The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, November 4, 2008 at 6:30 p.m. in the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by President Katzenstein with a moment of silent prayer. Michiko McElfresh led the Board of Education in the Pledge of Allegiance to the Flag.

PRESENT: Ira Katzenstein, President
Laurie A. Branch, Vice President
John Bartimole
Gordon E. Cross
Eric Garvin
Daniel Harris
Michiko McElfresh
James Padlo

ABSENT: Michael Martello

STAFF PRESENT: Colleen Taggerty, Superintendent of Schools
Ann O'Brien, Business Administrator
Lynn Corder, Director of Personnel
Jerry Trietley, OMS Principal
Linda Nottingham, IJN Principal
Dave Olson, EV Principal
Marcie Richmond, Director of Special Education
Sheila Jackson, District Teacher
Victoria Zaleski-Irizarry, District Clerk

OTHERS: Jeff Shaw, Olean Times Herald
Tyler Richmond, OCSD Student
D. Colton, Admin. Intern
SBU Students (9)

Moved by J. Bartimole, seconded by J. Padlo, to approve the proposed Meeting Agenda.

Ayes 8
Nays 0
Motion Carried

Public Comments:
None

Communications, Commendations
a. OMS Student, Christian Gayton – Selected to Attend Junior Presidential Youth Inaugural Conference
Superintendent Taggerty discussed the following subjects with the Board of Education:

- Board Room Decorations – Thank you to the Eastview Elementary School
- October 29th – IJN Pre Election Rally
- CDEP October 30th Meeting Update – Communication Plan; next meeting November 10th
- November 3rd – meeting with Dave DiTanna – Audit Tracking Sheet R
- November 12th – Safe Routes to School Workshop - Buffalo
- December 8 & 9 Negotiating Skills Workshop – SUNY Oswego
- $95,000 Grant – QIP assistance
- 2009-2010 Budget Development Calendar
- OCSD Foundation – Health/Wellness Focus

Discussion Items:

a. Reading First – Lynn Corder – NYSED Visit

Moved by L. Branch, seconded J. Bartimole, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the following Consent Agenda items:

a. The previous meeting minutes of the Regular Meeting held on October 7, 2008 and October 21, 2008.

b. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept and place on file the 1st Quarter (July-September) Student Activity Reports from the Olean High School and Olean Middle School.

c. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendation reviewed on November 4th be approved:

<table>
<thead>
<tr>
<th>APPROVED</th>
<th>APPROVED</th>
</tr>
</thead>
<tbody>
<tr>
<td>900367691</td>
<td>900455958</td>
</tr>
<tr>
<td>900403826</td>
<td>900218123</td>
</tr>
<tr>
<td>900027475</td>
<td>900367662</td>
</tr>
<tr>
<td>082250000</td>
<td>900448289</td>
</tr>
<tr>
<td>900117698</td>
<td>900346753</td>
</tr>
<tr>
<td>900232379</td>
<td>900453109</td>
</tr>
<tr>
<td>900142216</td>
<td>900325074</td>
</tr>
<tr>
<td>900447672</td>
<td>900386889</td>
</tr>
<tr>
<td>900126486</td>
<td>900422719</td>
</tr>
<tr>
<td>900192655</td>
<td>900218128</td>
</tr>
<tr>
<td>900198646</td>
<td>900026421</td>
</tr>
<tr>
<td>900299709</td>
<td>900135089</td>
</tr>
<tr>
<td>900362761</td>
<td>082310007</td>
</tr>
<tr>
<td>900259896</td>
<td>900243093</td>
</tr>
<tr>
<td>900204182</td>
<td>082430000</td>
</tr>
<tr>
<td>900434096</td>
<td>900126486</td>
</tr>
<tr>
<td>900455876</td>
<td>900448346</td>
</tr>
<tr>
<td>900451266</td>
<td>900048887</td>
</tr>
<tr>
<td>900111402</td>
<td>900365428</td>
</tr>
<tr>
<td>900427164</td>
<td>900259739</td>
</tr>
</tbody>
</table>
Moved by G. Cross, seconded M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to designate the week of Monday, January 26, 2009 through Sunday, February 1, 2009 as Souperbowl Sunday. On Friday, January 30, 2009 donated canned goods will be picked up from each school and delivered to the local food pantry.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by M. McElfresh, seconded J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the services contract between the Olean City School District and Great Lakes Hearing Services, Inc. for the period of September 1, 2008 through June 30, 2009 for NYS Licensed Audiologist services at a rate of $125 per hour.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by L. Branch, seconded E. Garvin, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to create one (1) Reading Intervention Specialist position, under the Reading First Program, for the remainder of the 2008-2009 school year.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by E. Garvin, seconded L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve an unpaid Leave of Absence for Shayne Certo, Teacher Aide, at IJN, from November 7, 2008 through November 15, 2008.

Ayes ___8___ Nays ___0___ Motion Carried

Moved by J. Padlo, seconded J. Bartimole, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Thomas Wesley as a part-time non-conditional Cleaner, at OMS/OHS, effective November 10, 2008 for the 2008-2009 school year at an hourly rate of $14.44.

Ayes ___8___ Nays ___0___ Motion Carried
Moved by M. McElfresh, seconded E. Garvin, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Larry Layman as a full-time non-conditional Cleaner, at OMS/OHS, effective November 10, 2008 for the 2008-2009 school year at an hourly rate of $12.21.

Ayes ___8___  Nays ___0___  Motion Carried

Larry Layman
Appointed Full-Time Cleaner

Moved by L. Branch, seconded E. Garvin, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Sarah Zalwsky as a part-time conditional probationary Food Service Helper, at OHS, effective November 13, 2008 for the 2008-2009 school year at an hourly rate of $8.44. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes ___8___  Nays ___0___  Motion Carried

Sarah Zalwsky
Appointed Part-Time Food Service Helper

Moved by M. McElfresh, seconded G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Andrea Kosinski as a non-conditional Certified Substitute Teacher for the 2008-2009 school year.

Ayes ___8___  Nays ___0___  Motion Carried

Andrea Kosinski
Appointed Non-Conditional Certified Substitute Teacher

Moved by M. McElfresh, seconded L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Lana Zink as a non-conditional Substitute Teacher Aide for the 2008-2009 school year.

Ayes ___8___  Nays ___0___  Motion Carried

Lana Zink
Appointed Non-Conditional Teacher Aide

Moved by G. Cross, seconded J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Emily Bean as a conditional Substitute Teacher Aide for the 2008-2009 school year. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes ___8___  Nays ___0___  Motion Carried

Emily Bean
Appointed Conditional Substitute Teacher Aide
Moved by L. Branch, seconded G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Amy Rowe is granted a non-conditional three-year probationary appointment as a Reading Intervention Specialist in the Reading tenure area effective August 29, 2007 and the probationary service shall end on November 6, 2010. The appointee is certified in the Pre Kindergarten, Kindergarten, and Grades 1-6 certification area and has submitted a signed statement for conditional appointment as provided in Section 503(18)(b).

BE IT FURTHER RESOLVED that Amy Rowe during this year of her appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 2, Master's Degree and 30 graduate hours or as outlined in any modified, amended or successor agreement ($32,822.37 pro-rated).

Ayes ___8___  Nays ___0___  Motion Carried

Moved by J. Bartimole, seconded M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Charles Curd as a part-time non-conditional Teacher Aide, at BV, effective November 5, 2008 for the 2008-2009 school year at an hourly rate of $12.53.

Ayes ___8___  Nays ___0___  Motion Carried

The following Committee Reports were presented to the Board of Education:

a. Audit Committee – October 20th – presented by Eric Garvin
c. Finance Committee – October 20th – presented by Eric Garvin

Discussion Items

a. Policy # 6190 – Determination of Employment Status: Employee or Independent Contractor – Second Reading
b. Policy # 7516 – Students with Life-Threatening Health Conditions – Second Reading

Moved by L. Branch, seconded J. Bartimole, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt School Policy #6190 – DETERMINATION OF EMPLOYMENT STATUS as presented. This policy is to supersede any current School board Policy regarding the same matter.

Ayes _8___  Nays _0___  Motion Carried

Moved by J. Bartimole, seconded G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt School Policy #7516 – STUDENTS WITH LIFE-THREATENING HEALTH CONDITIONS as presented. This policy is to supersede any current School board Policy regarding the same matter.

Ayes _8___  Nays _0___  Motion Carried
Moved by L. Branch, seconded by G. Cross, to adjourn from the Regular Meeting and go in to Executive Session at 7:09 p.m. for the purpose of discussing:

a. Contractual Issues
b. Litigation Update

Lynn Corder was extended an invitation to attend the Executive Session to discuss the Contractual Issues

Moved by L. Branch, seconded by G. Cross, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:30 p.m.

Ayes ___ 8 ___ Nays ___ 0 ___ Motion Carried

Moved by J. Bartimole, seconded by E. Garvin, to adjourn the meeting at 7:30 p.m.

Ayes ___ 8 ___ Nays ___ 0 ___ Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk

Dated: November 5, 2008