The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, August 9, 2016, at 6:33 p.m. in the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Michiko McElfresh, President, with a moment of silent prayer or personal reflection. Mia O’Brien led the Board of Education in the Pledge of Allegiance to the Flag.

**PRESENT:**
- Michiko McElfresh, President
- Laurie Branch, Vice President
- John Bartimole
- Paul Hessney
- Mary Hirsch-Schena
- Ira Katzenstein
- Michael Martello (arrived at 6:37)
- Frank Steffen, Jr.

**ABSENT:**
- James Padlo (excused)

**STAFF PRESENT:**
- Colleen Taggerty, Superintendent of Schools
- Victoria L. Zaleski-Irizarry, District Clerk
- Mia O’Brien, Director of Human Resources

**OTHERS:**
- Tom Dinki, Olean Times Herald Reporter
Moved by L. Branch, seconded M. Hirsch-Schena, to approve the proposed Meeting Agenda.

Ayes ____7___  Nays ____0___  Motion Carried

Superintendent’s Report
a. OIMS – Challenge 24/7 motto
b. Congratulations to Coach Dan Brown – Sportsmanship Award
c. JV Girls Soccer – number of participating athletes
d. In the process of hiring a Spanish, Family Consumer Science, Technology, and Science teachers; have devised Plan B if not hired by the beginning of the school year
e. Preparing for Opening Day on August 30th; lunch and guest speaker
f. EPIC opening for students
g. 3-8 test scores showing improvement in ELA and Math

Mike Martello arrived

Moved by L. Branch, seconded J. Bartimole, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:

a. The previous meeting minutes of the Regular Meeting held on July 19, 2016.

b. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendations reviewed on August 9th be approved:

<table>
<thead>
<tr>
<th>Approved</th>
<th>Approved</th>
<th>Approved</th>
<th>Approved</th>
</tr>
</thead>
<tbody>
<tr>
<td>900393587</td>
<td>908002349</td>
<td>082530003</td>
<td>900441608</td>
</tr>
<tr>
<td>900417199</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ayes ____8___  Nays ____0___  Motion Carried

Moved by L. Branch, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Ira Katzenstein as the voting delegate for the Annual Business Meeting of the New York State School Boards Association to be held in Buffalo on October 29, 2016.

Ayes ____8___  Nays ____0___  Motion Carried

Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Paul Hessney as the delegate and Ira Katzenstein as the alternate, to the Allegany-Cattaraugus Counties School Board Association for the 2016-2017 school year.

Ayes ____8___  Nays ____0___  Motion Carried
Moved by J. Bartimole seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Maintenance Agreement between the Olean City School District and U&S Services for HVAC/ Access/ Fire Alarm/ Preventive Maintenance Agreement for the period July 1, 2016, through June 30, 2017.

2015-2016 Rate
$27,015 yr (for HVAC/Access/Fire Alarm)

2016-2017 Rate
$28,400 yr (for HVAC/Access/Fire Alarm)

Ayes ___8___ Nays ___0___ Motion Carried

Moved by F. Steffen, Jr., seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Contract between the Olean City School District and Cattaraugus County Department of Community Services for the period of August 29, 2016, through December 31, 2017, for full-time social worker services (mental health services).

2015-2016 8-29-16 through 12-31-17
N/A $13,333.00

Ayes ___8___ Nays ___0___ Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Contract between the Olean City School District and Hinsdale Central School District for “Home to School Transportation” for the 2016-2017 school year.

2015-2016 2016-2017
$128,727.51 $183,647.20

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Bartimole, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution to wit:

GENERAL RESOLUTION
FOR THE PURPOSE OF
PARTICIPATING IN A COOPERATIVE BID COORDINATED BY
THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF
ONTARIO, SENECA, WAYNE AND YATES COUNTIES
FOR

Cooperative Electricity Bid WFL 2017-12

WHEREAS, The Board of Education, Olean City School District of New York State desires to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties from year to year or, until this Resolution is rescinded, for the purchase of supply of natural gas. And...

WHEREAS, The Board of Education, Olean City School District of New York State is desirous of participating with The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section
119-o... And...

WHEREAS, The Board of Education, Olean City School District of New York State has appointed The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties as representative to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Olean City School District of New York State and making recommendations thereon...

THEREFORE...

BE IT RESOLVED, that the Board of Education, Olean City School District of New York State and The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties hereby accepts the appointment of The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters related above... And...

BE IT FURTHER RESOLVED, that the Board of Education Olean City School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters regarding the entering into contract for the purchase of the below-mentioned commodities and/or services... And...

BE IT FURTHER RESOLVED, that the Board of Education Olean City School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding... And...

NOW, THEREFORE, BE IT RESOLVED, that the Purchasing Agent, Kathleen Elser, on behalf of the Board of Education, Olean City School District of New York State hereby is authorized to participate in cooperative bidding conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for supply of natural gas and if requested to furnish The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties. The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsive and responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

Ayes ___6___ Nays ___0___ Motion Carried

Moved by L. Branch, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Mia O’Brien, Director of Human Services, who is certified in the School District Administrator tenure area, be granted tenure effective August 19, 2016.

Ayes ___8___ Nays ___0___ Motion Carried

Moved L. Branch, seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to authorize Jacki Falk, Teacher Aide, to work an
additional fifteen (15) summer hours at her hourly rate of pay as of July 1, 2016, to assist in the implementation of the 2016 Olean Intermediate Middle School and Secondary School Summer School Programs.

Ayes 8  Nays 0  Motion Carried

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Maureen DiCerbo, Teacher on Special Assignment, be granted permission to work up to 19 summer days at an hourly rate of 1/200 of her base pay.

Ayes 8  Nays 0  Motion Carried

Moved by J. Bartimole, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Educational Support Personnel Association regarding Civil Service Building Maintainer and Custodian/Building and Grounds Maintainer.

Ayes 8  Nays 0  Motion Carried

Moved by M. Martello, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Teachers’ Association regarding Girls’ Varsity and JV Golf Coach stipends.

Ayes 8  Nays 0  Motion Carried

Moved by L. Branch, seconded by J. Bartimole, upon the recommendation of Colleen Taggerty, Superintendent of Schools, RESOLVED THAT, pursuant to Education Law Section 2503 and upon the recommendation of the Superintendent of Schools, the Agreement between this District and Industrial Power & Lighting Corp be approved and the execution thereof by the Superintendent on behalf of this District be ratified.

Ayes 8  Nays 0  Motion Carried

Moved by J. Bartimole, seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Agreement between the Olean City School District and Young Architectural, LLC. for capital project architectural and engineering services.

Ayes 8  Nays 0  Motion Carried

Moved by F. Steffen, Jr., seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the “Memorandum of Understanding” between the Olean City School District and the Olean Family YMCA for the Before School Program for the 2016-2017 school year.

<table>
<thead>
<tr>
<th>2015-2016 Rate</th>
<th>2016-2017 Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$17,000/year</td>
<td>$27,000/year</td>
</tr>
</tbody>
</table>

Ayes 8  Nays 0  Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the “Memorandum of Understanding” between the Olean City School District and the Cattaraugus and Wyoming Counties Project

**Jacki Falk**
Authorized to Work Extra Hours During Summer

**Maureen DiCerbo**
Authorized to Work 19 Summer Days

**Olean Educational Support Personal Assoc. MOA**
Approved

**Olean Teachers’ Association MOA**
Approved

**Olean YMCA Before School Program MOU**
Approved

**Young Architectural, LLC Agreement**
Approved
Head Start for the Universal Pre-Kindergarten Program for the 2016-2017 school year.

<table>
<thead>
<tr>
<th>2015-2016 Rate</th>
<th>2016-2017 Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$48,000/year</td>
<td>$48,000/year</td>
</tr>
</tbody>
</table>

Ayes ______ Nays ____ Abstain ____ Motion Carried

I Katzenstein—is the Director

Moved by M. Martello, seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve Lucas Hellwig as a school volunteer for the 2016-2017 school year.

Ayes ______ Nays ____ Motion Carried

Lucas Hellwig
Approved as School Volunteer

Moved by M. Hirsch-Schena, seconded by J. Bartimole, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to authorize Susan Grosso, Teacher Aide, to work four (4) summer hours on August 12, 2016, at her hourly rate of pay as of July 1, 2016, to get trained in several computer programs used in the computer lab at the Intermediate Middle School.

Ayes ____ Nays ____ Motion Carried

Susan Grosso
Authorized to Attend Computer Training

Moved by M. Martello, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to authorize Alexa Varga and Elizabeth Bello, Teacher Aides, to work six (6) summer hours on August 15, 2016, at their hourly rate of pay as of July 1, 2016, to attend Kurzweil training.

Ayes ____ Nays ____ Motion Carried

Alexa Varga and Elizabeth Bello
Authorized to Attend Kurzweil Training

Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Steven Dempsey, Science Teacher, retroactive to July 18, 2016.

Ayes ____ Nays ____ Motion Carried

Resignation of Steven Dempsey
Accepted With Regret

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Richard Eustis, Cleaner, effective August 10, 2016.

Ayes ____ Nays ____ Motion Carried

Resignation of Richard Eustis
Accepted With Regret

Moved by J. Bartimole, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the retirement resignation of Kathleen Layman, Cleaner, with regret, effective August 20, 2016.

Ayes ____ Nays ____ Motion Carried

Retirement
Resignation of Kathleen Layman,
Accepted With Regret

Moved by M. Martello, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Molly Martinelli, Teacher Aide, with regret, retroactive to August 3, 2016.

Ayes ____ Nays ____ Motion Carried

Resignation of Molly Martinelli
Accepted With Regret

Moved by I. Katzenstein, seconded by J. Bartimole, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Mia O’Brien,
Director of Human Resources, with regret, effective August 29, 2016.

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the retirement resignation of Colleen Taggerty, Superintendent of Schools, with regret, effective June 30, 2017.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by F. Steffen, Jr., seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Kathy Welch, Olean High School IST Coordinator, with regret, for the 2016-2017 school year.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by M. Martello, seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation of Adam Mott, Teacher Aide, Modified Football and Baseball coach, retroactive to August 4, 2016.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Bartimole, seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approved the following 2016-2017 Coaching appointments:

<table>
<thead>
<tr>
<th>Fall</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sean Finch</td>
<td>Modified Football</td>
<td>0.060</td>
<td>$1,888</td>
<td></td>
</tr>
</tbody>
</table>

Ayes ___8___ Nays ___0___ Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Christine Lananger as a part-time non-probationary Food Service Helper, 4 hours per day, effective August 30, 2016, at an hourly rate of $11.16.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Richard Eustis as a Building Maintainer. This is as a full-time non-conditional, non-probationary, 12-month position, 8 hours per day, effective August 10, 2016, at an hourly rate of $21.75.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Sean Finnerty as a Custodian/Buildings and Grounds Maintainer. This is a full-time, provisional, conditional, probationary, 12-month position, 8 hours per day, step 1, effective August 10, 2016, at an hourly rate of $11.16.

Ayes ___8___ Nays ___0___ Motion Carried
In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Moved by F. Steffen, Jr., seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Cody Lampack as a Cleaner. This is a full-time, non-conditional, non-probationary, 12-month position, 8 hours per day, effective August 10, 2016, at an hourly rate of $20.59.

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Ramlall Yadram as a Cleaner. This is a full-time, non-conditional, non-probationary, 12-month position, 8 hours per day, effective August 10, 2016, at an hourly rate of $15.19.

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Michelle Cortez, who holds an Professional Childhood Education Grades 1 - 6 Teaching Certificate permitting her to teach in the Elementary area in the public schools of New York State, is hereby appointed on probation to the Elementary tenure area for a probationary period of three years to commence August 30, 2016, and to end on August 29, 2019. Eligibility for tenure at the end of the probationary period is dependent on Michelle Cortez receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Michelle Cortez the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 11 as outlined in any modified, amended or successor agreement ($52,108.00).

Moved by M. Martello, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Caitlin Martin, who holds an Initial Students With Disabilities Birth – Grade 2 Teaching Certificate permitting her to teach in the Special Education area in the public schools of New York State, is hereby appointed on probation to the Special Education tenure area for a probationary period of four years to commence August 30, 2016, and to end on August 29, 2020. Eligibility for tenure at the end of the probationary period is dependent on Caitlin Martin receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Caitlin Martin the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 2 as outlined in any modified, amended or successor agreement ($38,139.00).
REGULAR MEETING
TUESDAY, AUGUST 9, 2016
PAGE 9

Ayes ___8___  Nays ___0___  Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Laurie Murray, who holds an Professional Childhood Education Grades 1 - 6 Teaching Certificate permitting her to teach in the Elementary area in the public schools of New York State, is hereby appointed on probation to the Elementary tenure area for a probationary period of three years to commence August 30, 2016, and to end on August 29, 2019. Eligibility for tenure at the end of the probationary period is dependent on Laurie Murray receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Laurie Murray the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 9 as outlined in any modified, amended or successor agreement ($49,063.00).

Ayes ___8___  Nays ___0___  Motion Carried

Moved by M. Hirsch-Schena, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Fawn Whiteman, who holds an Initial Students With Disabilities Grades 1 - 6 Teaching Certificate permitting her to teach in the Special Education area in the public schools of New York State, is hereby appointed on probation to the Special Education tenure area for a probationary period of four years to commence August 30, 2016, and to end on August 29, 2020. Eligibility for tenure at the end of the probationary period is dependent on Fawn Whiteman receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Fawn Whiteman the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 3 as outlined in any modified, amended or successor agreement ($38,997.00).

Ayes ___8___  Nays ___0___  Motion Carried

Moved by L. Branch, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Rhonda Morse who holds an Initial Physical Education Certificate permitting her to teach in the Physical Education area in the public schools of New York State, is hereby appointed to the non-conditional, non-probationary position of long-term substitute for the position that is encumbered by an absent teacher, Steven Anastasia, Teacher on Special Assignment, commencing on August 30, 2016, and ending on June 23, 2017, at the latest, unless Steven Anastasia returns from the leave of absence before such time and/or Ms. Morse’s services are no longer needed.

BE IT FURTHER RESOLVED that Rhonda Morse for the 2016-2017 school year should be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 5, or as outlined in any modified, amended or successor agreement ($40,932.00 pro-rated).

Ayes ___8___  Nays ___0___  Motion Carried

Moved by F. Steffen, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Clarissa Bennett as a part-time non-conditional, non-probationary Teacher Aide, 5.75 hours per day, effective August 30, 2016, at an hourly rate of $12.53.
REGULAR MEETING
TUESDAY, AUGUST 9, 2016
PAGE 10

Moved by M. Martello, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Patricia Strobele-Goehrig as a part-time non-conditional, non-probationary Teacher Aide, 5.75 hours per day, effective August 30, 2016, at an hourly rate of $12.53.

Ayes ___8__  Nays ____0___  Motion Carried

Moved by L. Branch, seconded by F. Steffen, Jr., to adjourn from the Regular Meeting and go in to Executive Session at 6:58 p.m. for the purpose of discussing: three litigation updates; four contractual issues.

Ayes ___8__  Nays ___0___  Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk
Dated: August 17, 2016

Moved by L. Branch, seconded by J. Bartimole, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:30 p.m.

Ayes ___8__  Nays ___0___  Motion Carried

Moved by I. Katzenstein, seconded by P. Hessney, RESOLVED THAT, pursuant to Education Law §2507, Amendment #9 to the Contract of Employment for the Superintendent of Schools be approved and the President of this Board be authorized and directed to execute same on behalf of the District.

Ayes ___8__  Nays ___0___  Motion Carried

Moved by J. Bartimole, seconded by L. Branch, to adjourn the meeting at 7:32 p.m.

Ayes ___8__  Nays ___0___  Motion Carried

Respectfully submitted,

Colleen Taggerty
Pro-Tem District Clerk
Dated: August 17, 2016