

OLEAN CITY SCHOOL DISTRICT  
410 West Sullivan Street  
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, August 28, 2018, at 6:30 p.m. in the Olean High School Board Room, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by John Bartimole, President, with a moment of silent prayer or personal reflection. Victoria Zaleski-Irizarry led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

PRESENT:

John Bartimole, President  
Frank Steffen, Jr., Vice President  
Janine Fodor  
Mary Hirsch-Schena  
Paul Hessney  
Ira Katzenstein  
James Padlo

ABSENT:

Andrew Caya (excused)  
Michael Martello (excused)

STAFF PRESENT:

Rick Moore, Superintendent of Schools  
Victoria L. Zaleski-Irizarry, District Clerk  
Aaron Wolfe, Director of Human Resources  
Jen Mahar, District Coordinator of State and Federal Aid Programs  
Jen Kless, Director of Curriculum and Instruction  
Mike Martel, OHS Assistant Principal

OTHERS:

Tom Dinki, OTH  
Theoderick Grau  
Amber Fetterman  
Kaylee Dann  
Tracy Dann  
Marcy Wehling

**REGULAR MEETING**  
**TUESDAY, AUGUST 28, 2018**  
**PAGE 2**

Moved by F. Steffen, Jr., seconded M. Hirsch-Schena, to approve the revised agenda.

Agenda Approval

Ayes 7

Nays \_\_\_\_\_

Motion Carried

Public Comments Regarding Agenda Items:

None

Public Comments

Communications, Commendations:

None

Communications

Superintendent's Report:

- a. NYSSBA On-Board article
- b. Preliminary test scores
- c. Capital Project is on schedule
- d. HS 3<sup>rd</sup> Floor
- e. Gus Macker – thank you to staff and students that volunteered for the event
- f. TEACHERS DESK – donated backpacks with school supplies
- g. Diversity Committee meeting – September 11<sup>th</sup>
- h. Opening Day – thank you to Jen Kless and Aaron Wolfe

Superintendent's Report

Moved by I. Katzenstein, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

- a. Upon the recommendation of Rick Moore, Superintendent of Schools, that the Treasurer's Preliminary Report dated July 31, 2018, be accepted and placed on file.
- b. Upon the recommendation of Rick Moore, Superintendent of Schools, that the Warrant Report for July 2018 be accepted and placed on file.
- c. Upon the recommendation of Rick Moore, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending July, 2018, be accepted and placed on file.
- d. Upon the Recommendation of Rick Moore, Superintendent of Schools, the following CPSE recommendations reviewed on August 28th be approved:

908003271

- e. Upon the Recommendation of Rick Moore, Superintendent of Schools, the following CSE recommendations reviewed on August 28th be approved:

908002766 908001998 908000662 908001655

- f. Upon the Recommendation of Rick Moore, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes.

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to remove from the table the New York State School Boards Association voting delegate resolution.

Remove from the Table

Ayes 7

Nays 0

Motion Carried

**REGULAR MEETING**  
**TUESDAY, AUGUST 28, 2018**  
**PAGE 3**

Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to designate James Padlo as the voting delegate for the Annual Business Meeting of the New York State School Boards Association to be held in New York City on October 27, 2018.

James Padlo  
Designated Voting  
Delegate for  
NYSSBA Annual  
Meeting

Ayes 6 Nays 0 Abstain 1 Motion Carried  
J. Padlo - Self

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to table the following resolutions:

Olean General  
Hospital Contracts  
Tabled

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ upon the recommendation of Rick Moore, Superintendent of Schools to approve the contract with the Olean General Hospital for the period of July 1, 2018, through June 30, 2019, for occupational therapy services.

<u>2017-2018 Rate</u>	<u>2018-2019 Rate</u>
\$52.32 per hour for OT	\$52.32 per hour for OT
\$158.19 per evaluation	\$158.19 per evaluation
\$69.75 per hour to attend CSE meetings	\$69.75 per hour to attend CSE meetings

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_ upon the recommendation of Rick Moore, Superintendent of Schools to approve the contract with the Olean General Hospital for the period of July 1, 2018, through June 30, 2019, for physical therapy services.

<u>2017-2018 Rate</u>	<u>2018-2019 Rate</u>
\$69.75 per hour for PT	\$69.75 per hour for PT
\$116.72 per evaluation	\$116.72 per evaluation

Moved by I. Katzenstein, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to enter into an agreement for Safety and Security Services between the Olean City School District and the City of Olean for Special Patrol Officers per the following allocation payment schedule:

City of Olean  
Agreement for  
Security Services  
Approved

2018-2019 through 2020-2021 School Years  
Not to exceed \$100,000 per year

Ayes 7 Nays \_\_\_\_\_ Motion Carried

Moved by M. Martello, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, that Lisa Brooks, Christine Jakubczyk and Kimberly Straight be granted permission to work up to four (4) summer hours each to work on curriculum development, at an hourly rate per the OTA contract.

Summer Hour Work  
Approved

Ayes 7 Nays \_\_\_\_\_ Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to create four (4) Teacher Aide positions retroactive to September 6, 2016.

Four Teacher Aide  
Positions Created  
Retroactive to  
September 2016

Ayes 6 Nays 1 Motion Carried  
P. Hessney

**REGULAR MEETING**  
**TUESDAY, AUGUST 28, 2018**  
**PAGE 4**

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, that a Teacher Aide position be increased from 4.5 hours per day to 5.75 hours per day effective August 29, 2018. The affected staff is Kathleen Butler.

Kathleen Butler's  
Hours Increased  
from 4.5 to 5.75  
Hours Per Day

Ayes 7 Nays 0 Motion Carried

Moved by M. M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the purchase of Precalculus: Concepts Through Functions, A Right Triangle Approach to Trigonometry, 4th Edition published by Pearson (2018) for a JCC College Connections class.

Textbook Purchase  
Approved

Ayes 7 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to approve Charlene Granger, Donna Lerminiaux, Victoria Certo, Destiney Portlow, Matthew Witte, Gina Palumbo, Kathryn Winterburn, Kathleen Grandusky and Deborah Pelton as school volunteers for the 2018-2019 school year.

School Volunteers  
Approved

Ayes 7 Nays 0 Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to designate Frank Steffen, Jr. as the alternate, to the Allegany-Cattaraugus Counties School Board Association for the 2018-2019 school year.

Frank Steffen, Jr.  
Designated  
Alternate Delegate  
to Alleg./Catt. SBA

Ayes 7 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation of Tara Ramadhan, Food Service Helper, effective August 29, 2018.

Tara Ramadhan  
Resignation as  
Food Service  
Helper Accepted

Ayes 7 Nays 0 Motion Carried

Moved by F. Steffen, Jr., seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Marjorie Hall, Teacher Aide, retroactive to August 20, 2018.

Resignation of  
Marjorie Hall  
Accepted With  
Regret

Ayes 7 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Dionne Turnage, Teacher Aide, effective August 2, 2018.

Resignation of  
Dionne Turnage  
Accepted With  
Regret

Ayes 7 Nays 0 Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Tara Ramadhan as a Cook. This is a part-time, non-conditional, probationary, 10-month position, 5.75 hours per day, effective August 29, 2018, at an hourly rate of \$13.98.

Tara Ramadhan  
Appointed Cook

Ayes 7 Nays 0 Motion Carried

**REGULAR MEETING**  
**TUESDAY, AUGUST 28, 2018**  
**PAGE 5**

Moved by F. Steffen, Jr., seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Susan Pfeiffer as a Teacher Aide. This is a part-time, non-conditional, probationary, 10-month position, 5.75 hours per day, effective August 29, 2018, at an hourly rate of \$11.80.

Susan Pfeiffer  
Appointed Teacher  
Aide

Ayes 6                      Nays 1                      Motion Carried  
P. Hessney

Moved by J. Fodor, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Roberta McAfee as a Teacher Aide. This is a part-time, non-conditional, probationary, 10-month position, 5.75 hours per day, effective August 29, 2018, at an hourly rate of \$11.80.

Roberta McAfee  
Appointed Teacher  
Aide

Ayes 6                      Nays 1                      Motion Carried  
P. Hessney

Moved by M. Hirsch-Schena, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Jena Dodge as a part-time conditional probationary Teacher Aide, 4.5 hours per day, effective September 4, 2018, at an hourly rate of \$11.80. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Jena Dodge  
Appointed Teacher  
Aide

Ayes 6                      Nays 1                      Motion Carried  
P. Hessney

Moved by J. Padlo, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, that Janna Davis, who holds a Permanent School Counselor Certificate permitting her to counsel in the public schools of New York State, is hereby appointed on probation to the School Counselor tenure area for a probationary period of three (3) years to commence August 29, 2018, and to end on August 28, 2021. Eligibility for tenure at the end of the probationary period is dependent on Janna Davis receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

Janna Davis  
Appointed in the  
School Counselor  
Tenure Area

BE IT FURTHER RESOLVED that Janna Davis the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 8 as outlined in any modified, amended or successor agreement (\$47,754.00).

Ayes 7                      Nays 0                      Motion Carried

Informational Items:

- a. Emergency Response/Safety Plan Public Hearing – Tuesday, August 28<sup>th</sup> at 6:00 pm
- b. Operations Committee – Tuesday, September 11<sup>th</sup> at 4:30 pm
- c. Diversity Committee – Tuesday, September 11<sup>th</sup> at 5:30 pm
- d. Buildings and Grounds Committee - Tuesday, September 18<sup>th</sup> at 4:30 pm
- e. Audit with Finance Sub Committee – Thursday, September 20<sup>th</sup> at noon
- f. Board of Education – Tuesday, September 25<sup>th</sup> at 6:30 pm

Informational Items

Adjournment

**REGULAR MEETING**  
**TUESDAY, AUGUST 28, 2018**  
**PAGE 6**

Moved by J. Fodor, seconded by M. Hirsch-Schena, to adjourn the meeting at 7:15 p.m.

Ayes   6  

Nays   0  

Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk

Dated: September 10, 2018

**REGULAR MEETING**  
**TUESDAY, AUGUST 28, 2018**  
**PAGE 7**

Sub List:

POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT
<b>DISTRICT RETIRED</b>			
<b>SUBSTITUTE TEACHER</b>			
SUBSTITUTE TEACHER	ABDO, JEAN	SOCIAL STUDIES	
SUBSTITUTE TEACHER	FLYNN, MARY	HOME EC./SPEC. ED.	YES
SUBSTITUTE TEACHER	GRANDUSKY, KATHLEEN	BIO 7-12/CHEM/N-6/READING	YES
SUBSTITUTE TEACHER	MARTIN, BERNADETTE	N-6	YES
SUBSTITUTE TEACHER	MONROE, SUZANNE	N, K, 1-6	YES
SUBSTITUTE TEACHER	QUIST, BRENDA	MATH & FRENCH	YES
SUBSTITUTE TEACHER	RAIMONDI, CHRISTINA	N-6	YES
SUBSTITUTE TEACHER	SAMUELSON, CAROLYN	BIOL./GEN. SCIENCE/CHEM.	YES
SUBSTITUTE TEACHER	SAMUELSON, RANDALL	K - 12	
SUBSTITUTE TEACHER	SHIELDS, CAROLYN	BIOL./GEN. SCIENCE/CHEM.	YES
SUBSTITUTE TEACHER	SKROBACZ, EILEEN	READING/MUSIC	YES
SUBSTITUTE TEACHER	THOMAS-EUSTIS, JAQUELINE	MUSIC	YES
SUBSTITUTE TEACHER	WARREN, CHARLES	SCIENCE	YES
<b>CERTIFIED</b>			
<b>SUBSTITUTE TEACHER</b>			
SUBSTITUTE TEACHER	BATHURST, WILLIAM	HEALTH/PHYS. ED.	YES
SUBSTITUTE TEACHER	BERNSTEIN, PAULA		YES
SUBSTITUTE TEACHER	CHURAKOS, LINDA	NURSERY - 6	YES
SUBSTITUTE TEACHER	CLOSE, LORETTA	NURSERY - 6, READING K - 12	YES
SUBSTITUTE TEACHER	CUMMINS, THOMAS	SS 7-12	YES
SUBSTITUTE TEACHER	DERX-ROBINSON, MARY	BIRTH-2	YES
SUBSTITUTE TEACHER	GAN, BARRY	ENGLISH	YES
SUBSTITUTE TEACHER	LEROY, PATRICIA	BUSINESS & MARKETING	YES
SUBSTITUTE TEACHER	LEWICKI, JUDITH	MATH 7-12, READING	YES
SUBSTITUTE TEACHER	MOORE, MARY	SPANISH & FRENCH	YES
SUBSTITUTE TEACHER	PRYMAK, KAREN	PRE K-6; SPEC. ED.	YES
SUBSTITUTE TEACHER	SIEMOENS, SAMUEL	BIOL./GEN. SCIENCE/CHEM.	YES
SUBSTITUTE TEACHER	SLAVIN, ANNE	SPANISH/READING	YES
SUBSTITUTE TEACHER	STROMBERG, PAT	ENGLISH 7-12	YES
SUBSTITUTE TEACHER	TRASS, BETH	N-6	YES
SUBSTITUTE TEACHER	WARREN, CHARLES	SCIENCE	YES
SUBSTITUTE TEACHER	WOZNEK, KATHERINE	PHYS. ED./N, K, GR 1-6	YES
		SPEC. ED	
<b>NON-CERTIFIED</b>			
<b>SUBSTITUTE TEACHER</b>			
SUBSTITUTE TEACHER	BABB, CAROL	ASSOCIATES	YES
SUBSTITUTE TEACHER	BABB, LINDSEY	ASSOCIATES	YES
SUBSTITUTE TEACHER	BAILEY, COURTNEY	ASSOCIATES	YES
SUBSTITUTE TEACHER	BARTLETT, GARY	BACHELORS	YES

**REGULAR MEETING**  
**TUESDAY, AUGUST 28, 2018**  
**PAGE 8**

SUBSTITUTE TEACHER	BOEHMER, CASEY	BACHELORS	YES
SUBSTITUTE TEACHER	BOWSER, AMY	BACHELORS	YES
SUBSTITUTE TEACHER	BROADBENT, GEOFFREY	BACHELORS	YES
SUBSTITUTE TEACHER	BROWN, ALYSSA	BACHELORS	YES
SUBSTITUTE TEACHER	CERTO, VICTORIA	ASSOCIATES	YES
SUBSTITUTE TEACHER	CHARLES COLLIN	ASSOCIATES	YES
SUBSTITUTE TEACHER	COUSINS, DIANNA	ASSOCIATES	YES
SUBSTITUTE TEACHER	CUMMINGS, COLBY	BACHELORS	YES
SUBSTITUTE TEACHER	DIMARTINO, RICHARD	BACHELORS	YES
SUBSTITUTE TEACHER	DWAILEEBE, JAMES	BACHELORS	YES
SUBSTITUTE TEACHER	FIELD, KAITLIN	ASSOCIATES	YES
SUBSTITUTE TEACHER	FORREST, HANNAH	BACHELORS	YES
SUBSTITUTE TEACHER	FOWLER, BRITTANY	ASSOCIATES	YES
SUBSTITUTE TEACHER	FRATERCANGELO, BETHANY	ASSOCIATES	YES
SUBSTITUTE TEACHER	FRATERCANGELO, SOPHIA	ASSOCIATES	YES
SUBSTITUTE TEACHER	FRENTZ, DAVID	BACHELORS	YES
SUBSTITUTE TEACHER	HALL, MICHELLE	BACHELORS	YES
SUBSTITUTE TEACHER	HARRISON, JULIE	BACHELORS	YES
SUBSTITUTE TEACHER	HARVEY, KAITLIN	BACHELORS	YES
SUBSTITUTE TEACHER	HAVERS SR., MARK	BACHELORS	YES
SUBSTITUTE TEACHER	JACKSON, STEVEN	ASSOCIATES	YES
SUBSTITUTE TEACHER	JUPINKA, SARAH	ASSOCIATES	YES
SUBSTITUTE TEACHER	KAYES, MICHAEL	ASSOCIATES	YES
SUBSTITUTE TEACHER	KEMP, JEREMY	BACHELORS	YES
SUBSTITUTE TEACHER	KIBBE, ELLEN	BACHELORS	YES
SUBSTITUTE TEACHER	KONDUR, SHILPA	BACHELORS	YES
SUBSTITUTE TEACHER	LAVERTY, BRUCE	BACHELORS	YES
SUBSTITUTE TEACHER	LEWICKI, LAWRENCE	BACHELORS	YES
SUBSTITUTE TEACHER	MACWILLIAMS, OLIVIA	ASSOCIATES	YES
SUBSTITUTE TEACHER	MAHAR, JASON	BACHELORS	YES
SUBSTITUTE TEACHER	MARTIN, CHARLES	ASSOCIATES	YES
SUBSTITUTE TEACHER	MARTIN, THOMAS	BACHELORS	YES
SUBSTITUTE TEACHER	MCBRIDE, BRIELYN	BACHELORS	YES
SUBSTITUTE TEACHER	MCCARTHY, LAUREEN	BACHELORS	YES
SUBSTITUTE TEACHER	MCGRAW, JOSHUA	ASSOCIATES	YES
SUBSTITUTE TEACHER	MCGRAW, KYLE	ASSOCIATES	YES
SUBSTITUTE TEACHER	MULRYAN, JULIE	ASSOCIATES	YES
SUBSTITUTE TEACHER	PALUMBO, JOHN	BACHELORS	YES
SUBSTITUTE TEACHER	PEZZIMENTI, MARY	BACHELORS	YES
SUBSTITUTE TEACHER	PIECHOTA, RENEE	BACHELORS	YES
SUBSTITUTE TEACHER	POTTER, BROOKE	ASSOCIATES	YES
SUBSTITUTE TEACHER	RAKUS, ALEXANDRA	BACHELORS	YES
SUBSTITUTE TEACHER	RAVINDRA, ADVITHI	BACHELORS	YES
SUBSTITUTE TEACHER	RICH, MARY	BACHELORS	YES
SUBSTITUTE TEACHER	RICHEY, THERESE	BACHELORS	YES
SUBSTITUTE TEACHER	ROSS, ANNA-ELISABETH	ASSOCIATES	YES
SUBSTITUTE TEACHER	SMUCINSKI, JOSEPH	BACHELORS	YES
SUBSTITUTE TEACHER	SOROKES, CLARE	ASSOCIATES	YES
SUBSTITUTE TEACHER	SPEARS, BRIANNA	ASSOCIATES	YES
SUBSTITUTE TEACHER	ULLMAN, KENDALL	ASSOCIATES	YES
SUBSTITUTE TEACHER	VANHORN, CHRISTINE	BACHELORS	YES



**REGULAR MEETING**  
**TUESDAY, AUGUST 28, 2018**  
**PAGE 9**

SUBSTITUTE TEACHER	VICTOR, THOMAS	BACHELORS	YES
SUBSTITUTE TEACHER	WHIPPLE, ELIZABETH	BACHELORS	YES
<b>SUBSTITUTE TEACHER AIDES</b>			
SUBSTITUTE TEACHER AIDE	BABB, CAROL		YES
SUBSTITUTE TEACHER AIDE	BABB, LINDSEY		YES
SUBSTITUTE TEACHER AIDE	BAILEY, COURTNEY		YES
SUBSTITUTE TEACHER AIDE	BARTLETT, GARY		YES
SUBSTITUTE TEACHER AIDE	BOEHMER, CASEY		YES
SUBSTITUTE TEACHER AIDE	BROADBENT, GEOFFREY		YES
SUBSTITUTE TEACHER AIDE	BROWN, ALYSSA		YES
SUBSTITUTE TEACHER AIDE	CERTO, VICTORIA		YES
SUBSTITUTE TEACHER AIDE	CHARLES, COLLIN		YES
SUBSTITUTE TEACHER AIDE	CLAWSON, FRANCES		YES @ \$21.20/HR.
SUBSTITUTE TEACHER AIDE	COUSINS, DIANNA		YES @ \$10.47/HR.
SUBSTITUTE TEACHER AIDE	CUMMINGS, COLBY		YES
SUBSTITUTE TEACHER AIDE	DALEY, JOCELYN		YES
SUBSTITUTE TEACHER AIDE	DONAVON, COLLEEN		YES
SUBSTITUTE TEACHER AIDE	FAHNESTOCK, LORAIN		YES
SUBSTITUTE TEACHER AIDE	FIELD, KAITLIN		YES
SUBSTITUTE TEACHER AIDE	FORREST, HANNAH		YES
SUBSTITUTE TEACHER AIDE	FRANCIS JR., DANIEL		YES
SUBSTITUTE TEACHER AIDE	FRATERCANGELO, BETHANY		YES
SUBSTITUTE TEACHER AIDE	FRATERCANGELO, SOPHIA		YES
SUBSTITUTE TEACHER AIDE	FRENTZ, DAVID		YES
SUBSTITUTE TEACHER AIDE	GAN, BARRY		YES
SUBSTITUTE TEACHER AIDE	GILLILAND, ASHTIN		YES
SUBSTITUTE TEACHER AIDE	HARVEY, KAITLIN		YES
SUBSTITUTE TEACHER AIDE	HIVERS SR., MARK		YES

**REGULAR MEETING**  
**TUESDAY, AUGUST 28, 2018**  
**PAGE 10**

SUBSTITUTE TEACHER AIDE	JACKSON, STEVEN		YES
SUBSTITUTE TEACHER AIDE	JUPINKA, SARAH		YES
SUBSTITUTE TEACHER AIDE	KETCHNER, MAUNIE		YES
SUBSTITUTE TEACHER AIDE	KIBBE, ELLEN		YES
SUBSTITUTE TEACHER AIDE	KIMBALL, LORA		YES
SUBSTITUTE TEACHER AIDE	KINCAID, CHRISTOPHER		YES
SUBSTITUTE TEACHER AIDE	KONDUR, SHILPA		YES
SUBSTITUTE TEACHER AIDE	LAMPACK, LINDA		YES @\$20.15/HR.
SUBSTITUTE TEACHER AIDE	MACWILLIAMS, OLIVIA		YES
SUBSTITUTE TEACHER AIDE	MAHAR, JASON		YES
SUBSTITUTE TEACHER AIDE	MARTIN, CHARLES		YES
SUBSTITUTE TEACHER AIDE	MARTIN, THOMAS		YES
SUBSTITUTE TEACHER AIDE	MCAFFEE, ROBERTA		YES
SUBSTITUTE TEACHER AIDE	MCBRIDE, BRIELYN		YES
SUBSTITUTE TEACHER AIDE	MCGRAW, JOSHUA		YES
SUBSTITUTE TEACHER AIDE	MCGRAW, KYLE		YES
SUBSTITUTE TEACHER AIDE	PEZZIMENTI, MARY		YES
SUBSTITUTE TEACHER AIDE	PIECHOTA, RENEE		YES
SUBSTITUTE TEACHER AIDE	POTTER, BROOKE		YES
SUBSTITUTE TEACHER AIDE	RAJENDRAN, DHARANI		YES
SUBSTITUTE TEACHER AIDE	RAKUS, ALEXANDRA		YES
SUBSTITUTE TEACHER AIDE	RICHEY, THRESE		YES
SUBSTITUTE TEACHER AIDE	RAVINDRA, ADVITHI		YES
SUBSTITUTE TEACHER AIDE	ROSS, ANNA-ELISABETH		YES
SUBSTITUTE TEACHER AIDE	SKIVER, CATHY		YES
SUBSTITUTE TEACHER AIDE	SOROKES, CLARE		YES
SUBSTITUTE TEACHER AIDE	SPEARS, BRIANNA		YES
SUBSTITUTE TEACHER AIDE	ULLMAN, KENDALL		YES
SUBSTITUTE TEACHER AIDE	VAN HORN, CHRISTINE		YES

**REGULAR MEETING**  
**TUESDAY, AUGUST 28, 2018**  
**PAGE 11**

SUBSTITUTE TEACHER AIDE	WHIPPLE, ELIZABETH		YES
SUBSTITUTE TEACHER AIDE	WOODWORTH, SHARON		YES
SUBSTITUTE TEACHER AIDE	YOUNG, NATALIE		YES
<b>SUB. FOOD SERVICE</b>			
SUBSTITUTE FOOD SERVICE	MOGG, MARTHA		YES
SUBSTITUTE FOOD SERVICE	WOODWORTH, SHARON		YES
<b>SUBSTITUTE CLEANERS</b>			
SUBSTITUTE CLEANER	FRANCIS, DANIEL		YES
SUBSTITUTE CLEANER	JONES, TIMOTHY		YES
SUBSTITUTE CLEANER	KINCAID, CHRISTOPHER		YES
SUBSTITUTE CLEANER	LAUSER, ALAN		YES
SUBSTITUTE CLEANER	SOSA, JOHN		YES
SUBSTITUTE CLEANER	STAVISH, MICHAEL JR.		YES
<b>SUBSTITUTE NURSES</b>			
SUBSTITUTE NURSE	LAMB, CELESTE		\$35.30/HR.
SUBSTITUTE NURSE	MOSES, DIANE		YES @ \$25.86/HR.
SUBSTITUTE NURSE	O'BRIEN, JOANNE		YES
SUBSTITUTE NURSE	SMITH, CINDY		YES
SUBSTITUTE NURSE	WICKENHEISER, PATRICIA		YES
SUBSTITUTE NURSE	WITZIGMAN, RAMONA		YES
<b>SUB. KEYBOARD SPEC.</b>			
SUBSTITUTE KEYBOARD	CLAWSON, FRANCES		YES @ \$21.20/HR.
SPECIALIST			
SUBSTITUTE KEYBOARD	NUDD, JOYCE		YES @ \$20.29/HR.
SPECIALIST			
SUBSTITUTE KEYBOARD	LAMPACK, LINDA		YES @ 20.15/HR.
SPECIALIST			
<b>TUTORS</b>			
TUTOR	RAJENDRAN, DHARANI		YES @ \$23.00/HR.
TUTOR	STROMBERG, C. PATRICIA		YES

**REGULAR MEETING  
TUESDAY, AUGUST 28, 2018  
PAGE 12**

**REGULAR MEETING  
TUESDAY, AUGUST 28, 2018  
PAGE 13**

**REGULAR MEETING  
TUESDAY, AUGUST 28, 2018  
PAGE 14**