

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, October 19, 2021, at 6:32 p.m., in person, in the Olean High School Auditorium, 410 West Sullivan Street, Olean, NY. The meeting was called to order by Andrew Caya, President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT: Andrew Caya, President
Paul Hessney, Vice President
Janine Fodor
Julio Fuentes – via Zoom
Tyrone Hall
Mary Hirsch-Schena
Ira Katzenstein - via Zoom
Kelly Keller
James Padlo

Excused:

PRESENT: Rick Moore, Superintendent
Jenny Bilotta, Business Administrator
Aaron Wolfe, Director of Human Resources
Victoria L. Zaleski-Irizarry, District Clerk
Jen Mahar, Coordinator of State and Federal Aid Programs
Jen Kless, Coordinator of Curriculum and Instruction
Mike Martel, Director of Technology
Lauren Stuff, EV Principal

Kathy	
Lori	Anastasia
Benjamin	Anderson
Gloria	Arveseth
Connor	Baer
Kris	Bates
Liz	Bello
Amanda	Bess-Edwards
Jaimee	Blazejewski
Sherrie	Bowser
Dan	Brown
Jamie	Burke
Rhonda	Callahan
Linda	Cavalier
Jim	Charles
Robin	Charles
Shana	Chudy
Darlene	Connelly
Michelle	Cortez
Colleen	Davis
Julie	Faulkner

David	Lasky
Abbie	MacWilliams
Jessica	Malone
Ty	Malone
Caitlin	Martin
Laura	McCormick
Patti	Metler
Bruce	Metler
Gina	Mucke
Kellie	O'Brien
Mike	O'Connor
Matthew	Perry
Kellen	Quigley
Marie	Rakus
Bonnie	Robinson
Michelle	Robinson
Karen	Rogozinski
Fawn	Scott
Tim	Sherlock
Tobi	Snyder
Stephen	Sorensen

REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 2

Wendy	Filbert
Lee	Filboa
Sean	Finch
Karen	Fox
Dan	Freeman
Daniel	Gayton
Jon	Grabowski
Leah	Graves
Chris	Halsey
Gary	Harvey
Kelly	Havens
Ellie	Hoffman
Kari	Jennings
Larry	Jodush
JoAnne	Jones
Tim	Kolasinski
Ryan	Lamberson
Elaine	Lamberson
Colleen	Larsen- Deibler

Tracey	Spears
Chris	Stavish
Elaine	Stephan
Pamela	Stephens
Daniel	Stetz
Kimberly	Straight
Katie	Stuckey
Ryan	Talbot
Janean	Threehouse
Matt	Threehouse
Sally	Ventura
Lou	Ventura
Mary	Volz
Amy	Warren
Katie	Wolfgang
Karen	Woodring
Leo	Wolters Tejera
John	Zambanini
Linda	Zambanini

REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 3

Moved by M. Hirsch-Schena, seconded by J. Padlo, to approve the agenda.

Approved the
Agenda

Ayes 9

Nays 0

Motion Carried

Andrew Caya read the following statement prepared by the school attorney:

Please be assured that we hear you. We take your concerns seriously. The district is following all appropriate processes and procedures to address this matter consistent with applicable laws, our policies, mission, vision and guiding principles. As this is a personnel matter, it would be inappropriate to comment further at this time. We appreciate your patience and understanding while we address this matter.

Public Comments Regarding Agenda Items:

Public Comments

The Board of Education allots 15 minutes for Public Comment. Each individual can speak for three minutes. The board can vote to increase the 15 minutes maximum.

Moved by J. Padlo, seconded by T. Hall, to increase for an additional 15-30 minutes to allow the following individuals to speak for three minutes each.

Ayes 9

Nays 0

Motion Carried

President Caya noted the board will listen to comments and will not respond or debate.

Wendy Filbert – read sections from the book “Lawn Boy” which is available in a school’s libraries. The book discusses inappropriate sexual content, pedophilia, etc. Wendy questioned the culture the district is creating by putting such books on its shelves and yet it places an administrator on leave. Protect our children. Stand up for 1st Amendment Rights.

Daniel Gayton – public school system was built for equality for everybody and not segregation. Statement was made by an administrator that if you get a free lunch your parents are lazy. Does the board agree with these statements, because it has remained silent? The board and school attorney have had enough time to deal with this issue. Principal should have to resigned or get fired. Why don’t administrators have to follow the same policies that students have to? Noted that teachers deserve a contract.

Gary Harvey – confused by attorney statement. Issue at hand is of public interest. The necessity to foster a safe welcoming, inclusive, and diverse environment for students has been overlooked. Strongly encourage board to creating an equity, inclusion and diversity committee comprising of faculty, students, and community. The board needs to do what is in the best interest of our students and our teachers. Kids are our future. Teachers don’t have a fair contract. Treat them fairly. Teachers give up a lot and do a lot on their personal time such as lesson planning. Reward hard work.

Jessica Malone – discussed the way students were treated at a recent protest. District did not listen. It did not hear their voices. A district employee should be held to higher sense of accountability and when they violate policies that can be reason for dismissal. Students have complained about being harassed, teachers are being intimidated by administrators – where does it end? Why was a student that organized the protest removed from class by the SRO in uniform with is gun. Was it to intimidate? How many students will not eat a school breakfast or lunch because they heard the comment made by the principal? Is a child judged on their Medicaid or SNAP eligibility? The protection people are asking for go for all religions. Trend in this city is the more power you have the less accountable you are. This is an unspoken code and children are learning that. The board needs to enforce policy, hold everyone accountable.

REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 4

Ty Malone – addressed First Amendment Freedom of Speech. Is the principal able to call his child whatever he wants? Freedom of Speech doesn't mean teaching hate to our kids, telling kids they have problems, degrading students for being Muslim, LGBT, getting free meals, etc. The board has heard so many concerns of parents and needs to take care of these issues. Addressed the disrespect extended to his wife at the last meeting. A principal is being aggressive towards teachers and getting away with it. Teachers deserve a contract. Their hard work deserves to be rewarded. The district also needs to create a diversity committee made up of teachers, community, students, administration.

Angie Marconi – district teacher, graduate, Olean resident, grade 7 math teacher, member of the Olean Teachers' Association. Loves teaching math, loves to see how much students grow from the time they enter middle school and the time they advance to high school. Works hard on curriculum, digs into test data, modifies curriculum based on her students' performance. Grade homework outside contractual hours. Communicates regularly with families and would not change a thing because she does what is best for their students. She and the 200 other district teachers go above and beyond. Teachers want to make a difference. Want to be the best teachers they can be. It is disappointing teachers are entering a second school year without a contract. It is imperative the board focus on reaching a fair agreement.

Rachael Schreiber – thanked the board for allowing her to speak. She has taught 2nd grade at East View for 21 years and loves her job because of her students and hard working families and amazing colleagues. Rachael represents 200 teachers and staff who have been working without a contract for over 400 days. Teachers did not shy away from the ever changing working conditions, virtual learning, hybrid learning, altering curriculum and lessons in order to support the needs of our diverse student population, their health and safety which are the teachers number one priority. Has signatures for members asking the district to respect and value teachers by negotiating a contract this is deserving of the work they do. Encouraged board to come see them, talk to them in their buildings.

Timothy Sherlock – thanked the board for allowing him to speak. Reported he had a meeting with Mr. Wolfe and Mr. Moore and appreciates the open communication, however, the communication fell on deaf ears. He is often told, "I can't comment", "I can't answer that", Board is governed with three responsibilities – create and enforce policy, ensure contract and funding for the district, align mission statement and the direction the district is going. Correct it if it is going in the wrong direction. The district failed to do that. Three years ago (not three months), the district could have crafted a policy, The board needs to hold itself accountable. Noted he will be running for a seat on the board.

Leo Wolters Tejera – taxpayer, small business owner, Christian, and proud parent of a non-traditional family. We are not here to serve the best interest of those who already have their needs met. We are not here to stroke the egos of the privilege. We are here to make sure everybody is treated equally. Per the district's guiding principles..foster a respectful, safe and welcoming environment; embrace diversity; continuous improvement; academic excellence; honesty, integrity, responsibility and accountability; He has seen none of the above from the school board or the administration. Witnessed a great deal of lack of respect for a speaker at the last board meeting. It is unacceptable. The board snub the speaker. Leo has taken calls in the past few weeks from Aaron Wolfe and Rick Moore. Leo will no longer be taking their private calls. Leo will be communicating publicly. Change will only happen if you stand up. If you take a stance like the teachers did with their full page ad; you won't even pay them. The board can't just simply say, "that was wrong, that was hurtful." Can't even get an admission from the board. It is time for responsibility to be owned. Protect our students. Protect our teachers.

REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 5

Communications/Commendations

School board recognition week – Rick noted the board is doing a great job, members know a lot of information that it cannot share, speak about, or comment on. They are hardworking

Communications/Commendations

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

The minutes from the September 21, 2021 Regular Board Meeting.

That the Treasurer’s Report dated August 31, 2021, and September 30, 2021 be accepted and placed on file.

That the Warrant Report for September 2021 be accepted and placed on file.

That the Internal Claims Auditor Exception Report for the period covering month ending September 30, 2021, be accepted and placed on file.

That the August 31, 2021 and September 30, 2021 Intra-fund Transfer listing in the amount of \$10,500.00 and \$ 1,000.00 be accepted/approved and placed on file.

That the CSE recommendations reviewed on October 19th be approved.

900457924	908002545	900457919	100120000
908000604	900457713	908004071	908002109
908001655	908004077	908003457	092610005
900433584	900454701	908003815	908001701
908002018	908003025	908002003	900457624
908001395			

That the CPSE recommendations reviewed on October 19th be approved.

908004277	908004312	908004336	908004279
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That the list of Conditional and Non-Conditional Substitutes be appointed.

The list of surplus items.

Ayes 9 Nays 0

Motion Carried

Committee Reports:

Technology – October 7th – given by Mike Martel
 Operations – October 13th – given by Ira Katzenstein

Committee Reports

Superintendent Report:

- a. Jen Kless discussed the October 8th professional development day and guest speaker Dr. Jevon Hunter
- b. District is working very hard on the teachers’ contract

Superintendent Report

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period October 1, 2021, through September 30, 2022, to provide High School Equivalency Instruction Services and Math and Reading Tutorial Services.

Cattaraugus County Agreement for High School Equivalency, Math,

**REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 6**

2020-2021 Rate
\$46,260.00/yr

2021-2022 Rate
\$46,260.00/yr

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period October 1, 2021, through September 30, 2022, for after school and summer programs for at-risk youth.

Reading Tutorial
Services Approved

Cattaraugus County
Contract for After
School and
Summer Programs
for At-Risk Youth
Approved

2020-2021 Rate
\$12,970.00/yr

2021-2022 Rate
\$12,970.00/yr

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools to approve the Memorandum of Agreement between the Olean City School District and the Olean Education Support Personnel Association regarding holidays.

Olean Educational
Support
Memorandum of
Agreement
Approved

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by T. Hall, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the donation of surplus items to Southern Tier Catholic Schools/Archbishop Walsh.

Donation of Surplus
Items to Archbishop
Walsh Approved

Ayes 9 Nays 0 Motion Carried

Moved by M Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the proposal from Futures Education of New York to provide an education services analysis for the Olean City School District in the amount of \$26,500.00 for the 2021-2022 school year.

Futures Education
Proposal Accepted

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to create one (1) full-time, 12-month, 8 hour per day Cleaner position for the 2021-2022 school year. This position will be funded through June 30, 2024 utilizing ARP funds.

Creation of Full-
Time Cleaner
Approved

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to create one (1) full-time, 12-month, 8 hours per day Maintenance Worker position for the 2021-2022 school year. This position will be funded through June 30, 2024 utilizing ARP funds.

Creation of Full-
Time Maintenance
Work Approved

Ayes 9 Nays 0 Motion Carried

REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 7

Moved by J. Fodor, seconded by I. Katzenstein, upon the recommendation of Rick Moore, Superintendent of Schools, that the District's Professional Development Plan be accepted for the 2021-2022 and 2022-2023 school year.

Ayes 9 Nays 0 Motion Carried

District's Professional Development Plan Accepted

Moved by J. Padlo, seconded by J. Fuentes, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the amendment to the 2021-2022 school calendar.

Ayes 9 Nays 0 Motion Carried

Amendment to 2021-2022 School Calendar Approved

Moved by J. Padlo, seconded by T. Hall, upon the recommendation of Rick Moore, Superintendent of Schools, to extend the "Memorandum of Understanding" between the Olean City School District and the Olean Family YMCA to administer an after-school program for participants at East View and Washington West schools from October 20, 2021 through November 13, 2021.

Olean Family YMCA Memorandum of Understanding extended to November 13, 2021

Jim motioned for the end date to be January 15, 2022. Janine, Mary, Kelly expressed concerns regarding the cost of \$9,000 per week for the services being provided for 2.5 hours per day. Could this money be used to address the academic learning loss of our students, programs and services provided by district employees? Why is the district paying for child care? Board members asked for breakdown of the weekly cost as well as three different options for the program. The district needs to let parents know that if the Y doesn't get its grant funding in November, parents will have to pay.

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation of Kieze Hund, Cleaner, effective October 25, 2021.

Ayes 9 Nays 0 Motion Carried

Kieze Hund Resignation Accepted With Regret

Moved by M Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the following 2021-2022 Extra-Curricular appointment effective September 27, 2021:

Kellie O'Brien Appointed Art Department Chair

Kellie O'Brien, Art Department Chair, Stipend \$1,000.00 (pro-rated)

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Hailey Dunmire to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, retroactive to September 20, 2021, at an hourly rate of \$14.00.

Hailey Dunmire Appointed to Teacher Aide Position

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by T. Hall, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Bailey McCullough to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, retroactive to September 21, 2021, at an hourly rate of \$14.00.

Bailey McCullough Appointed to Teacher Aide Position

Ayes 9 Nays 0 Motion Carried

REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 8

Moved by M. Hirsch-Schena, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Devon Winters to an 11-month full-time non-conditional probationary Keyboard Specialist position, retroactive to October 12, 2021, 7.5 hours per day, at an hourly rate of \$14.56.

Devon Winters
Appointed to
Keyboard Specialist
Position

Ayes 9 Nays 0 Motion Carried

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, BE IT RESOLVED, that the Board of Education approves to extend the appointment of Mr. Charles Bauer to the position of Interim Assistant Principal of the Olean High School at a per diem rate of \$325.00, on an as needed basis as determined by the Superintendent of Schools. This position is a non-conditional non-tenure and non-probationary position. Mr. Bauer will continue his employment for the period of October 25, 2021 through _____.

Personnel
Appointment Motion
Moved to After
Executive Session

Moved by P. Hessney, seconded by M. Hirsch-Schena to move the appointment after Executive Session.

Ayes 9 Nays 0 Motion Carried

Discussion Items:

Policy #3220 – Public Expression – 1st Reading ; based on comments and input from board members, this policy will be referred back to the Operations Committee

Discussion Items

District Website Presentation – Dave Lasky

Informational Items:

- b. Buildings and Grounds Committee Meeting - Tuesday, November 2nd at 4:30 pm
- c. School Health Team - Thursday, November 4th at 3:30 pm
- d. Operations Committee Meeting - Monday, November 8th at 4:30 pm
- e. .Board Meeting - Tuesday, November 9th at 6:30 pm
- f. Safety Committee Meeting - Wednesday, November 10th at 3:30 pm
- g. Audit/Finance Committee Meeting - Thursday, November 18th at 4:00 pm

Informational Items

Moved by J. Padlo, seconded by J. Fuentes, to adjourn from the Regular Meeting and go in to Executive Session at 8:17 pm for the purpose of discussing: personnel matter and negotiations. Jenny Bilotta, Aaron Wolfe, invited to attend. President Caya indicated Action will be taken after executive session.

Executive Session

Ayes 9 Nays 0 Motion Carried

Moved by I. Katzenstein, seconded by J. Padlo, to adjourn from Executive Session and reconvene to the Regular Meeting at 9:38 pm.

Reconvene to
Regular Meeting

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by K. Keller, upon the recommendation of Rick Moore, Superintendent of Schools, BE IT RESOLVED, that the Board of Education approves to extend the appointment of Mr. Charles Bauer to the position of Interim Assistant Principal of the Olean High School at a per diem rate of \$325.00, on an as needed basis as determined by the Superintendent of Schools. This position is a non-conditional non-tenure and non-probationary position.

Charles Bauer
Appointed Interim
Assistant Principal

Ayes 9 Nays 0 Motion Carried

REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 9

Moved by J. Fodor, seconded by J. Padlo, to adjourn the meeting at 9:39 pm.

Adjournment

Ayes 9

Nays 0

Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry
 District Clerk

October 21, 2021

Sub List:

NON-CERTIFIED			
SUBSTITUTE			
TEACHER			
SUBSTITUTE TEACHER	BERNSTEIN, HOLDEN	BACHELOR'S	YES
SUBSTITUTE TEACHER	BURLINGAME, LAURA	BACHELOR'S	YES
SUBSTITUTE TEACHER	MURPHY, ELIZABETH	BACHELOR'S	YES
SUBSTITUTE TEACHER			
SUBSTITUTE			
TEACHER AIDES			
SUBSTITUTE TEACHER AIDE	BURLINGAME, LAURA	n/a	YES
SUBSTITUTE TEACHER AIDE	FRASIER, JENNIFER	n/a	NO
SUBSTITUTE TEACHER AIDE	MACWILLIAMS, OLIVIA	n/a	YES
SUBSTITUTE TEACHER AIDE	MURPHY, ELIZABETH	n/a	YES
SUBSTITUTE TEACHER AIDE	RAJENDRAN, DHARANI	n/a	YES

Surplus:

Calculus of a Single Variable: Early Transcendental Functions 4th Edition (Larson Hostetler and Edwards) Houghton Mifflin Copyright 2007 ISBN 978-0-618-730704

**REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 10**

**REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 11**

**REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 12**

**REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 13**

**REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 14**

**REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 15**

**REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 16**

**REGULAR MEETING
TUESDAY, OCTOBER 19, 2021
PAGE 17**