The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, June 28, 2016, at 6:31 p.m. in the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Michiko McElfresh, President, with a moment of silent prayer or personal reflection. John Bartimole led the Board of Education in the Pledge of Allegiance to the Flag. Videoconferencing: The Townsend Hotel Lobby, 100 Townsend Street, Birmingham, MI 48009 and the Olean High School Board Room, 410 West Sullivan Street, Olean, NY 14760. The public was invited to attend.

PRESENT: Michiko McElfresh, President  
Laurie Branch, Vice President (Skype)  
John Bartimole  
Paul Hessney  
Ira Katzenstein  
Michael Martello  
James Padlo  
Frank Steffen, Jr.

ABSENT: 

STAFF PRESENT: Colleen Taggerty, Superintendent of Schools  
Kathy Elser, Business Administrator  
Victoria L. Zaleski-Irizarry, District Clerk  
Mia O'Brien, Director of Human Resources  
Linda Nottingham, WW Principal  
Jeff Andreano, HS Principal

OTHERS: Tom Dinki
Moved by J. Bartimole, seconded J. Padlo, to approve the proposed Meeting Agenda with the following amendments: move New Business items h. and i. to after Executive Session. Item h. is the amended employment of the Business Administrator.

Ayes 8  Nays 0  Motion Carried

Public Comment:
None

Communications, Commendations:
a. OHS Graduation Ceremony—thank you to Mr. Andreano, Mr. Martel, Mrs. Sader, Mrs. Clawson, and staff members

Committee Reports:
b. Operations Committee – June 9 – given by Ira Katzenstein

Superintendent's Report:
a. Meeting with the NYSED Commission – updates
b. Colleen’s nomination to sit on the NYSED Principal Advisory Committee

Consent Agenda:
Moved by I. Katzenstein, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:

a. The previous meeting minutes of the Regular Meetings held on June 14, 2016.
b. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Treasurer's Report dated May 31, 2016, be accepted and placed on file.
c. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Warrant Report for May 2016 be accepted and placed on file.
d. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the May 2016 Intra-fund Transfer listing in the amount of $78,808.87 be accepted/approved and placed on file.
e. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending May 31, 2016, be accepted and placed on file.
f. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE to CSE recommendations reviewed on June 28th be approved:

<table>
<thead>
<tr>
<th>APPROVED</th>
<th>APPROVED</th>
<th>APPROVED</th>
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<tbody>
<tr>
<td>908001999</td>
<td>908002505</td>
<td></td>
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</table>

g. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendations reviewed on June 28th be approved:

<table>
<thead>
<tr>
<th>APPROVED</th>
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<tr>
<td>908002531</td>
<td>908002529</td>
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</table>

h. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following
CSE recommendations reviewed on June 28th be approved:

<table>
<thead>
<tr>
<th>APPROVED</th>
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<th>APPROVED</th>
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<td>900400605</td>
<td>900417199</td>
<td>908002319</td>
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</table>

i. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes.

Ayes 8     Nays 0     Motion Carried

Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Kathleen Elser as purchasing agent effective July 2016.

Ayes 8     Nays 0     Motion Carried

Moved by J. Bartimole seconded by L. Branch upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the excess General Fund revenues over expenditures for the 2015-2016 school year exceeding the 4% limit be transferred to the Capital Reserve Fund, Retirement Contribution Reserve Fund, Insurance Reserve Fund, Workers’ Comp. and/or Tax Certiorari Reserve Fund for the purpose of funding future obligations.

Ayes 8     Nays 0     Motion Carried

Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools to approve the contract with the Olean General Hospital for the period of July 1, 2016, through June 30, 2017, for physical therapy services.

<table>
<thead>
<tr>
<th>2015-2016 Rate</th>
<th>2016-2017 Rate</th>
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<tbody>
<tr>
<td>$69.67 per hour for PT</td>
<td>$69.75 per hour for PT</td>
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<tr>
<td>$116.13 per evaluation</td>
<td>$116.72 per evaluation</td>
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<tr>
<td>$537.08 PT consumable supplies</td>
<td>$537.72 consumable supplies</td>
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Ayes 8     Nays 0     Motion Carried

Moved by J. Bartimole, seconded by Fr. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools to approve the contract with the Olean General Hospital for the period of July 1, 2016, through June 30, 2017, for occupational therapy services.

<table>
<thead>
<tr>
<th>2015-2016 Rate</th>
<th>2016-2017 Rate</th>
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<tbody>
<tr>
<td>$52.26 per hour for OT</td>
<td>$52.32 per hour for OT</td>
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<tr>
<td>$158.00 per evaluation</td>
<td>$158.19 per evaluation</td>
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<tr>
<td>$69.67 per hour to attend</td>
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<tr>
<td>CSE meetings</td>
<td>CSE meetings</td>
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</table>

Ayes 8     Nays 0     Motion Carried

Moved by J. Padlo, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the agreement between the Olean Medical Group and
the Olean City School District to provide “School Physician Services” for the 2015-2016 school year commencing July 1, 2016, through June 30, 2017, in the amount of $2,965.32 per month.

<table>
<thead>
<tr>
<th>2015-2016 Rate</th>
<th>2016-2017 Rate</th>
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<tbody>
<tr>
<td>$2,865.04 per month</td>
<td>$2,965.32 per month</td>
</tr>
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</table>

Ayes ___8___ Nays ___0___ Motion Carried

Moved by M. Martgello, seconded by J. Bartimole, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Services Contract between the Olean City School District and Juli Walker for the period of September 1, 2016, through June 30, 2017, for Sign Language Interpretation Consultant Services.

<table>
<thead>
<tr>
<th>2015-2016 Rate</th>
<th>2016-2017 Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.00/hr</td>
<td>$25.00/hr</td>
</tr>
<tr>
<td>Up to 15 hours per week</td>
<td>Up to 6 hours per day</td>
</tr>
<tr>
<td>Maximum of 10 days</td>
<td>Maximum of 10 days</td>
</tr>
</tbody>
</table>

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Padlo, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Services Contract/Business Associate Agreement between the Olean City School District and the New York State Association of Regional Council, Inc. (NYSARC, Inc.) for the period of July 1, 2016, through June 30, 2017, regarding community prevocational services.

<table>
<thead>
<tr>
<th>2015-2016 Rate</th>
<th>2016-2017 Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25.00/hr</td>
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</tr>
<tr>
<td>Maximum of 10 days</td>
<td>Maximum of 10 days</td>
</tr>
</tbody>
</table>

Ayes ___8___ Nays ___0___ Motion Carried

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution to wit:

OLEAN CITY SCHOOL DISTRICT
RE: AFPM, INC. V. CITY OF OLEAN
AND OLEAN CITY SCHOOL DISTRICT

WHEREAS, AFPM, Inc. is the owner of a property located at 2000 Constitution Avenue in the City of Olean; and

WHEREAS, the subject property was assessed by the City Assessor at an assessed value of $1,070,000 for the 2015-2016 tax year; and

WHEREAS, AFPM, Inc. has filed a tax assessment challenge requesting a reduction in assessment and a tax refund for the 2015-2016 tax year, and

WHEREAS, the property is used as a banquet facility and there are limited sales of other banquet facility properties, and

WHEREAS, the limited sales of banquet facilities that exist do not support the current assessment, and

WHEREAS, a prospective settlement has been proposed in which the 2015-2016 assessment proceeding will be discontinued and the assessment will be reduced to $710,000 assessed value (i.e. $772,000 fair market value) for the 2016-2017 tax year and subsequent three tax years; and

WHEREAS, the City Assessor and the Olean City School District’s legal counsel
recommend approval of the proposed settlement; and

WHEREAS, the proposed settlement will avoid the payment of any tax refund, will save the District legal and appraisal costs and will avoid potential tax refunds in future tax years, it is hereby;

RESOLVED, that the proposed settlement authorizing the reduction in assessment from $1,070,000 to $710,000 beginning in the 2016-2017 tax year and waiving any tax refund payable by the District is hereby approved.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Bartimole, seconded by J. Padlo upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Services Contract between the Olean City School District and Kelly Vaccaro for the period of August 1, 2016, through June 30, 2017, for digital recording conversion services.

2015-2016 Rate 2016-2017 Rate
$15 per DVD $15 per DVD
Not to exceed two hours each Not to exceed two hours each

Ayes ___8___ Nays ___0___ Motion Carried

Moved by F. Steffen, Jr., seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Services Contract between the Olean City School District and Hillside Children’s Center for the 2016-2017 school year.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Padlo, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the attached budget transfer over $50,000.00.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by I. Katzenstein, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to authorize Frances Clawson, to work for no more than three hours between June 23, 2016, through June 25, 2016, at her hourly rate of pay at her time of retirement, to provide graduation preparation assistance to the High School building secretary.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, the probationary appointment of Robert Washington is terminated effective June 29, 2016, and the services of Robert Washington are hereby discontinued effective June 29, 2016.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by M. Martello, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Joelle Perry, who is a teacher in the Social
Studies tenure area, is hereby recalled from the preferred eligibility list and placed in a full time Social Studies position effective August 30, 2016.

BE IT FURTHER RESOLVED that Joelle Perry for the 2016-2017 school year should be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 7, or as outlined in any modified, amended or successor agreement ($44,639).

Joelle Perry
Recalled from
Preferred Eligibility
List

Ayes _____8_____ Nays _____0_____ Motion Carried

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of William Hughey, 2016 Summer STAR Program Teacher, retroactive to June 18, 2016.

William Hughey
Summer School
Resignation
Accepted

Ayes _____8_____ Nays _____0_____ Motion Carried

Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Michael Diffenderfer, Cleaner, retroactive to June 14, 2016.

Michael Diffenderfer
Resignation
Accepted

Ayes _____8_____ Nays _____0_____ Motion Carried

Moved by J. Bartimole, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Joshua Smith, LOTE Teacher, retroactive June 23, 2016.

Joshua Smith
Resignation
Accepted

Ayes _____8_____ Nays _____0_____ Motion Carried

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Olivia Fitzgerald, Teacher Aide, effective June 28, 2016.

Olivia Fitzgerald
Resignation
Accepted

Ayes _____8_____ Nays _____0_____ Motion Carried

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that NICHOLAS PATRONE be appointed as the Director of Community Schools for the 2016-2017 school year at an annualized the following salary, with the district-provided medical insurance (90%). Mr. Patrone is to work a minimum of 100 days per school year. The appointment is contingent upon grant funding.

Nicholas Patrone
Appointment
Approved

<table>
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<tr>
<th>Year</th>
<th>Salary</th>
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<tr>
<td>2015-2016</td>
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<td>$15,000 Sept 1, 2015 - June 30, 2016</td>
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<tr>
<td></td>
<td>$25,000 Sept 1, 2016 - June 30, 2017</td>
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</table>

Ayes _____8_____ Nays _____0_____ Motion Carried

Moved by J. Padlo, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the following individual to implement the 2016 Olean Intermediate Middle School and Secondary School Summer School Programs per OTA Contract:

Summer School
Appointments
Approved

Biology: Sam Siemons
Librarian: Jodi McMullen
Math (7th – 12th Grade): Dena Charnisky

Ayes _____8_____ Nays _____0_____ Motion Carried
Moved by J. Bartimole, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Tracy Hart as a full-time non-conditional non-probationary Teacher Aide, 7.0 hours per day, effective August 30, 2016, at an hourly rate of $13.22.

Ayes ___8___    Nays ___0___    Motion Carried

Tracy Hart
Appointed Teacher Aide

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Steven Dempsey, whose 7 - 12 Biology and 7 - 12 Chemistry certifications, which would permit him to teach in the Science certification area, are pending, is hereby conditionally appointed to the position of Secondary Science teacher in the Science tenure area for a probationary position of four (4) years, to commence on August 30, 2016, and ending on August 29, 2020. Steven Dempsey’s appointment is conditioned upon the issuance of his certification prior to the commencement of his employment. Eligibility for tenure at the end of the probationary period is dependent on Steven Dempsey receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the Teachers’ Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that Steven Dempsey the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 1 as outlined in any modified, amended or successor agreement ($37,300.00).

Ayes ___8___    Nays ___0___    Motion Carried

Steven Dempsey
Appointed in Science Tenure Area

Moved by F. Steffen, Jr., seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Colleen Kelly as a full-time 11-month conditional probationary Keyboard Specialist, 7.5 hours per day, effective July 11, 2016, at an hourly rate of $10.76. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes ___8___    Nays ___0___    Motion Carried

Colleen Kelly
Appointed Keyboard Specialist

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the October 6, 2015, appointment of Elizabeth Casey be amended to the following:

Upon the recommendation of Colleen Taggerty, Superintendent of Schools that Elizabeth Casey, who holds a Permanent New York State Teaching Certificate in the Reading certification area, is hereby appointed to a non-conditional, non-tenure, non-probationary position as a .5 FTE Reading Teacher retroactive to September 24, 2015, through September 1, 2016.

BE IT FURTHER RESOLVED that Elizabeth Casey be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 7 as outlined in any modified, amended or successor agreement ($45,212.00 pro-rated).

Ayes ___8___    Nays ___0___    Motion Carried

Elizabeth Casey
Amended Appointment
Moved by M. Martello, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Diane Scanlon, Teacher Aide, to assist in the implementation of the 2016 Olean Intermediate Middle School and Secondary School Summer School Programs, retroactive to June 27, 2016, through June 30, 2016, at her hourly rate of pay as of July 1, 2015.

\[\text{Ayes} \quad 8 \quad \text{Nays} \quad 0 \quad \text{Motion Carried}\]

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Diane Scanlon as a full-time 12-month, non-conditional, non-probationary Teacher Aide, 7 hours per day, effective July 1, 2016, at an hourly rate of $20.57.

\[\text{Ayes} \quad 8 \quad \text{Nays} \quad 0 \quad \text{Motion Carried}\]

Moved by F. Steffen, Jr., seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Colleen Argentieri as a part-time 11-month conditional probationary Keyboard Specialist, 5.75 hours per day, effective July 7, 2016, at an hourly rate of $10.76. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

\[\text{Ayes} \quad 8 \quad \text{Nays} \quad 0 \quad \text{Motion Carried}\]

Informational Items:

a. BOCES Budget Adjustments
b. July BOE Meetings
   a. Reorganizational meeting – Thursday, July 7th at 6:30 p.m.
   b. Buildings and Grounds – Thursday, July 14th at noon
   c. Operations – Tuesday, July 19th at noon
   d. Board meeting – Tuesday, July 19th at 6:30 p.m.
   e. Finance/Audit – TBD

Moved by J. Bartimole, seconded by F. Steffen, Jr., to adjourn from the Regular Meeting and go in to Executive Session at 7:01 p.m. for the purpose of discussing: performance of two particular individuals and three administrative contractual negotiations.

\[\text{Ayes} \quad 8 \quad \text{Nays} \quad 0 \quad \text{Motion Carried}\]

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk

Dated: June 29, 2016

Moved by L. Branch, seconded by J. Bartimole, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:45 p.m.
REGULAR MEETING  
TUESDAY, JUNE 28, 2016  
PAGE 9

**Ayes 8**  **Nays 0**  **Motion Carried**

Moved by J. Bartimole, seconded by F. Steffen, Jr., RESOLVED THAT, pursuant to Education Law §2507, the amended Contract of Employment for the Business Administrator be approved and the President of this Board be authorized and directed to execute same on behalf of the District.

**Ayes 8**  **Nays 0**  **Motion Carried**

Moved by F. Steffen, Jr., seconded by J. Padlo, RESOLVED THAT, pursuant to Education Law §2507, the amended Contract of Employment for the Director of Human Resources annexed hereto be approved and the Superintendent of Schools be authorized and directed to execute same on behalf of the District.

**Ayes 8**  **Nays 0**  **Motion Carried**

Moved by J. Bartimole, seconded by L. Branch, to adjourn the meeting at 7:49 p.m.

Respectfully submitted,

Colleen Taggerty  
Pro-Temp District Clerk

Dated: June 29, 2016
### Sub List:

<table>
<thead>
<tr>
<th>POSITION DESCRIPTION</th>
<th>EMPLOYEE NAME</th>
<th>CERTIFICATION</th>
<th>FINGERPRINT CLEARANCE</th>
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<tr>
<td>SUBSTITUTE TEACHER AIDE</td>
<td>Kathleen Butler</td>
<td>Yes</td>
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</tr>
<tr>
<td>SUBSTITUTE KEYBOARD SPECIALIST</td>
<td>Colleen Kelly</td>
<td>No</td>
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</tbody>
</table>