

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, July 24, 2018, at 6:30 p.m. in the Olean High School Board Room, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by John Bartimole, President, with a moment of silent prayer or personal reflection. Mary Hirsch-Schena led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

PRESENT:

John Bartimole, President
Andrew Caya
Janine Fodor
Mary Hirsch-Schena
Paul Hessney
Ira Katzenstein

ABSENT:

Frank Steffen, Jr., Vice President (excused)
James Padlo (excused)
Michael Martello

STAFF PRESENT:

Rick Moore, Superintendent of Schools
Kathy Elser, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Aaron Wolfe, Director of Human Resources
Jen Mahar, District Coordinator of State and Federal Aid Programs
Jeff Andreano, HS Principal
Lauren Stuff, WW Principal
Ryan Nawrot, Teacher

OTHERS:

Tom Dinki, OTH
Andrew Mehmel
Heather Reese
Katie Smith
Jocelyn Huselstein
Adam Miller
Tracy Dann
Kaylee Dann
Marcy Wehling
Mayor Aiello

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Moved by M. Hirsch-Schena, seconded P. Hessney, to approve the revised agenda.

Agenda Approval

Ayes 6 Nays _____ Motion Carried

Public Comments Regarding Agenda Items:
None

Public Comments

Moved by I. Katzenstein, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

- a. The previous meeting minutes of the Regular Meeting held on June 26, 2018.
- b. Upon the recommendation of Rick Moore, Superintendent of Schools, that the Treasurer’s Preliminary Report dated June 30, 2018, be accepted and placed on file.
- c. Upon the recommendation of Rick Moore, Superintendent of Schools, that the Warrant Report for June 2018 be accepted and placed on file.
- d. Upon the recommendation of Rick Moore, Superintendent of Schools, that the June 2018 Intra-fund Transfer listing in the amount of \$112,782.82 be accepted/approved and placed on file.
- e. Upon the recommendation of Rick Moore, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending June 30, 2018, be accepted and placed on file.
- f. Upon the Recommendation of Rick Moore, Superintendent of Schools, the following CPSE recommendations reviewed on July 24th be approved:

908003334	908003333	908003326	908003329
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- g. Upon the Recommendation of Rick Moore, Superintendent of Schools, the following CSE recommendations reviewed on July 24th be approved:

900455167	908002029	900457828	90800636
908002696	908002946	908002018	90800787
900457921	083020004		

Ayes 6 Nays 0 Motion Carried

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to extend the Sodexo contract for the 2018-2019 school year per the following fee structure:

Sodexo Contract
Extended

	Management	Direct	Total Cost
2018-2019	Fee	Costs	Per Meal
Breakfast	\$0.0102	\$1.2775	\$1.2877
Lunch	\$0.0102	\$1.4288	\$1.4390

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	Management	Direct	Total Cost
<u>2017-2018</u>	<u>Fee</u>	<u>Costs</u>	<u>Per Meal</u>
Breakfast	\$0.0100	\$1.2500	\$1.2600
Lunch	\$0.0100	\$1.3980	\$1.4080

Ayes 6 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by Janine Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Contract between the Olean City School District and Portville Central School District for "Home to School Transportation" for the 2018-2019 school year.

Home to School
Transportation
Contract with
Portville Central
School Approved

<u>2017-2018</u>	<u>2018-2019</u>
\$540,710.29	\$601,640.66

Ayes 6 Nays 0 Motion Carried

Moved by P. Hessney, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Contract between the Olean City School District and Portville Central School District for "Field and Activity Trips" for the 2018-2019 school year.

Field and Activity
Trips Transportation
Contract with
Portville Central
School Approved

<u>2017-2018</u>	<u>2018-2019</u>
\$62,845.05	\$68,154.55

Ayes 6 Nays 0 Motion Carried

Moved by I. Katzenstein, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to create one (1) full-time, 10-month, 7.5 hours per day, Cook position for the 2018-2019 school year.

Full-Time Cook
Position Created

Ayes 6 Nays _____ Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to create one (1) full-time, Social Studies teacher position for the 2018-2019 school year.

Social Studies
Teacher Created

Ayes 6 Nays _____ Motion Carried

Moved by J. Fodor, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Lease Agreement between the Olean City School District and Jamestown Community College for the period of June 25, 2018 through August 28, 2018, for three (3) office rooms and one (1) classroom for a total of \$2,805.00.

JCC Lease
Agreement
Approved

Ayes 6 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve an unpaid leave of absence for Sandra Patrick for the period of September 5, 2018 to November 30, 2018.

Sandra Patrick
Granted Unpaid
Leave of Absence

Ayes 6 Nays 0 Motion Carried

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Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Bobbi Jo Mitchell as a Cleaner. This is a full-time, non-conditional, probationary, 12-month position, 8 hours per day, effective August 6, 2018, at an hourly rate of \$15.19.

Bobbi Jo Mitchell
Appointed to
Cleaner Position

Ayes 6 Nays 0 Motion Carried

Moved by P. Hessney, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Charmaine Dwaileebe as a Keyboard Specialist. This is a full-time, non-conditional, probationary, 10-month position, 7.5 hours per day, effective August 29, 2018, at an hourly rate of \$11.80.

Charmaine
Dwaileebe
Appointed to
Keyboard Specialist
Position

Ayes 6 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that Rhonda Morse, who holds a Professional Physical Education Teaching Certificate, permitting her to teach Physical Education in the public schools of New York State, is hereby appointed to the Physical Education tenure area for a probationary period of two (2) years to commence August 29, 2018, and to end on August 28, 2020. Eligibility for tenure at the end of the probationary period is dependent on Rhonda Morse receiving APPR ratings of Effective or Highly Effective in 1 of 2 preceding years and no Ineffective composite or overall rating in the final year.

Rhonda Morse
Appointed in the
Physical Education
Tenure Area

BE IT FURTHER RESOLVED that Rhonda Morse the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 6 as outlined in any modified, amended or successor agreement (\$43,788.00).

Ayes 6 Nays 0 Motion Carried

Moved by J. Fodor, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, that Heather Reese, who has applied for Initial Childhood Education 1 - 6 certification permitting her to teach in the public schools of New York State, is hereby conditionally appointed for a probationary period of four (4) years to commence August 29, 2018, and to end on August 28, 2022. Eligibility for tenure at the end of the probationary period is dependent on Heather Reese receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Heather Reese
Appointed in the
Elementary Tenure
Area

BE IT FURTHER RESOLVED that Heather Reese the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 4 as outlined in any modified, amended or successor agreement (\$40,799.00).

Heather Reese is expected to obtain her New York State Childhood Education 1 – 6 Certification within the time frame established by the Superintendent.

Ayes 6 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, that Katie Smith, who has applied for Initial Music certification permitting her to teach in the public schools of New York State, is hereby conditionally appointed for a probationary period of four (4) years to commence August 29, 2018, and to end on August 28, 2022. Eligibility for tenure at the end of the probationary period is dependent on Katie Smith receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Katie Smith
Appointed in the
Informational Items

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BE IT FURTHER RESOLVED that Katie Smith the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1 as outlined in any modified, amended or successor agreement (\$39,258.00).

In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Katie Smith is expected to obtain her New York State Music within the time frame established by the Superintendent.

Ayes 6 Nays 0 Motion Carried

Moved by I. Katzenstein, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that Laura Cawley, who has applied for Initial Visual Arts certification permitting her to teach in the public schools of New York State, is hereby conditionally appointed for a probationary period of four (4) years to commence August 29, 2018, and to end on August 28, 2022. Eligibility for tenure at the end of the probationary period is dependent on Laura Cawley receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Laura Cawley
Appointed in the
Visual Arts Tenure
Area

BE IT FURTHER RESOLVED that Laura Cawley the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 8 as outlined in any modified, amended or successor agreement (\$47,754.00).

In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Laura Cawley is expected to obtain her New York State Visual Arts within the time frame established by the Superintendent.

Ayes 6 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, that Heather Reese, Katie Smith, and Laura Cawley be granted permission to work up to twenty (20) summer hours to work on curriculum development, at an hourly rate per the OTA contract.

Heather Reed,
Katie Smith, Laura
Cawley to Work on
Curriculum
Development

Ayes 6 Nays 0 Motion Carried

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Moved by A. Caya, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that Charmaine Dwaileebe be granted permission to work up to fifteen (15) summer hours to prepare for the 2018-2019 school year at her hourly rate.

Ayes 6

Nays 0

Motion Carried

Charmaine Dwaileebe to Work to Prepare for Upcoming School Year

Discussion Items:

- a. Policy #6120 – Equal Employment Opportunity
- b. Policy #7550 – Complaints and Grievances by Students
- c. Policy #7554 – Dignity for All Students Act
- d. Policy #8220 – Career and Technical (Occupational) Education

Adoption of Policies Tabled

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, to waive the 2nd reading.

Moved by J. Fodor, seconded by M. Hirsch-Schena, to table the resolution to adopt the aforementioned policies.

Superintendent's Report:

- a. Olean Academy grant update
- b. Chamber golf tournament
- c. Olean Area Alliance Committee meeting
- d. Catt. Region Community Foundation luncheon
- e. Board Retreat – August 21st at 6:00 pm at JCC or the Chamber
- f. LGBTQ comment on social media
- g. Dignity for All Students workshop at BOCES for administrators
- h. Financial long-range planning
- i. Thank you to administrators for filling vacancies
- j. STAR program
- k. Amy VanderWater training
- l. SuperEval – superintendent and board goals
- m. School Safety – Special Patrol Officers - discussions with Honorable Mayor Aiello

Superintendent's Report

Informational Items:

- a. Smart School Investment Plan Public Hearing – Tuesday, August 14th at 6:00 pm
- b. BOE Meeting – Tuesday, August 14th at 6:30 pm
- c. Smart School Investment Plan Public Hearing – Tuesday, August 14th at 6:00 pm
- d. District Safety Plan Public Hearing – Tuesday, August 28th at 6:00 pm
- e. BOE Meeting – Tuesday, August 28th at 6:30 pm

Informational Items

Moved by M. Hirsch-Schena, seconded by P. Hessney, to adjourn the meeting at 7:28 p.m.

Adjournment

Ayes 6

Nays 0

Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk
Dated: July 26, 2018

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