The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, October 18, 2016, at 6:30 p.m. in the Cafeteria of the East View Elementary School located at 690 East Spring Street, Olean, NY. The meeting was called to order by Michiko McElfresh, President, with a moment of silent prayer or personal reflection. Frank Steffen, Jr. led the Board of Education in the Pledge of Allegiance to the Flag.

PRESENT:  
Michiko McElfresh, President  
Laurie Branch, Vice President  
John Bartimole  
Paul Hessney  
Mary Hirsch-Schena  
Michael Martello (arrived at 6:37 pm)  
Frank Steffen, Jr.

ABSENT:  
Ira Katzenstein (excused)  
James Padlo (excused)

STAFF PRESENT:  
Colleen Taggerty, Superintendent of Schools  
Victoria L. Zaleski-Irizarry, District Clerk  
Kathleen Elser, Business Administrator  
Brian Crawford, EV Principal  
Linda Nottingham, WW Principal  
Cso Woodworth, Technology Administrator  
Jen Mahar, District Coordinator of State and Federal Aid Programs  
Jen Kless, Coordinator of Curriculum and Instruction  
Linda Nottingham, WW Principal  
Marcie Richmond, Director of Special Education  
Joel Whitcher, OIMS Principal (grades 4 & 5)  
Kristin Gustason  
Rachael Schreiber

OTHERS:  
Tom Dinki, Olean Times Herald Reporter  
Aaron Wolfe  
Gabby Knapp  
3 high school students
Moved by J. Bartimole, seconded F. Steffen, Jr., to approve the proposed Meeting Agenda.

Ayes ___7__

Nays ___0___

Motion Carried

Public Comment:

None

Communications/Commendations:

a. Thank you to the Board of Education - School Board Recognition Week October 24 - 28, 2016

b. Congratulate to Yuki Wada who was accepted to participate in the Area All-State Festival in Akron CS on Friday and Saturday, November 4 & 5

Committee Reports:

a. Operations Committee - October 4 – given by Frank Steffen, Jr.

b. Safety Committee – October 5 – given by Colleen Taggerty

c. Technology Committee – October 6 – given by Cso Woodworth

d. Buildings and Grounds Committee – October 11 – given by Paul Hessney

Superintendent’s Report

a. NYSSBA Convention – October 27 – 29 in Buffalo, NY

b. BOCES Forum regarding ESSA

c. Webex – NYSED Principal Preparedness Committee meeting

Moved by P. Hessney, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:

a. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Warrant Report for September 2016 be accepted and placed on file.

b. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the September 2016 Intra-fund Transfer listing in the amount of $21,199.41 be accepted/approved and placed on file.

c. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending September 30, 2016, be accepted and placed on file.

d. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the final Treasurer's Reports dated June, July, and September 2016, be accepted and placed on file.

e. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendations reviewed on October 18th be approved:

<table>
<thead>
<tr>
<th>APPROVED</th>
<th>APPROVED</th>
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<td>908001605</td>
<td>900457528</td>
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</tbody>
</table>
f. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE recommendations reviewed on October 18th be approved:

| 908002693 | APPROVED | 908002535 | APPROVED | 908002688 | APPROVED | 908002622 | APPROVED | 908002639 | APPROVED |

g. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Olean Middle School’s and Olean High School’s Student Activity Accounts Quarterly Reports for the period July 1, 2016, through September 30, 2016, be accepted and placed on file.

h. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the list of Conditional and Non-Conditional Substitutes.

i. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to declare the list of AEDs as surplus items.

Ayes ___7___  Nays ___0___  Motion Carried

Moved by J. Bartimole, seconded by M. Martello, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept and place on file the Olean City School District Annual Fire Inspection Report filed by the Olean Fire Department on all structures owned by the District. Be it also resolved that the appropriate legal notice on the completion and public availability of these reports be published in the Times Herald.

Ayes ___7___  Nays ___0___  Motion Carried

Moved by F. Steffen, Jr., seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Memorandum of Understanding between the Olean City School District and the Genesee County Youth Bureau for the period of October 1, 2016, through December 31, 2017, for AmeriCorps service.

Ayes ___7___  Nays ___0___  Motion Carried

Moved by L. Branch, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the following substitute rates be approved, effective October 19, 2016:

- Support staff that retired from District: hourly rate of pay at the time of retirement
- Teacher that retired from the District: $150 per day

Ayes ___7___  Nays ___0___  Motion Carried

Moved by J. Bartimole, seconded by Mary Hirsch-Schena upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period October 1, 2016, through September 30, 2017, to provide High School Equivalency Instruction Services and Math and Reading Tutorial Services.

<table>
<thead>
<tr>
<th>2015-2016 Rate</th>
<th>2016-2017 Rate</th>
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</thead>
<tbody>
<tr>
<td>$32,000.00</td>
<td>$32,000.00</td>
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</table>

Ayes ___7___  Nays ___0___  Motion Carried
Moved by M. Hirsch-Schena, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period October 1, 2016, through September 30, 2017, for after school and summer programs for at-risk youth.

<table>
<thead>
<tr>
<th>2015-2016 Rate</th>
<th>2016-2017 Rate</th>
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</thead>
<tbody>
<tr>
<td>$11,000.00/yr</td>
<td>$11,000.00/yr</td>
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</table>

Ayes __7__  Nays __0__  Motion Carried

Moved by L. Branch, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the appointment of Donald Scholla, at an hourly rate of $23.00 per hour, not to exceed an additional 20 hours for advisory services related to the operations of the Athletic Department.

Ayes __7__  Nays __0__  Motion Carried

Moved J. Bartimole, seconded by M. Hirsch-Schena, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the resignation of Herminigilda Dodge, Teacher Aide, be accepted with regret retroactive to October 11, 2016.

Ayes __7__  Nays __0__  Motion Carried

Moved M. Martello, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Tina Peterson-Volz as a part-time non-conditional probationary 10-month Teacher Aide, 4 hours per day, Step 1, at an hourly rate of $10.47, retroactive to October 4, 2016.

Ayes __7__  Nays __0__  Motion Carried

Moved by L. Branch, seconded by F. Steffen, Jr., upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Aaron Wolfe who is permanently certified in the School District Administrator area, is hereby appointed to a 12-month probationary Director of Human Resources position in the School District Administrator tenure area for a four-year probationary period commencing on November 14, 2016, and ending on November 13, 2020. The salary for the 2016-2017 school year is $100,500.00 (pro-rated).

J. Bartimole motioned to “Called the Question”, seconded by F. Steffen, Jr.

Ayes __6__  Nays __1__  Motion Carried  P. Hessney – not in favor of the position or salary

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, the Contract of Employment of Aaron Wolfe as this District’s Director of Human Resources be approved; and that the Superintendent be hereby authorized and directed to execute same on behalf of the District.

Ayes __7__  Nays __0__  Motion Carried

Moved by F. Steffen, Jr., seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to Aaron Wolfe as the District’s Title IX 504 ADA Compliance Officer, Sexual Harassment Officer, Homeless Liaison, and the Medicaid Compliance Officer for the remainder of the 2016-2017 school year.

Ayes __7__  Nays __0__  Motion Carried

Dr. Taggerty Authorized to Execute Director of Human Resources Contract

Aaron Wolfe Appointed Director of Human Resources

J. Bartimole motioned to “Called the Question”, seconded by F. Steffen, Jr.

Ayes __6__  Nays __1__  Motion Carried  P. Hessney – not in favor of the position or salary

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, the Contract of Employment of Aaron Wolfe as this District’s Director of Human Resources be approved; and that the Superintendent be hereby authorized and directed to execute same on behalf of the District.

Ayes __7__  Nays __0__  Motion Carried

Moved by F. Steffen, Jr., seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to Aaron Wolfe as the District’s Title IX 504 ADA Compliance Officer, Sexual Harassment Officer, Homeless Liaison, and the Medicaid Compliance Officer for the remainder of the 2016-2017 school year.

Ayes __7__  Nays __0__  Motion Carried

P. Hessney – not in favor of the position or salary

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, the Contract of Employment of Aaron Wolfe as this District’s Director of Human Resources be approved; and that the Superintendent be hereby authorized and directed to execute same on behalf of the District.

Ayes __7__  Nays __0__  Motion Carried

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Ayes __7__  Nays __0__  Motion Carried

P. Hessney – not in favor of the position or salary

J. Bartimole motioned to “Called the Question”, seconded by F. Steffen, Jr.

Ayes __6__  Nays __1__  Motion Carried  P. Hessney – not in favor of the position or salary

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, the Contract of Employment of Aaron Wolfe as this District’s Director of Human Resources be approved; and that the Superintendent be hereby authorized and directed to execute same on behalf of the District.

Ayes __7__  Nays __0__  Motion Carried

Moved by F. Steffen, Jr., seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to Aaron Wolfe as the District’s Title IX 504 ADA Compliance Officer, Sexual Harassment Officer, Homeless Liaison, and the Medicaid Compliance Officer for the remainder of the 2016-2017 school year.

Ayes __7__  Nays __0__  Motion Carried
Moved by M. Hirsch-Schena, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to correct the following 2016-2017 Extra-Curricular recommendations approved at the October 4, 2016, BOE meeting:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Staff Member</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class Co-Advisors 2021</td>
<td>Christine Stavish and Susan Frentz Jeanne Frisina</td>
<td>$393.50 each</td>
</tr>
</tbody>
</table>

Ayes ____7____  Nays ____0____  Motion Carried

Informational Items:

a. BOCES Budget Adjustment
b. Operations Committee – Tuesday, November 1st at 4:30 pm
c. Technology Committee – Thursday, November 3rd at 3:30 pm
d. Buildings and Grounds Committee – Tuesday, November 8th at noon
e. Board Building Tour – Tuesday, November 15th at 6:00 pm at OIMS
f. Board Meeting – Tuesday, November 15th at 6:30 pm at OIMS
g. School Health Team Committee – Wednesday, November 16th at 3:30 at WW
h. Audit and Finance Sub Committee – Thursday, November 17th at noon

Moved by L. Branch, seconded by M. Hirsch-Schena, to adjourn from the Regular Meeting and go in to Executive Session at 7:05 p.m. for the purpose of discussing: OESPA contractual negotiations. Kathy Elser invited to attend.

Ayes ____7____  Nays ____0____  Motion Carried

Moved by J. Bartimole, seconded by L. Branch, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:17 p.m.

Ayes ____7____  Nays ____0____  Motion Carried

Victoria L. Zaleski-Irizarry
District Clerk
Dated: October 24, 2016

Moved by F. Steffen, Jr., seconded by L. Branch, to add TOSA – Community Schools to Discussion Items.

Moved by J. Bartimole, seconded by L. Branch, to adjourn the meeting at 7:20 p.m.

Ayes ____8____  Nays ____0____  Motion Carried

Respectfully submitted,

Colleen Taggerty
Pro-Temp District Clerk
Dated: October 24, 2016
## Position Description Table

<table>
<thead>
<tr>
<th>POSITION DESCRIPTION</th>
<th>EMPLOYEE NAME</th>
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<tr>
<td>SUBSTITUTE TEACHER</td>
<td>Allen, Troy</td>
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<td>AIDE</td>
<td>Courtney, Sharron</td>
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<td>Crisafulli, Andrew</td>
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<td>AIDE</td>
<td>Dodge, Herminigilda</td>
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<td>Gore, Pamela</td>
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<td>Munday, Amber</td>
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<td>TUTOR</td>
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<td>SUBSTITUTE NURSE</td>
<td>Moses, Diane</td>
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*(hourly rate at time of retirement)*