The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, August 14, 2018, at 6:30 p.m. in the Olean High School Board Room, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by John Bartimole, President, with a moment of silent prayer or personal reflection. Michael Martello led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

PRESENT:  
John Bartimole, President  
Frank Steffen, Jr., Vice President  
Andrew Caya  
Janine Fodor  
Mary Hirsch-Schena  
Paul Hessney  
Ira Katzenstein  
Michael Martello  
James Padlo

ABSENT:

STAFF PRESENT:  
Rick Moore, Superintendent of Schools  
Victoria L. Zaleski-Irizarry, District Clerk  
Aaron Wolfe, Director of Human Resources  
Jen Mahar, District Coordinator of State and Federal Aid Programs  
Cso Woodworth, Technology Administrator  
Jeff Andreano, HS Principal  
Lauren Stuff, WW Principal

OTHERS:  
Tom Dinki, OTH  
Theoderick Grau  
Amber Fetterman  
Kaylee Dann  
Tracy Dann  
Tanessa Armour
Moved by F. Steffen, Jr., seconded I. Katzenstein, to approve the revised agenda.  

Ayes ___9___  
Nays _______  
Motion Carried  

Public Comments Regarding Agenda Items:  
Ted Grau – 231 N. 3rd Street, Olean – requested review of the following policies to be reviewed at tonight’s meeting:  

a. Policy #6120 – Equal Employment Opportunity  
b. Policy #7550 – Complaints and Grievances by Students  
c. Policy #7554 – Dignity for All Students Act  
d. Policy #8220 – Career and Technical (Occupational) Education  
e. Policy #8130 – Equal Educational Opportunities  

Vicki provide a copy of the policies for Mr. Grau’s review  

Communications, Commendations:  

a. Dream It Do It – letter of thanks  

Committee Reports:  

a. Operations Committee – August 7 – given by Ira Katzenstein  

Superintendent’s Report:  

Capital Project update  
Thank you to Jen Mahar – grant application  
Writing workshop – Amy VanderWater  
Academy of Excellence  
Maker Space  

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:  

a. The previous meeting minutes of the July 2, 2018 Reorg Meeting and the Regular Meetings held on July 2 and 24, 2018.  

Ayes ___9___  
Nays __0____  
Motion Carried  

Moved by M. Martello, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Olean High School French Club’s Out of Country Trip to Vietnam, Thailand, and Cambodia from April 9, 2020 through April 19, 2020. Approval is granted with the understanding that all school rules and regulations will be followed and that there will not be any cost to the school district other than approximately two (2) substitute teachers. The Superintendent of Schools is authorized to make the final decision, based upon his judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.  

Ayes ___9___  
Nays __0____  
Motion Carried  

Moved by F. Steffen, Jr., seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Affiliation Agreement between the Olean City School District and St. Bonaventure University for the implementation of the field instruction program by providing field placement for pre-service teacher candidates to observe, tutor, participate in methods blocks, student teach or intern. The terms of this Agreement shall for the period of September 1, 2018, through June 30, 2020.  

Ayes ___9___  
Nays __0____  
Motion Carried  

Agenda Approval  
Public Comments  
Communications  
Committee Reports  
Superintendent’s Report  
Consent Agenda  
Out of Country Trip Approved  
SBU Affiliation Agreement Approved
Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to table the following resolution:

Upon the recommendation of Rick Moore, Superintendent of Schools, to designate __________ as the voting delegate for the Annual Business Meeting of the New York State School Boards Association to be held in New York City on October 27, 2018.

Ayes ___9___  Nays ____0____  Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to designate Paul Hessney as the delegate to the Allegany-Cattaraugus Counties School Board Association for the 2018-2019 school year.

Ayes ___9___  Nays _____  Motion Carried

Moved by M. Martello, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following resolution to wit:

GENERAL RESOLUTION
FOR THE PURPOSE OF
PARTICIPATING IN A COOPERATIVE BID COORDINATED BY
THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF
ONTARIO, SENECA, WAYNE AND YATES COUNTIES
FOR

Cooperative Electricity Bid WFL 2019-12

WHEREAS, The Board of Education, Olean City School District of New York State desires to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties from year to year or, until this Resolution is rescinded, for the purchase of supply of natural gas. And…

WHEREAS, The Board of Education, Olean City School District of New York State is desirous of participating with The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-o… And…

WHEREAS, The Board of Education, Olean City School District of New York State has appointed The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties as representative to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Olean City School District of New York State and making recommendations thereon…

THEREFORE…

BE IT RESOLVED, that the Board of Education, Olean City School District of New York State and The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties hereby accepts the appointment of The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters related above… And…
BE IT FURTHER RESOLVED, that the Board of Education Olean City School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters regarding the entering into contract for the purchase of the below-mentioned commodities and/or services... And...

BE IT FURTHER RESOLVED, that the Board of Education Olean City School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding... And...

NOW, THEREFORE, BE IT RESOLVED, that the Purchasing Agent, Kathleen Elser, on behalf of the Board of Education, Olean City School District of New York State hereby is authorized to participate in cooperative bidding conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for supply of natural gas and if requested to furnish The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties. The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsive and responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

Ayes ____9____ Nays _____ Motion Carried

Moved by M. Martello, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the 2018-2019 Olean City School District Tax Warrant of the Board of Education in the amount of school taxes for $13,750,593 and the amount of library taxes for $1,040,286 for a total Tax Warrant of $14,790,879.

Ayes ____9____ Nays ____0____ Motion Carried

Moved by M. Martello, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that a Teacher Aide position be increased from 5.75 hours per day to 6.0 hours per day effective August 29, 2018. The affected staff is Pamela Devling.

Ayes ____9____ Nays ____0____ Motion Carried

Moved by M. Martello, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Lease Agreement for Special Education (18) Classroom Spaces between the Olean City School District and Cattaraugus-Allegany-Erie-Wyoming Counties BOCES for the period of July 1, 2018, through June 30, 2019.

<table>
<thead>
<tr>
<th>2017-2018 Rate (18 rooms)</th>
<th>2018-2019 Rate (18 rooms)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$6,000/rm=$108,000/yr</td>
<td>$6,000/rm=$108,000/yr</td>
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</tbody>
</table>

Ayes ____9____ Nays ____0____ Motion Carried

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Lease Agreement for Distance Learning (1) Classroom Space between the Olean City School District and Cattaraugus-Allegany-Erie-Wyoming Counties BOCES for the period of July 1, 2018, through June 30, 2019.

Ayes ____9____ Nays ____0____ Motion Carried

2018-2019 Tax Warrant Approved

Pamela Devling’s Position Increased from 5.75 Hours to Day to 6 Hours Per Day

BOCES Special Education Classroom Lease Agreement Approved

BOCES Distance Learning Classroom Lease Agreement Approved
Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Support Services Contract between the Olean City School District and the Cattaraugus-Allegany-Wyoming Counties Board of Cooperative Educational Services for the period of September 1, 2018, through June 30, 2019.

<table>
<thead>
<tr>
<th>2017-2018 Rate (1 room)</th>
<th>2018-2019 Rate (1 room)</th>
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<tbody>
<tr>
<td>$3,000/rm</td>
<td>$3,000/rm</td>
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</table>

Ayes ___9__  Nays ___0___  Motion Carried

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Support Services Contract between the Olean City School District and the Cattaraugus-Allegany-Wyoming Counties Board of Cooperative Educational Services for the period of September 1, 2018, through June 30, 2019.

<table>
<thead>
<tr>
<th>2017-2018 Rate</th>
<th>2018-2019 Rate</th>
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<tbody>
<tr>
<td>$10,000/rm per year</td>
<td>$10,000/rm per year</td>
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</table>

Ayes ___9__  Nays ___0___  Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Rental Agreement between the Olean City School District and the City of Olean for the use of Bradner Stadium.

<table>
<thead>
<tr>
<th>2017-2018 Rate</th>
<th>2018-2019 Rate</th>
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<tbody>
<tr>
<td>Fee waived</td>
<td>Fee waived</td>
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</table>

Ayes ___9__  Nays ___0___  Motion Carried

Moved by F. Steffen, Jr., seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the “Memorandum of Understanding” between the Olean City School District and the Cattaraugus and Wyoming Counties Project Head Start for the Universal Pre-Kindergarten Program for the 2018-2019 school year.

<table>
<thead>
<tr>
<th>2017-2018 Rate</th>
<th>2018-2019 Rate</th>
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<tbody>
<tr>
<td>$48,000/year</td>
<td>$48,000/year</td>
</tr>
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</table>

Ayes ___9___  Nays ____0___  Abstain __1__  Motion Carried
I Katzenstein-employee of Head Start

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve Linda Bishop, Jazmynn Griffin, and Marianne Morgan, as school volunteers for the 2018-2019 school year.

<table>
<thead>
<tr>
<th>2017-2018 Rate</th>
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Ayes ___9___  Nays ___0___  Motion Carried

Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Affiliation Agreement between the Olean City School District and the University of Rochester Warner School of Education for the implementation of an administrative field instruction/internship program. The terms of this Agreement shall for the period of September 1, 2018, through September 1, 2023.

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<thead>
<tr>
<th>2017-2018 Rate</th>
<th>2018-2019 Rate</th>
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Ayes ___9___  Nays ___0___  Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the budget transfer over $50,000.00 retroactive to August 9, 2018.

<table>
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<tr>
<th>2017-2018 Rate</th>
<th>2018-2019 Rate</th>
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Ayes ___9___  Nays ___0___  Motion Carried
Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, that a Cook position be increased from 5.75 hours per day to 7.5 hours per day effective August 29, 2018. The affected staff is Sarah Zalwsky.

Ayes ___9___  Nays ___0___  Motion Carried

Moved by M. Hirsch-Schena, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Kristin Simon, School Nurse (RN), retroactive to July 24, 2018.

Ayes ___9___  Nays ___0___  Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Constance Alexander, Food Service Helper, effective September 17, 2018.

Ayes ___9___  Nays ___0___  Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Melissa Dahlman, School Counselor, retroactive to August 7, 2018.

Ayes ___9___  Nays ___0___  Motion Carried

Moved by F. Steffen, Jr., seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Tanessa Armour to a 10-month, full-time conditional probationary School Nurse (LPN) position, 7.5 hours per day, effective August 29, 2018, at an hourly rate of $14.40. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes ___9___  Nays ___0___  Motion Carried

Moved by I. Katzenstein, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, that Sarah Morris, who has a Professional Childhood Education 1 - 6 certification permitting her to teach in the public schools of New York State, is hereby appointed for a probationary period of three (3) years to commence August 29, 2018, and to end on August 28, 2021. Eligibility for tenure at the end of the probationary period is dependent on Sarah Morris receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Sarah Morris the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 11 as outlined in any modified, amended or successor agreement ($54,470.00).
Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, that Jarrod Bell, who has a Professional Social Studies 7-12 certification permitting him to teach in the public schools of New York State, is hereby appointed for a probationary period of three (3) years to commence August 29, 2018, and to end on August 28, 2021. Eligibility for tenure at the end of the probationary period is dependent on Jarrod Bell receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Jarrod Bell the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 8 as outlined in any modified, amended or successor agreement ($47,754.00).

Moved by I. Katzenstein, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, that Sarah Morris and Jarrod Bell be granted permission to work up to twenty (20) summer hours to work on curriculum development, at an hourly rate per the OTA contract.

Old Business:

Moved by M. Hirsch-Schena, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to remove from the table the review of the following policies:

a. Policy #6120 – Equal Employment Opportunity
b. Policy #7550 – Complaints and Grievances by Students
c. Policy #7554 – Dignity for All Students Act
d. Policy #8220 – Career and Technical (Occupational) Education

Moved by A. Caya, seconded by P. Hessney, to adopt the Policies #6120, #7550, #7554 and #8220. These policies are to supersede any current School Board policies regarding the same matter.

Discussion Items:

a. Policy #8130 – Equal Educational Opportunities

Moved by J. Padlo, seconded by P. Hessney to waive the 2nd reading.

Moved by J. Fodor, seconded by I. Katzenstein, to adopt the Policy #8130. This policy is to supersede any current School Board policy regarding the same matter.

Informational Items:

a. Audit and Finance Sub Committee – Thursday, August 16th at noon
b. Buildings and Grounds Committee Meeting – Tuesday, August 21st at 4:30 pm
c. Board of Education Retreat – Tuesday, August 21st at 6:00 pm – Board Room
d. Emergency Response Plan/Safety Plans – Public Hearing – Tuesday, August 28th at 6:00 pm

e. Board of Education Meeting – Tuesday, August 28th at 6:30 pm

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, to adjourn the meeting at 7:35 p.m. Motion Carried

Ayes ___6___ Nays ___0___ Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk
Dated: August 28, 2018