tenure area.

b. The person having the least seniority in the Art tenure area is Theresa Heinz.

c. Theresa Heinz shall be placed upon the “preferred eligibility list” of the district in accordance with Education Law §2510 (3).

Elementary

a. Eight (8) positions will be abolished for reasons of economy, effective June 30, 2012, in the Elementary tenure area.

b. The person having the least seniority in the Elementary tenure area is Mary Volz; the second least seniority in the Elementary tenure area is Jennifer Carls; the third least seniority in the Elementary tenure area is Molly Scott; the fourth least seniority in the Elementary tenure area is Lyn Ann Dempsey; the fifth least seniority in the Elementary tenure area is Jennifer Crawford; the sixth least seniority in the Elementary tenure area is Amber Benjamin; the seventh least seniority in the Elementary tenure area is Mary Magro; the eighth least seniority in the Elementary tenure area is Suzanne Kallenbach.

c. Mary Volz, Jennifer Carls, Molly Scott, Lyn Ann Dempsey, Jennifer Crawford, Amber Benjamin, Mary Magro, and Suzanne Kallenbach shall be placed upon the “preferred eligibility list” of the district in accordance with Education Law §2510 (3).

Guidance Counselor

a. A position is abolished for reasons of economy, effective June 30, 2012, in the tenure area of Guidance Counselor.

b. The person having the least seniority in the tenure area of Guidance Counselor is Danny Brooks.

c. Danny Brooks shall be placed upon the “preferred eligibility list” of the district in accordance with Education Law §2510 (3).

Library Media Specialist

a. A position is abolished for reasons of economy, effective June 30, 2012, in the Library Media Specialist tenure area.

b. The person having the least seniority in the Library Media Specialists tenure area is Cindy Kurjakovic.

c. Cindy Kurjakovic shall be placed upon the “preferred eligibility list” of the district in accordance with Education Law §2510 (3).

Music

a. A position is abolished for reasons of economy, effective June 30, 2012, in the Music tenure area.

b. The person having the least seniority in the Music tenure area is Jason Fox.

c. Jason Fox shall be placed upon the “preferred eligibility list” of the district in accordance with Education Law §2510 (3).

Physical Education

a. Two (2) positions will be abolished for reasons of economy, effective June 30, 2012, in the Physical Education tenure area.

b. The person having the least seniority in the Physical Education tenure area is James Pawlowski; the second least seniority in the Physical Education tenure area is Michelle Acierno.

c. James Pawlowski and Michelle Acierno shall be placed upon the “preferred eligibility list” of the district in accordance with Education Law §2510 (3).

Reading

a. Three (3) positions will be abolished for reasons of economy, effective June 30,
b. The person having the least seniority in the Reading tenure area is Kelley Whitney; the second least seniority in the Reading tenure area is Marjorie Dexter; the third least seniority in the Reading tenure area is Katheryn Estes.

c. Kelley Whitney, Marjorie Dexter, and Katheryn Estes shall be placed upon the “preferred eligibility list” of the district in accordance with Education Law §2510 (3).

Science
a. A position is abolished for reasons of economy, effective June 30, 2012, in the Science tenure area.

Science Position
b. The person having the least seniority in the Science tenure area is Charles Warren.

c. Charles Warren shall be placed upon the “preferred eligibility list” of the district in accordance with Education Law §2510 (3).

Speech Pathologist
a. A position is abolished for reasons of economy, effective June 30, 2012, in the Speech Pathologist tenure area.

Speech Pathologist Position
b. The person having the least seniority in the Speech Pathologist tenure area is Brooke Patterson.

c. Brooke Patterson shall be placed upon the “preferred eligibility list” of the district in accordance with Education Law §2510 (3).

Custodian/Buildings and Grounds Maintainer
a. Two (2) 12-month full-time positions of Custodian/Buildings and Grounds Maintainer be abolished effective June 30, 2012;

Custodian/Buildings and Grounds Maintainer Positions
b. The person in this Civil Service title having the least seniority is Allen Bacher; the second least seniority is Harry Button and shall be discontinued in accordance with Civil Service Law and Rules.

Cleaner
a. Two (2) 12-month full-time positions of Cleaners be abolished effective June 30, 2012;

Cleaner Positions
b. The person in this Civil Service title having the least seniority is Richard Eustis; the second least seniority is Jeffrey Rau and shall be discontinued in accordance with Civil Service Law and Rules.

Food Service Helper
a. Two (2) 10-month part-time position is abolished effective June 30, 2012;

Food Service Helper Positions
b. The person in this Civil Service title having the least seniority is Pamella Mellon; the second least seniority is Amy Isenberg and shall be discontinued in accordance with Civil Service Law and Rules.

School Monitor

School Monitor Positions
c. Six (6) 10-month part-time position of is abolished effective June 30, 2012;
d. The person in this Civil Service title having the least seniority is Nancy Near; the second least seniority is Lisa Candelaria; the third least seniority is Janice Steiner; the fourth least seniority is Margaret Schumpf; the fifth least seniority is Dorothy Michienzi; and the sixth least seniority be Susan Willard and shall be discontinued in accordance with Civil Service Law and Rules.

Teacher Aide
a. A 12-month full-time position of is abolished effective June 30, 2012;
b. The person in this Civil Service title having the least seniority is Winifred Watson and shall be discontinued in accordance with Civil Service Law and Rules.
Teacher Aide

a. Two (2) 10-month full-time position of is abolished effective June 30, 2012;
b. The person in this Civil Service title having the least seniority is Mary Ann Kahm; the second least seniority is Donna Gustason and shall be discontinued in accordance with Civil Service Law and Rules.

Ayes __8___ Nays ___0___ Motion Carried

Moved by M. Martello, seconded by D. Harris, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Melanie Meyers who is certified in the Reading tenure area, be granted tenure effective September 1, 2012.

Ayes __8___ Nays ___0___ Motion Carried

Moved by L. Branch, seconded by J. Bartimole, to amend the agenda and move Katie Ralston’s tenure recommendation to New Business, item b.

Moved by J. Bartimole, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Katie Ralston who is certified in the Special Education tenure area, be granted tenure effective August 31, 2012.

Ayes __8___ Nays ___0___ Motion Carried

Moved by P. Knieser, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Katie Ralston who is certified in the Special Education tenure area, be granted tenure effective August 31, 2012.

Ayes __8___ Nays ___0___ Motion Carried

Moved by P. Knieser, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Joel Whitcher who is certified in the Elementary Principal tenure area, be granted tenure effective July 12, 2012.

Ayes __8___ Nays ___0___ Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Affiliation Agreement between the Olean City School District and Canisius College for the implementation of the field instruction program by providing field placement of qualified students to participate in Administrative internships.

Ayes __8___ Nays ___0___ Motion Carried

Moved by J. Bartimole, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to grant permission to Katie Ralston to do an unpaid 400-hour Administrative Internship, Canisius College, under the supervision of Marcella Richmond, Director of Special Education, beginning June 20, 2012 through August 31, 2013.

Ayes __8___ Nays ___0___ Motion Carried

Moved by D. Harris, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept a donated maple tree valued at $149 from the Lion’s Club to be planted at the Olean Middle School in memory of Mr. Tim Lyons, former Olean Reality Check Advisor.

Ayes __8___ Nays ___0___ Motion Carried

Katie Ralston

Granted Tenure

Holly Scordo

Granted Tenure

Joel Whitcher

Granted Tenure

Canisius College

Administrative Internship Agreement Approved

Katie Ralston

Granted Permission to do Unpaid Administrative Internship

Donated Maple Tree in Memory of Mr. Tim Lyons Accepted
Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept a $1,000 donation from Independent Health Foundation’s Fitness for Kids Challenge to be used to purchase fitness equipment or enhance wellness programming at Washington West Elementary School.

Ayes 8  Nays 0  Motion Carried

Moved by I. Katzenstein, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that one (1) Special Education teacher position be created for the 2012-2013 school year.

Ayes 8  Nays 0  Motion Carried

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that one (1) .5 Music teacher position be created for the 2012-2013 school year.

Ayes 8  Nays 0  Motion Carried

Moved by M. Martello, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution:

COOPERATIVE PURCHASING ANNUAL RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION

WHEREAS, It is the plan of a number of public school districts in Cattaraugus/Allegany County, New York, to bid jointly for various supplies, commodities, and/or services in the 2012-2013 fiscal year.

WHEREAS, The Olean City School District is desirous of participating with other school districts in Cattaraugus/Allegany County in the joint bidding of all or some of the supplies, commodities, and/or services as mentioned above, as authorized by General Municipal Law, Section 119-0, and as determined by district need, and

WHEREAS, The Board of Cooperative Educational Services and Boards of Education wish to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting of the results to the Board of Cooperative Educational Services and Boards of Education and making recommendations thereon; therefore,

BE IT RESOLVED, That the Olean City School District Board of Education hereby appoints the Cattaraugus/Allegany Board of Cooperative Educational Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, That the Olean City School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned supplies, commodities, and/or services, and

BE IT FURTHER RESOLVED, That the Olean City School District Board of Education agrees to assume its equitable share of the costs of the cooperative
bidding, and,

BE IT FURTHER RESOLVED, That the Olean City School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s) it will conduct all negotiations with the successful bidder(s).

Ayes ___8___ Nays ___0___ Motion Carried

Moved by L. Branch, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Teachers’ Association (OTA) regarding the Annual Professional Performance Review (APPR).

Ayes ___8___ Nays ___0___ Motion Carried

Moved by P. Knieser, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the “Memorandum of Agreement” between the Olean City School District and the Liberty Partnership Program at SUNY Fredonia for the period of September 1, 2012 through August 31, 2017.

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Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Bartimole, seconded by L. Branch, upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes.

Ayes ___7___ Nays ___0___ Abstain ___1___ Motion Carried

(E. Garvin)

Moved by L. Branch, seconded by J. Bartimole, to discuss the abolishment of following positions be abolished for reasons of economy, effective June 30, 2012:

School Nurse (RN)
- A 12-month full-time position of is abolished effective June 30, 2012;
- The person in this Civil Service title having the least seniority is Jennifer Hendrickson and shall be discontinued in accordance with Civil Service Law and Rules.

School Nurse (RN)
- A 10-month part-time position of is abolished effective June 30, 2012;
- The person in this Civil Service title having the least seniority is Kathleen Kwiatkowski and shall be discontinued in accordance with Civil Service Law and Rules.

Moved by J. Bartimole, seconded by L. Branch, to table the abolishment of School Nurse (RN) positions.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by P. Knieser, seconded by D. Harris, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Jason Fox, who is a teacher certified in the Music
tenure area, is hereby recalled from the preferred eligibility list and hereby appointed to a non-probationary .5 part-time position as Music teacher for the 2012-2013 school year.

BE IT FURTHER RESOLVED that Jason Fox for the 2012-2013 school year should be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 2, Bachelor’s Degree, 0 graduate hours or as outlined in any modified, amended or successor agreement ($19,135 pro-rated). This service will not be credited toward acquiring tenure.

Ayes __8___ Nays ___0___ Motion Carried

Moved by P. Knieser, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the following individuals to implement the 2012 Summer STAR Program at their hourly rate of pay as of July 1, 2012:

Aides
Barbara Bailey Kathy Searles

Ayes __8___ Nays ___0___ Motion Carried

Moved by L. Branch, seconded by P. Knieser, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to assist the technology department with District transitions during July/August 2012, at their hourly rate of pay as of July 1, 2012, for a maximum of 120 hours each.

Susan Grosso Marcia Yurek
Derek McElheney Shirlee Russell

Ayes __8___ Nays ___0___ Motion Carried

Moved by P. Knieser, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Harry Button as a full-time 12-month non-probationary Cleaner, 6 hours per day, effective July 1, 2012, at an hourly rate of $19.76.

Ayes __8___ Nays ___0___ Motion Carried

Moved by P. Knieser, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Penny LaMont as a part-time non-conditional non-probationary Food Service Helper, 5.25 hours per day, effective August 29, 2012, at an hourly rate of $16.21.

Ayes __8___ Nays ___0___ Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Winifred Watson as a full-time 10-month non-probationary Teacher Aide, 6 hours per day, effective September 4, 2012, at an hourly rate of $18.79.

Ayes __8___ Nays ___0___ Motion Carried

Moved by P. Knieser, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Donna Gustason as a non-probationary .5 part-time position as Music teacher for the 2012-2013 school year.

Preferred Eligibility List and Appointed to .5 Part-Time Music Position
Taggerty, Superintendent of Schools, to appoint Donna Gustason as a part-time 10-month non-conditional non-probationary Teacher Aide, 5.75 hours per day, effective September 4, 2012, at an hourly rate of $18.79.

Ayes 8 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by D. Harris, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Mary Knott, Teacher Aide, with regret, effective June 30, 2012.

Ayes 8 Nays 0 Motion Carried

Committee Report:
- Finance Committee – June 14 – given by Mike Martello
- Operations Committee – June 5 – given by John Bartimole
- School Health Team Committee – June 7 – given by Barb Lias

Discussion Items:
- Policy #7212 – Response to Intervention – 1st Reading

Informational Items:
- Girls on the Run
- 2012-2013 School Year – List of Non-Resident Students

Moved by L. Branch, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools to discuss the following: OTA Grievance; Performance of a Particular Individual; Potential Litigation; Contract Negotiation; APPR. Lynn Corder invited to attend Executive Session. Kathy Elser and Vicki Zaleski-Irizarry excused at 7:44 p.m.

Ayes 8 Nays 0 Motion Carried

Respectfully submitted,

Dated: June 26, 2012 Victoria Zaleski-Irizarry
District Clerk

Dan Harris excused from Executive Session at 8:15 p.m.

Moved by J. Bartimole, seconded by G. Cross, to adjourn from Executive Session and reconvene to the Regular Meeting at 8:19 p.m.

Ayes 8 Nays 0 Motion Carried

Moved by I. Katzenstein, seconded by L. Branch, to adjourn the meeting at 8:20 p.m.

Ayes 7 Nays 0 Motion Carried

Respectfully submitted,

Dated: June 26, 2012 Colleen Taggerty
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