

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Monday, July 1, 2019, at 6:41 p.m. in the Olean High School Board Room located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Frank Steffen, Jr., President, with a moment of silent prayer or personal reflection. John Bartimole led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

PRESENT:

Frank Steffen, Jr., President
Mary Hirsch-Schena, Vice President
John Bartimole
Andrew Caya
Paul Hessney
Ira Katzenstein,
Michael Martello

ABSENT:

Janine Fodor (excused)
James Padlo (excused)

STAFF PRESENT:

Rick Moore, Superintendent of Schools
Kathleen Elser, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Aaron Wolfe, Director of Human Resources
Jen Mahar, District Coordinator of State and Federal Aid Programs

OTHERS:

Tom Dinki, OTH
Nick Pircio, WHDL

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Moved by M. Hirsch-Schena, seconded I. Katzenstein, to approve the amendment to the agenda; add New Business f. award of HVAC bid.

Agenda Approval

Ayes 7 Nays _____ Motion Carried

Public Comments Regarding Agenda Items:
None

Public Comments

Commendations:

Commendations

a. NYSSBA – Board of Excellence Awards – Frank Steffen, Jr. and Paul Hessney

Superintendent's Report

Superintendent's Report

a. High School graduation – thank you to the principals and staff that assisted to make it a great event

Moved by M. Martello, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Agreement between the Olean City School District and ESI Group for the period of July 1, 2019, through June 30, 2020, for Employee Assistance Program.

ESI Group Agreement Approved

<u>2018-2019 School Year</u>	<u>2019-2020 School Year</u>
Substance Abuse Eval - \$850 ea.	Substance Abuse Eval - \$450 ea.
\$10,029.90 (\$24.95/yr/employee)	\$10,434.50 (\$25.45/yr/employee)

Ayes 7 Nays 0 Motion Carried

Moved by M. Martello, seconded by J. Bartimole, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Maintenance Agreement between the Olean City School District and U&S Services for HVAC/ Access/ Fire Alarm/Preventive Maintenance Agreement for the period July 1, 2019, through June 30, 2020.

U&S Services Agreement Approved

<u>2018-2019 Rate</u>	<u>2019-2020 Rate</u>
\$30,800 per year	\$33,340 per year

Ayes 7 Nays _____ Motion Carried

Moved by M. Hirsch-Schena, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Contract between the Olean City School District and Cattaraugus Community Action, Inc. for Home/School/ Community Liaison for the period of July 1, 2019, through June 30, 2020, to provide services to at-risk youth and families.

Catt Community Action, Inc. Home School Community Liaison Contract Approved

<u>2018-2019 Rate</u>	<u>2019-2020 Rate</u>
\$53,307 per year	\$54,975.96 per year

Ayes 7 Nays _____ Motion Carried

Moved by M. Martello, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Rental Agreement between the Olean City School District and the City of Olean for the use of Bradner Stadium.

Brander Stadium Agreement Approved

<u>2018-2019</u>	<u>2019-2020</u>
Fee waived	Fee waived

Ayes 7 Nays 0 Motion Carried

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Moved by M. Martello, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, that Melissa Brightman be granted permission to work up to twenty (20) summer hours to work on curriculum development, at an hourly rate per the OTA contract.

Summer Curriculum Work Approved

Ayes 7 Nays 0 Motion Carried

Moved by A. Caya, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to award the HVAC bid for the PLC to Mazza Mechanical Services Inc. in the amount of \$31,789.00.

HVAC Bid for the PLC Awarded to Mazza Mechanical Services, Inc.

Ayes 7 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by M. Martello, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation of Patricia Rickicki, Teacher Aide, with regret, effective August 29, 2019.

Resignation of Patricia Rickicki Accepted With Regret

Ayes 7 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation of Tina Aiello-Austin, Teacher Aide, with regret, effective August 5, 2019.

Resignation of Tina Aiello-Austin Accepted With Regret

Ayes 7 Nays 0 Motion Carried

Moved by P. Hessney, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the following Coaching Appointments for the 2019-2020 school year:

Coaching Recommendations Approved

Season	Coach	Position	Index	Salary
Fall	Michelle Acierno	JV Girls Volleyball	0.069	\$2,752
Fall	Lucy Rohrs	Modified Girls Volleyball	0.06	\$2,393
Fall	Christine Armstrong-Gabler	Asst./Modified Cross Country	0.0805	\$3,211
Fall	Cassie Bold	Modified Boys Soccer	0.06	\$2,393
Fall	Dan Brown	Varsity Girls Swimming	0.1253	\$4,998
Fall	Dan Freeman	Varsity Girls Soccer	0.1462	\$5,831
Fall	Dylan Shaw	JV Girls Soccer	0.085	\$3,901
Fall	Aaron Meyers	Modified Football	0.06	\$2,393
Fall	Jim Charles	Varsity Boys Soccer	0.1462	\$5,831
Fall	Ken Wright	Asst. JV Football	0.1076	\$4,292
Fall	Les DeGolier	Asst. Varsity Football	0.1184	\$4,723
Fall	Marisa Burrows	Varsity Football Cheerleading	0.0518	\$2,066
Fall	Marisa Burrows	JV/Modified Cheerleading	.035	\$1,396
Fall	Ben Wright	Assistant Girls Swimming	0.06	\$2,393
Fall	Carrie Peters	Varsity Girls Volleyball	0.9	\$3,590

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Fall	Phil Vecchio	Head Varsity Football	0.2297	\$9,162
Fall	Brandy Blanchard	Modified Girls Soccer	0.06	\$2,393
Fall	Ryan Nawrot	Varsity Girls Tennis	0.09	\$4,998
Fall	Jarrold Bell	Modified Football	0.06	\$2,393
Fall	Steve Anastasia	Asst. Varsity Football	0.1184	\$4,723
Fall	Connor Baer	JV Boys Soccer	0.085	\$3,901
Fall	Terry Burrows	Asst. JV Football	0.1076	\$4,292

Winter	Ben Wright	Asst. Boys Swimming	0.0759	\$3,027
Winter	Sara Williams	JV Girls Basketball	0.85	\$3,390
Winter	Dan Brown	Varsity Boys Swimming	0.1392	\$5,552
Winter	Terry Burrows	Modified Boys Basketball	0.06	\$2,393
Winter	Terry Burrows	Modified Girls Basketball	0.06	\$2,393
Winter	Tim Kolasinski	Varsity Boys Basketball	0.1771	\$7,064
Winter	Jeff Gabler	Assistant Wrestling	0.1184	\$4,723
Winter	Marissa Burrows	Varsity Bkb Cheerleading	0.045	\$2,066
Winter	Mike O'Connor	Varsity Wrestling	0.1948	\$7,770
Winter	Chelsea Bowker	Varsity Girls Basketball	0.14	\$5,584
Winter	Brandy Bennion	Varsity Girls Assistant	0.06	\$2,393
Winter	Steve Pancio	Modified Wrestling	0.0759	\$3,027
Winter	Sean Finch	JV Boys Basketball	0.85	\$3,390
Winter	Leslie Morey	Indoor Track and Field	.140	\$5,584

Spring	Les DeGolier	Varsity Baseball	0.115	\$5,277
Spring	Sean Finch	JV Baseball	0.085	\$3,901
Spring	Aaron Meyers	Modified Baseball	0.06	\$2,393
Spring	Dan Brooks	Varsity Softball	0.1601	\$6,386
Spring	Randy Langdon	JV Softball	0.1184	\$4,723
Spring	Dan Freeman	Varsity Boys Track & Field	0.1601	\$6,386
Spring	Bob Ring	Varsity Girls Track & Field	0.1601	\$6,386
Spring	Brandy Bennion	Asst. Girls Track & Field	0.06	\$2,393
Spring	Dylan Shaw	Asst. Boys Track & Field	0.06	\$2,752
Spring	Leslie Morey	Modified Track & Field	0.0835	\$3,330
Spring	Mike Ksionzyk	Modified Track & Field	0.0759	\$3,027
Spring	Ben Wright	Varsity Boys Tennis	0.1139	\$4,998
Spring	Phil Vecchio	Varsity Boys Golf	0.065	\$2,983
Spring	Jim Pawlowski	Varsity Girls Golf	0.065	\$2,983

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Ayes 7

Nays 0

Motion Carried

Moved by M. Martello, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the following Extra Curricular appointments for the 2019-2020 school year:

Extra Curricular
Appointments
Approved

<u>Activity</u>	<u>Staff Member</u>	<u>Stipend</u>
504 Chair	Jon Hamed	\$ 900
Advisor - French Club (grades 8 - 12)	Melanie Napoleon	\$ 834
Advisor - 20/40/60 Club	David Lasky	\$ 758
Advisor - Art Club (grades 8 - 12)	Kellie O'Brien	\$ 690
Advisor - Challenge 24 (EV) (Shared)	Heather McIntosh	\$ 299
Advisor - Challenge 24 (EV) (Shared)	Shelly Waugh	\$ 299
Advisor - Challenge 24 (OIMS) (Shared)	Ryan Talbott	\$ 299
Advisor - Challenge 24 (OIMS) (Shared)	Nancy Sullivan	\$ 299
Advisor - Challenge 24 (WW) (Shared)	Joane Jones	\$ 299
Advisor - Challenge 24 (WW) (Shared)	Emily Chamberlain	\$ 299
Advisor - Color Guard	Rintaro Wada	\$ 1,595
Advisor - DECA Club (grades 9 - 12) (Shared)	Christine Stavish	\$ 417
Advisor - DECA Club (grades 9 - 12) (Shared)	Susan Frentz	\$ 417
Advisor - Explorers' Club – OIMS (shared)	Lyn Dempsey	\$ 345
Advisor - Explorers' Club – OIMS (shared)	Art Wentz	\$ 299
Advisor - Film Club	Stephen Sorensen	\$ 598
Advisor - Harold Dutton Student of the Month	Brandy Bennion	\$ 598
Advisor - Interact Club (grades 8 - 12)	Rintaro Wada	\$ 758
Advisor - LGBTQ-Gay-Straight Alliance Club	Laura Kopec	\$ 598
Advisor - Model UN Club (grades 8 - 12)	Marie Rakus	\$ 598
Advisor - National Honor Society (grades 11 - 12)	Katie Wolfgang	\$ 758
Advisor - Science Club (grades 8 - 12)	Katie Fuerch	\$ 598
Advisor - Spanish Club – HS	SueAnn Torrey	\$ 690
Advisor - Washington Club – OIMS (shared)	Leah Allen	\$ 345
Advisor - Washington Club – OIMS (shared)	Mary Lee Wenke	\$ 299
Advisor - Whale Watch Club – OIMS (shared)	Angie Marconi	\$ 379
Advisor - Whale Watch Club – OIMS (shared)	Sheila Yaffe	\$ 379
Advisor - World With Water Club	Rose Gayton	\$ 598
Advisor - Z Club	Laura Kopec	\$ 758
All County Houghton String Festival	Rintaro Wada	\$ 1,667
All County Houghton String Festival	Tobi Snyder	\$ 1,667
All County Band (grades 5 - 6)	Tobi Snyder	\$ 798
All County Band (grades 7 - 9)	Lisa Kranz	\$ 798
All County Band (grades 10 - 12)	Lisa Kranz	\$ 798
All County Vocal (grades 10 - 12)	Jan Rhody	\$ 1,109
All County Vocal (grades 7 - 9)	Jan Rhody	\$ 1,109

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Band - Intermediate	Lisa Kranz	\$ 1,197
Bel Canto Choir	Jan Rhody	\$ 2,018
Class Advisor 2020	Jamie Filips	\$ 1,149
Class Advisor 2021 (shared)	Christine Stavish	\$ 574
Class Advisor 2021 (shared)	Jeanne Frisina	\$ 574
Class Advisor 2022	Rhonda Morse	\$ 997
Class Advisor 2023 (Shared)	Chelsea Bowker	\$ 499
Class Advisor 2023 (Shared)	Brandy Bennion	\$ 499
Class Advisor 2024	Dylan Shaw	\$ 1,149
Advisor Ski Club	Stephen Sorensen	\$ 598
CPSE Chair	Kelly Andreano	\$ 4,000
CSE Chair	Jon Hamed	\$ 5,400
Dept. Chair – Art	Daniel Brown	\$ 1,000
Dept. Chair – Business	Christine Stavish	\$ 700
Dept. Chair – English	Sally Ventura	\$ 2,000
Dept. Chair – Guidance & Master Scheduler	Matt Threehouse	\$ 2,000
Dept. Chair – LOTE	Melanie Napoleon	\$ 1,000
Dept. Chair – Mathematics	Kris Ring	\$ 2,000
Dept. Chair – Music (Shared)	Jan Rhody	\$ 850
Dept. Chair – Music (Shared)	Tobi Snyder	\$ 850
Dept. Chair – Physical Education	Maria Brooks	\$ 2,000
Dept. Chair - Health	Ryan Nawrot	\$ 700
Dept. Chair – Science	Daniel Freeman	\$ 2,000
Dept. Chair – Social Studies (Shared)	Patti Ann Brown	\$ 850
Dept. Chair – Social Studies (Shared)	Katie Wolfgang	\$ 850
Dept. Chair – Speech	Kelly Andreano	\$ 1,700
Dramatics Director	Nick Patrone	\$ 2,776
IST Coordinator – EV	Tracey Spears	\$ 850
IST Coordinator - OHS	Amy Bay	\$ 850
IST Coordinator – OIMS (grades 4 & 5)	Janna Davis	\$ 425
IST Coordinator – OIMS (grades 6 & 7)	Carolyn Crosson	\$ 425
IST Coordinator – WW	Ellie Hoffman	\$ 850
Marching Band/Jazz Band	Lisa Kranz	\$ 3,191
NYSSMA Solo Festival, County, Instrumental	Lisa Kranz	\$ 399
NYSSMA Solo Festival, County, String	Rintaro Wada	\$ 558
NYSSMA Solo Festival, County, Strings	Tobi Snyder	\$ 558

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NYSSMA Solo Festival, County, Vocal	Jan Rhody	\$ 558
NYSSMA Solo Festival, State, Instrumental	Lisa Kranz	\$ 399
NYSSMA Solo Festival, State, Strings	Rintaro Wada	\$ 558
NYSSMA Solo Festival, State, Strings	Tobi Snyder	\$ 558
NYSSMA Solo Festival, State, Vocal	Jan Rhody	\$ 558
OHS Newspaper	Aaron Meyers	\$ 1,496
OHS Newsletter (District)	Sue Frentz	\$ 1,496
OHS Yearbook	Carl Kolasny	\$ 3,442
OIMS Guidance Master Scheduler	Mary Lee Wenke	\$ 500
Orchestra - Intermediate	Tobi Snyder	\$ 1,667
School Musical - Vocal Instructor	Jan Rhody	\$ 2,501
School Musical- Musical Conductor	Rintaro Wada	\$ 2,066
Sectional All-State - Vocal (grades 10-12)	Jan Rhody	\$ 558
Sectional All-State - Vocal (grades 7 - 9)	Jan Rhody	\$ 558
Sectional All-State - Band (grade 7 - 9)	Lisa Kranz	\$ 399
Sectional All-State - Strings (grades 7 - 9)	Rintaro Wada	\$ 507
Sectional All-State - Band (grades 10 - 12)	Lisa Kranz	\$ 399
Sectional All-State - Strings (grades 10 - 12)	Rintaro Wada	\$ 558
Student Activities Advisor-OHS	Carrie Peters	\$ 6,661
Student Activities Advisor-OHS	Matthew Perry	\$ 6,661
Student Activities Advisor-OIMS (shared)	Charmaine Dwaileebe	\$ 2,593
Student Activities Advisor-OIMS (shared)	Sheila Yaffe	\$ 2,983
Student Activities Treasurer - OHS	Susan Frentz	\$ 4,128
Student Activities Treasurer - OIMS	Helen Button	\$ 2,393
Teacher-in-Charge - EV	Jason Folland	\$ 850
Teacher-in-Charge - WW	Kelly Gumtow	\$ 850
Television Studio Coordinator (Shared)	David Lasky	\$ 1,893
Television Studio Coordinator (Shared)	Carl Kolasny	\$ 1,721
WebPage Coordinator (District and HS)	David Lasky	\$ 4,164

Ayes 7

Nays 0

Motion Carried

Moved by J. Bartimole, seconded by M. Martello, upon the recommendation of Rick Moore, Superintendent of Schools, that Melissa Brightman who has applied for Initial Certification in ELA is hereby appointed to the non-conditional non-probationary position of long-term substitute commencing on August 29, 2019, and ending on June 26, 2020,

Melissa Brightman
Appointed Long-
Term ELA
Substitute

BE IT FURTHER RESOLVED that Melissa Brightman for the 2019-2020 school year shall be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1, or as outlined in any modified, amended or successor agreement (\$39,886.00).

Ayes 7

Nays 0

Motion Carried

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Moved by M. Martello, seconded by J. Bartimole, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Patricia Rickicki to a non-conditional probationary provisional, promotional Keyboard Specialist position effective August 29, 2019. This is a 10-month, 5.75 hours per day position at an hourly rate of \$23.02.

Patricia Rickicki
Appointed
Keyboard Specialist

Ayes 7 Nays 0 Motion Carried

Moved by M. Martello, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Tina Aiello-Austin to a non-conditional probationary Keyboard Specialist position effective August 5, 2019. This is an 11-month, 7.5 hours per day position at an hourly rate of \$14.67.

Tina Aiello-Austin
Appointed
Keyboard Specialist

Ayes 7 Nays 0 Motion Carried

Moved by M. Martello, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to amend the temporary appointment of Frances M. Steffen as a non-conditional Account Clerk Typist from November 14, 2018, through August 31, 2019 at a rate of \$29.56/hour; amend the period to November 14, 2018, through July 1, 2019; appoint Frances M. Steffen as a substitute non-conditional Account Clerk Typist for the period of July 2, 2019, through August 31, 2019.

Frances M. Steffen
Appointed
Substitute Account
Clerk Typist

Ayes 6 Nays 0 Abstain 1 Motion Carried
F. Steffen Jr. - spouse

Moved by J. Bartimole, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Darrell Gronemeier to a non-conditional probationary Account Clerk Typist position effective July 2, 2019. This is a 12-month, 7.5 hours per day position at an hourly rate of \$14.50.

Darrell Gronemeier
Appointed Account
Clerk Typist

Ayes 7 Nays 0 Motion Carried

Moved by M. Martello, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Carrie Bhe to a non-conditional probationary Maintenance Worker position effective July 1, 2019. This is a 12-month, 8 hours per day position at an hourly rate of \$13.23.

Carrie Bhe
Appointed
Maintenance
Worker

Ayes 7 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by M. Martello, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint the following individual to implement the 2019 Summer STAR Program at her hourly rate of pay as of July 1, 2019:

Summer STAR
Appointment

Teacher Aide:
Edna Ewing

Ayes 7 Nays 0 Motion Carried

Moved by M. Martello, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint the following individuals to implement the 2019 Olean Intermediate Middle School and Secondary School Summer School Programs per OTA Contract:

Summer School
Appointments

Social Studies (grades 9 – 12th):
Chris Keenan

Ayes 7 Nays 0 Motion Carried

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Moved by F. Steffen, Jr., seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint the following individuals to implement the 2019 Olean Intermediate Middle School and Secondary School Summer School Programs at her hourly rate of pay as of July 1, 2019:

Aides (no more than 10 hours each):

Jodi Mallery

Ayes 7

Nays 0

Motion Carried

Moved by A. Caya, seconded by J. Bartimole, to adjourn the meeting at 6:52 p.m.

Adjournment

Ayes 7

Nays 0

Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk

Dated: July 10, 2019

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Sub List:

POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT
DISTRICT RETIRED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	ABDO, JEAN	SOCIAL STUDIES	NO

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