

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Thursday, August 27, 2015, at 6:32 p.m. in the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Paul Knieser, President, with a moment of silent prayer or personal reflection. James Padlo led the Board of Education in the Pledge of Allegiance to the Flag.

PRESENT: Paul Knieser, President
Michiko McElfresh, Vice President
Laurie Branch
Paul Hessney
Michael Martello
James Padlo
Frank Steffen, Jr.

ABSENT: John Bartimole (excused)
Ira Katzenstein (excused)

STAFF PRESENT: Colleen Taggerty, Superintendent of Schools
Kathleen Elser, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Mia O'Brien, Director of Human Resources
Ashton Lowe, Teacher

OTHERS: Kelsey Boudin, OTH
Erin Koch

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Moved by L. Branch, seconded by J. Padlo, to approve the proposed Meeting Agenda.

Agenda Approval

Ayes 7

Nays 0

Motion Carried

Public Comment

Public Comment:

None

Superintendent's Report

Superintendent's Report

- a. Thank you to the Administrators' Association, Jen Mahar, the Teachers' Association for the their efforts regarding data entry in the Review Room – very rewarding task
- b. Olean Times Herald article regarding admission to football games; proceeds to benefit the Olean Sports Boosters/Olean City School District athletes
- c. Capital project updates – High School, East View, and Washington West

Moved by L. Branch, seconded by J. Padlo, to revise the agenda to add the following resolution:

Moved by M. McElfresh, seconded by J. Padlo, to authorize the Superintendent of Schools to research and determine whether or not admission will be/should be charged at football games held at Bradner Stadium for the 15-16 school year. Based on the Rental Agreement between the City of Olean and the Olean City School District, the Superintendent is authorized to pilot the admission for the upcoming football season.

Admission to Football Games

Ayes 7

Nays 0

Motion Carried

Moved by M. Martello, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

- a. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the previous minutes of the regular meetings held on July 21, 2015, August 11, 2015, and the special meeting on August 13, 2015.
- b. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Preliminary Treasurer's Report dated July 31, 2015 be accepted and placed on file.
- c. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Warrant Report for July 2015 be accepted and placed on file.
- d. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the July 2015 Intra-fund Transfer listing in the amount of \$8,549.48 be accepted/approved and placed on file.
- e. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending July 31, 2015 be accepted and placed on file.
- f. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE to CSE recommendation reviewed on August 27th be approved:

APPROVED

908002134

- g. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE recommendations reviewed on August 27th be approved:

APPROVED

APPROVED

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h. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the list of Conditional and Non-Conditional Substitutes.

Ayes 7 Nays 0 Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the 2015-2016 Olean City School District Tax Warrant of the Board of Education in the amount of school taxes for \$13,750,593.00 and the amount of library taxes for \$999,054.00 for a total Tax Warrant of \$14,749,647.00.

2015-2016 Tax Warrant Approved

Ayes 7 Nays 0 Motion Carried

Moved by J. Padlo, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Ashton Lowe who is certified in the English tenure area, be granted tenure effective October 9, 2015.

Ashton Lowe Granted Tenure

Ayes 7 Nays 0 Motion Carried

President Knieser presented Ashton a Tenure Certificate.

Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Contract between the Olean City School District and Portville Central School District for "Home to School Transportation" for the 2015-2016 school year.

Contract with Portville Central School District for Home to School Transportation Approved

<u>2014-2015</u> \$464,010.48	<u>2015-2016</u> \$417,296.89
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Ayes 7 Nays 0 Motion Carried

Moved by M. Martello, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Contract between the Olean City School District and Portville Central School District for "Field and Activity Trips" for the 2015-2016 school year.

Contract with Portville Central School District for Field and Activity Trips Transportation Approved

<u>2014-2015</u> \$44,914.25	<u>2015-2016</u> \$53,869.39
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Ayes 7 Nays 0 Motion Carried

Moved by M. Martello, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Contract between the Olean City School District and Cattaraugus-Allegany-Erie-Wyoming BOCES for 2015-2016 "Special Need Transportation" for district students attending Elm Street Academy.

Contract with BOCES for Special Needs Transportation Approved

<u>2014-2015</u> N/A	<u>2015-2016</u> \$60,000.00
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Ayes 7 Nays 0 Motion Carried

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Moved by F. Steffen, Jr., seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Paul Knieser as the voting delegate for the Annual Business Meeting of the New York State School Boards Association to be held in New York City on Tuesday, October 20, 2015.

Ayes 7 Nays 0 Motion Carried

Paul Knieser
Appointed Voting
Delegate for
NYSSBA Annual
Meeting

Moved by J. Padlo, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Evacuation Agreement between the Olean City School District and the Olean YMCA through June 2019.

Ayes 7 Nays 0 Motion Carried

Olean YMCA
Evacuation
Agreement
Approved

Moved by L. Branch, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to rescind the August 11, 2015, appointment of Bonnie Miller as a part-time non-conditional non-probationary Teacher Aide, 6 hours per day, effective September 1, 2015, at an hourly rate of \$20.07.

Ayes 7 Nays 0 Motion Carried

Rescind Bonnie
Miller Appointment
as Part-Time
Teacher Aide
Informational Items

Moved by F. Steffen, Jr., seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation, with regret, of Ken Wright, Assistant Football Coach, for the 2015-2016 school year.

Ayes 7 Nays 0 Motion Carried

Ken Wright
Resignation
Accepted With
Regret

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the resignation, with regret, of Pamela Crandall, Teacher Aide, for the 2015-2016 school year.

Ayes 7 Nays 0 Motion Carried

Pamela Crandall
Resignation
Accepted With
Regret

Moved by J. Padlo, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Tina Aiello-Austin as a part-time conditional probationary Teacher Aide, 5.75 hours per day, effective September 1, 2015, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes 7 Nays 0 Motion Carried

Tina Aiello-Austin
Appointed Part-
Time Teacher Aide

Moved by L. Branch, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Brandy Blanchard as a part-time conditional probationary Teacher Aide, 5.75 hours per day, effective September 1, 2015, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Brandy Blanchard
Appointed Part-
Time Teacher Aide

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Ayes 7 Nays 0 Motion Carried

Moved by J. Padlo, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Kathleen Butler as a part-time non-conditional probationary Teacher Aide, 4.5 hours per day, effective September 1, 2015, at an hourly rate of 10.47.

Kathleen Butler
Appointed Part-
Time Teacher Aide

Ayes 7 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Camille Charleston as a part-time conditional probationary Teacher Aide, 4 hours per day, effective September 1, 2015, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Camille Charleston
Appointed Part-
Time Teacher Aide

Ayes 7 Nays 0 Motion Carried

Moved by J. Padlo, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Charmaine Dwaileebe as a part-time non-conditional probationary Teacher Aide, 5.75 hours per day, effective September 1, 2015, at an hourly rate of \$10.47.

Charmaine
Dwaileebe
Appointed Part-
Time Teacher Aide

Ayes 7 Nays 0 Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Melissa Green as a part-time conditional probationary Teacher Aide, 5.75 hours per day, effective September 1, 2015, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Melissa Green
Appointed Part-
Time Teacher Aide

Ayes 7 Nays 0 Motion Carried

Moved by M. McElfresh., seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Sarah Retchless as a part-time conditional probationary Teacher Aide, 5.75 hours per day, effective September 1, 2015, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Sarah Retchless
Appointed Part-
Time Teacher Aide

Ayes 7 Nays 0 Motion Carried

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Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Deborah Silloway as a part-time conditional probationary Teacher Aide, 4.5 hours per day, effective September 1, 2015, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Deborah Silloway
Appointed Part-
Time Teacher Aide

Ayes 7 Nays 0 Motion Carried

Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Margaret Tingley as a part-time conditional probationary Teacher Aide, 5.75 hours per day, effective September 1, 2015, at an hourly rate of \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Margaret Tingley
Appointed Part-
Time Teacher Aide

Ayes 7 Nays 0 Motion Carried

Moved by J. Padlo, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the following coaching recommendations for the 2015-2016 school year:

Coaching
Appointments
Approved

Lorenzo Rodriquez	Modified Boys Soccer Coach	.060	\$1888
Sarah Williams	Modified Girls Soccer Coach	.060	\$1888
Tom Yanetsko	Assistant Football Coach	.085	\$2675
Dylan Shaw	Girls Varsity Soccer		Volunteer/Unpaid
Emily Kayes	Girls Varsity Soccer		Volunteer/Unpaid

Ayes 7 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Tammy Ketchner, who holds a Permanent Certificate permitting her to teach in the Reading area in the public schools of New York State, is hereby appointed on probation to the Reading tenure area for a probationary period of three years to commence on September 1, 2015, and to end on August 31, 2018. Eligibility for tenure at the end of the probationary period is dependent on Tammy Ketchner receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

Tammy Ketchner
Appointed in the
Reading Tenure
Area

BE IT FURTHER RESOLVED that Tammy Ketchner the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 18 as outlined in any modified, amended or successor agreement (\$57,502.00).

Ayes 7 Nays 0 Motion Carried

Moved by M. McElfresh, seconded by J. Padlo, upon the recommendation of Colleen

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Taggerty, Superintendent of Schools, that Tammy Ketchner be appointed as a Teacher on Special Assignment as a Literacy Coach for the 2015-2016 school year.

Tammy Ketchner
Appointed Teacher
on Special
Assignment as
Literacy Coach

Ayes 7 Nays 0 Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint, retroactive to July 6, 2015, the following individuals to implement the 2015 Olean Intermediate Middle School and Secondary School Summer School Programs at their hourly rate of pay as of July 1, 2015, per the OESPA contract:

Summer School
Teacher Aides

Teacher Aides: Diane Ksionzyk, Rachel Burrows, Susan Moricca, Kathy Searles, Paula Harris, Jacki Falk

Ayes 7 Nays 0 Motion Carried

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Erin Koch Pagett as a full-time 11-month conditional probationary Account Clerk Typist, 7.5 hours per day, effective September 10, 2015, at an hourly rate of \$11.53. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Erin Koch Pagett
Appointed Full-Time
Account Clerk
Typist

Ayes 7 Nays 0 Motion Carried

Moved by L. Branch, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Bonnie Miller as a full-time non-conditional non-probationary Teacher Aide, 6 hours per day, effective September 1, 2015, at an hourly rate of \$20.07.

Bonnie Miller
Appointed Full-Time
Teacher Aide

Ayes 7 Nays 0 Motion Carried

Discussion Items:

- a. District-wide Safety Plan; building summaries; 30-day public comment period; Public Hearing to be held October 6th at 6:00 pm

Discussion Items

Informational Items:

- a. Operations Committee – Tuesday, September 15th at noon
- b. Veterans School Property Tax Exemption Public Hearing – Tuesday, September 15th at 6:00 pm
- c. Board Meeting – Tuesday, September 15th at 6:30 pm
- d. Finance Committee – Thursday, September 17th at noon
- e. Audit Committee – Monday, September 21st at noon
- f. Buildings and Grounds Committee – Tuesday, September 22nd at noon
- g. CDEP Committee – Tuesday, September 22nd at 3:45 pm

Informational Items

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adjourn from the Regular Meeting and go in to Executive Session at 7:05 p.m. for the purpose of discussing: OESPA contractual negotiations. Kathy Elser, Vicki Zaleski-Irizarry and Mia O'Brien invited to attend.

Regular Meeting

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Ayes 7 Nays 0 Motion Carried

Moved by L. Branch, seconded by F. Steffen, Jr., to adjourn from Executive Session and reconvene to the Regular Meeting at 7:10 p.m.

Executive Session

Ayes 7 Nays 0 Motion Carried

Moved by J. Padlo, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Grievance Settlement Agreement between the Olean City School District and the Olean Educational Support Personnel Association regarding Workers' Comp.

OESPA Settlement Agreement Regarding Workers' Comp Approved

Ayes 7 Nays 0 Motion Carried

Moved by F. Steffen, Jr., seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Educational Support Personnel Association regarding service compensation pending concurrence by Labor Relations Council.

OESPA Agreement Regarding Service Compensation Approved Pending Concurrence by Labor Relations Council

Ayes 7 Nays 0 Motion Carried

Moved by F. Steffen, Jr., seconded by L. Branch, to adjourn the meeting at 7:12 p.m.

Adjournment

Ayes 7 Nays 0 Motion Carried

Respectfully submitted,

Victoria Zaleski-Irizarry
 District Clerk

Dated: September 4, 2015

Sub List:

POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT CLEARANCE
SUBSTITUTE TEACHER	BRADY, SCOTT	PHYS. ED	YES
SUBSTITUTE TEACHER	BREWER, KATHLEEN	NURSERY-6	YES
SUBSTITUTE TEACHER	CHURAKOS, LINDA	NURSERY-6	YES
SUBSTITUTE TEACHER	CLOSE, LORETTA	NURSERY-6, READING K-12	YES
SUBSTITUTE TEACHER	CUMMINS, THOMAS	SS 7-12	YES
SUBSTITUTE TEACHER	DERX-ROBINSON, MARY	BIRTH-2	YES
SUBSTITUTE TEACHER	FLYNN, MARY	HOME EC. SPEC. ED.	YES
SUBSTITUTE	GARDINER,	B-2,CHHD 1-6,	YES

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TEACHER	SARAH	SWD 1-6	
SUBSTITUTE TEACHER	GRANDUSKY, KATHLEEN	BIO 7-12/CHEM/N-6/READING	YES
SUBSTITUTE TEACHER	HADLEY, KELLYN	GR 1-6, SWD 1-6	YES
SUBSTITUTE TEACHER	HUVER, SHAYNE	CHHD 1-6, SWD 1-6	YES
SUBSTITUTE TEACHER	LEROY, PATRICIA	BUSINESS & MARKETING	YES
SUBSTITUTE TEACHER	LEWICKI, JUDY	MATH 7-12, READING	YES
SUBSTITUTE TEACHER	MARTIN, BERNADETTE	N-6	YES
SUBSTITUTE TEACHER	McCARTHY, KEVIN	N, K, 1-6	YES
SUBSTITUTE TEACHER	MONROE, SUZANNE	N, K, 1-6	YES
SUBSTITUTE TEACHER	MOORE, MARY KAY	SPANISH & FRENCH	YES
SUBSTITUTE TEACHER	NEWMAN, DANIELLE	ELA 7-12, LIBRARIAN K-12	YES
SUBSTITUTE TEACHER	PARKER, JOHN	ENGLISH 7-12	YES
SUBSTITUTE TEACHER	QUIST, BRENDA	MATH & FRENCH	YES
SUBSTITUTE TEACHER	RAIMONDI, CHRIS	N-6	YES
SUBSTITUTE TEACHER	ROGERS, DEIDRE	N, K, 1-6	YES
SUBSTITUTE TEACHER	SCOTT, CHRISTINA	SCHOOL COUNSELOR	YES
SUBSTITUTE TEACHER	SIEMOENS, SAMUEL	CHEM/BIOLOGY/S CI	YES
SUBSTITUTE TEACHER	SLAVIN, ANNE	SPANISH/READING	YES
SUBSTITUTE TEACHER	SMITH, GERALDINE	ART	YES
SUBSTITUTE TEACHER	STEBBINS, VALARIE	B-2, PK, K, 1-6, SPEC. ED.	YES
SUBSTITUTE TEACHER	STROMBERG PAT	ENGLISH 7-12	YES
SUBSTITUTE TEACHER	TRASS, BETH	N-6	YES
SUBSTITUTE TEACHER	VARCA, CATHERINE	ELA 7-12	YES
SUBSTITUTE TEACHER	WEST, HEATHER	B-2	YES
SUBSTITUTE TEACHER	ZINK, LANA	K-6, GUIDANCE, LIBRARY	YES
SUBSTITUTE TEACHER	AHL, STEPHAN	ASSOCIATES	YES
SUBSTITUTE TEACHER	ANASTASIA, KAITLYN	BACHELORS	YES
SUBSTITUTE TEACHER	BABB, CAROL	ASSOCIATES	YES
SUBSTITUTE TEACHER	BERNSTEIN, PAULA	BACHELORS	YES
SUBSTITUTE TEACHER	BROWN, ALYSSA	BACHELORS	YES

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SUBSTITUTE TEACHER	BUSHNELL, LINDSAY	ASSOCIATES	YES
SUBSTITUTE TEACHER	CAMINITE, MARK	BACHELORS	YES
SUBSTITUTE TEACHER	CAMPBELL, TIFFANY	BACHELORS	YES
SUBSTITUTE TEACHER	CARUCCI, TARA	BACHELORS	YES
SUBSTITUTE TEACHER	CHARLES, CONNOR	ASSOCIATES	YES
SUBSTITUTE TEACHER	DWAILEEBE, JAMES	BACHELORS	YES
SUBSTITUTE TEACHER	FAIR, ANNE	BACHELORS	YES
SUBSTITUTE TEACHER	FLYNN, SEAN	BACHELORS	YES
SUBSTITUTE TEACHER	LEWICKI, LARRY	BACHELORS	YES
SUBSTITUTE TEACHER	MACWILLIAMS, ABIGAIL	ASSOCIATES	YES
SUBSTITUTE TEACHER	McCARTHY, LAUREEN	BACHELORS	YES
SUBSTITUTE TEACHER	McCLELLAND, TRACIE	BACHELORS	YES
SUBSTITUTE TEACHER	PERKINS, CHASITY	BACHELORS	YES
SUBSTITUTE TEACHER	RICH, MARY	BACHELORS	YES
SUBSTITUTE TEACHER	RICHEY, THERESE	BACHELORS	YES
SUBSTITUTE TEACHER	RODRIGUEZ, LORENZO	BACHELORS	YES
SUBSTITUTE TEACHER	SMUCINSKI, JOSEPH	BACHELORS	YES
SUBSTITUTE TEACHER	STROBELE-GEORIG, PATRICIA	ASSOCIATES	YES
SUBSTITUTE TEACHER	TAGGERTY, WILLIAM	ASSOCIATES	YES
SUBSTITUTE TEACHER	VALENTIN, JANET	BACHELORS	YES
SUBSTITUTE TEACHER	VICTOR, THOMAS	BACHELORS	YES
SUBSTITUTE TEACHER	YOUNG, PAUL	BACHELORS	YES
SUBSTITUTE CLEANER	CAMPBELL, LUKE		YES
SUBSTITUTE CLEANER	FRANCIS JR., DANIEL		YES
SUBSTITUTE CLEANER	JONES, TIM		YES
SUBSTITUTE CLEANER	PYRKOS, FRANK		YES
SUBSTITUTE CLEANER	STAVISH, MIKE		YES
SUBSTITUTE CLEANER	TAGGERTY, WILLIAM		YES
SUBSTITUTE	DOTY, JUDY		YES

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FOOD SERVICE			
SUBSTITUTE FOOD SERVICE	FRANCIS JR., DANIEL		YES
SUBSTITUTE FOOD SERVICE	GIANAS, MICHAEL		YES
SUBSTITUTE FOOD SERVICE	MUSCHAWECK, JOSEPH		YES
SUBSTITUTE FOOD SERVICE	NOLAN, SHARON		YES
SUBSTITUTE FOOD SERVICE	RIVERA, ROBERT		YES
SUBSTITUTE FOOD SERVICE	SPEARS, SHEILA		YES
SUBSTITUTE FOOD SERVICE	WOODWORTH, SHARON		YES
SUBSTITUTE KEYBOARD SPECIALIST	JOSEPH, DEBORAH		YES @ 10.76
SUBSTITUTE KEYBOARD SPECIALIST	LAMPACK, LINDA		YES @ 10.76
SUBSTITUTE KEYBOARD SPECIALIST	NUDD, JOYCE		YES @ 10.76
SUBSTITUTE NURSE	MOSES, DIANE	LPN	YES
SUBSTITUTE TEACHER AIDE	AHL, STEPHAN		YES
SUBSTITUTE TEACHER AIDE	BABB, CAROL		YES
SUBSTITUTE TEACHER AIDE	BROWN, ALYSSA		YES
SUBSTITUTE TEACHER AIDE	BUSHNELL, LINDSAY		YES
SUBSTITUTE TEACHER AIDE	CARUCCI, TARA		YES
SUBSTITUTE TEACHER AIDE	COUSINS, DIANA		YES @ 10.47
SUBSTITUTE TEACHER AIDE	DONAVON, COLLEEN		YES
SUBSTITUTE TEACHER	DOTY, JUDY		YES

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AIDE			
SUBSTITUTE TEACHER AIDE	FRANCIS JR., DANIEL		YES
SUBSTITUTE TEACHER AIDE	GUSTASON, DONNA		YES
SUBSTITUTE TEACHER AIDE	KAHM, MARY ANNE		YES @ 10.47
SUBSTITUTE TEACHER AIDE	KETCHNER, MAUNIE		YES
SUBSTITUTE TEACHER AIDE	KIMBALL, LORA (avail 9:30)		YES
SUBSTITUTE TEACHER AIDE	MATEJKA, NANCY		YES
SUBSTITUTE TEACHER AIDE	NOLAN, SHARON		YES
SUBSTITUTE TEACHER AIDE	PETERSON- VOLZ, TINA		YES
SUBSTITUTE TEACHER AIDE	RICHEY, THERESE		YES
SUBSTITUTE TEACHER AIDE	TAGGERTY, WILLIAM		YES
SUBSTITUTE TEACHER AIDE	VALENTIN, JANET		YES
SUBSTITUTE TEACHER AIDE	VENO, MARCELLA		YES @ 10.47
SUBSTITUTE TEACHER AIDE	WILLIAMS, CAITLIN		YES
SUBSTITUTE TEACHER AIDE	WOODWORTH, SHARON		YES
SUBSTITUTE TEACHER AIDE	ZINK, LANA		YES

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