The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, December 1, 2009 at 6:30 p.m. in the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Laurie Branch, President of Board, with a moment of silent prayer. Jen Mahar led the Board of Education in the Pledge of Allegiance to the Flag.

PRESENT:
Laurie A. Branch, President
Gordon E. Cross (arrived at 6:33 p.m.)
Eric Garvin
Ira Katzenstein
Michiko McElfresh
James Padlo

ABSENT:
John Bartimole, Vice President
Daniel Harris
Michael Martello

STAFF PRESENT:
Colleen Taggerty, Superintendent of Schools
Joseph Mahar, Interim Business Manager
Lynn Corder, Director of Personnel/Reading First Coordinator
Judith Creeden, Director of Curriculum/Testing
Cso Woodworth, Technology Administrator
Dave Olson, EV Principal
Linda Nottingham, IJN Principal
Joel Whitcher, WW Principal
Jerry Trietley, OMS Principal
Larry Welty, OMS Assistant Principal
Barb Lias, OHS Principal
Victoria Zaleski-Irizarry, District Clerk
Pam Neary, District Teacher
Jen Mahar, District Teacher

OTHERS:
John Loyd, Olean Times Herald
Mary Volz
Jill Robinson, Admin. Intern
Kaitlin Curran
Maggie LoBello
Sharon Rogers
Andrea Briggs

Moved by E. Garvin, seconded by J. Padlo, to approve the proposed Meeting Agenda.
Ayes __6___
Nays ___0___
Motion Carried

Communications, Commendations:
a. 200 Yard Medley Relay Team from OHS ties for 1st at the New York State Swim Meet held at Webster High School on Saturday, November 21, 2009. The OHS girls swam a qualifying time of 1:49.36 which was the BEST time of the weekend.

b. The students listed below qualified to participate in the NYSSMA Area All-State Music Festival. The students prepared solos that were adjudicated by NYSSMA judges and scored at a very high level. This is a Zone One NYSSMA Festival, which is an area comprised of the four western-most counties in New York State.

Junior High Area All-State - Chorus: Haley Jones, Ashley Mulryan, Jamal Klute; and Orchestra:
Andrew Liu
Senior High Area All-State - Chorus: Kasey Boutwell, Riley Branch, Sariah Charleston, Byron Herbert, Amber Kolodziejski, Max Koski, Louise Penman, Karimah Rahman, Justin Scott; Band: JD Olson, Steve Capitani; and Orchestra: Rachel Pfeiffer

The students listed below achieved a PERFECT score on the highest level solo. They were accepted to be part of the All-State Music Group which is the highest honor for student musicians in New York.

CHORUS: Kasey Boutwell and Karimah Rahman

c. Thank you to Mr. Perry and OHS Student Activity Council for the lovely board room decorations.

Superintendent’s Report:

a. Birdie Skrobacz Class Project – Beth’s Box (birthday cards)
b. December 11th meeting with Senator Cathy Young and local Superintendents
c. Delay in state aid payments

Moved by M. McElfresh, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda item:

a. The previous meeting minutes of the Regular Meeting held on November 3, 2009 and November 17, 2009.

b. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE recommendation reviewed on December 1st be approved:

<table>
<thead>
<tr>
<th>APPROVED</th>
<th>APPROVED</th>
<th>APPROVED</th>
</tr>
</thead>
<tbody>
<tr>
<td>092390001</td>
<td>092790010</td>
<td>092510015</td>
</tr>
<tr>
<td>092410008</td>
<td>091180005</td>
<td>092410011</td>
</tr>
<tr>
<td>092700012</td>
<td>092790013</td>
<td>092500003</td>
</tr>
<tr>
<td>092790011</td>
<td>00456129</td>
<td>00457343</td>
</tr>
<tr>
<td>090455994</td>
<td>090456183</td>
<td>090650001</td>
</tr>
<tr>
<td>082390001</td>
<td>090455994</td>
<td>090455994</td>
</tr>
<tr>
<td>090455855</td>
<td>090455855</td>
<td>090455855</td>
</tr>
<tr>
<td>090354144</td>
<td>090354144</td>
<td>090354144</td>
</tr>
<tr>
<td>090049196</td>
<td>090434082</td>
<td>090455827</td>
</tr>
<tr>
<td>09048493</td>
<td>090192078</td>
<td>090420459</td>
</tr>
</tbody>
</table>

c. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendation reviewed on December 1st be approved:

<table>
<thead>
<tr>
<th>APPROVED</th>
<th>APPROVED</th>
<th>APPROVED</th>
</tr>
</thead>
<tbody>
<tr>
<td>90377254</td>
<td>900455855</td>
<td>900358433</td>
</tr>
<tr>
<td>90354144</td>
<td>900314151</td>
<td>900107564</td>
</tr>
<tr>
<td>900049196</td>
<td>00434082</td>
<td>090455827</td>
</tr>
<tr>
<td>09048493</td>
<td>090192078</td>
<td>900420459</td>
</tr>
</tbody>
</table>

Moved by E. Garvin, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Comprehensive School Health Policies Memorandum of Understanding between the Olean City School District and Erie 1 BOCES. Memorandum to include language that states the Superintendent of Schools will approve the survey prior to it being administered to staff/students.

Ayes ___6___  Nays ___0___  Motion Carried
Moved by E. Garvin, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Contract between the Olean City School District and Cattaraugus County for the period of October 11, 2009 through October 10, 2010 for the Southern Tier AmeriCorps Team Program.

<table>
<thead>
<tr>
<th>2008-2009 Rate</th>
<th>2009-2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5,100</td>
<td></td>
</tr>
</tbody>
</table>

Ayes ___6___  Nays ___0___  Motion Carried

Moved by M. McElfresh, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the following list of school volunteers for the 2009-2010 school year:


Ayes ___6___  Nays ___0___  Motion Carried

Moved by M. McElfresh, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to pursue historical designation for Ivers J. Norton Elementary School.

Ayes ___6___  Nays ___0___  Motion Carried

Moved by J. Padlo, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept a $1,000 donation from Wal-Mart to be used by East View for Grade 5 student visitation to the Challenger Learning Center.

Ayes ___6___  Nays ___0___  Motion Carried

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Mary Volz as an 11 month Early Reading First Coach and that she is granted a non-conditional three year-probationary appointment in the Elementary tenure area effective December 15, 2009. The probationary service shall end on December 14, 2012. The appointee is certified in Nursery, Kindergarten, Grades 1-6 certification area. This appointment is contingent on final approval of United States Dept. of Education as per the Early Reading First Grant requirements.

BE IT FURTHER RESOLVED that Mary Volz during the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 2, Master’s Degree with 42 graduate hours, or as outlined in any modified, amended or successor agreement ($46,739 pro-rated).

Ayes ___6___  Nays ___0___  Motion Carried
Moved by M. McElfresh, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that Kaitlin Curran is granted a non-conditional three year-probationary appointment in the Elementary tenure area effective December 14, 2009. The probationary service shall end on December 13, 2012. The appointee is certified in Early Childhood Education (Birth – Grade 2) certification area.

BE IT FURTHER RESOLVED that Kaitlin Curran during the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 1, with 0 graduate hours, or as outlined in any modified, amended or successor agreement ($37,300 pro-rated).

Ayes 6  Nays 0  Motion Carried

Moved by G. Cross, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Jennifer Mahar to the 12-month Administrative position of District Coordinator of State and Federal Aid Programs effective December 14, 2009. This is three-year non-conditional probationary appointment shall end on December 13, 2012. The appointee is certified in the School District Administrator certification area and has submitted a signed statement for conditional appointment as provided in Section 503(18)(b).

BE IT FURTHER RESOLVED THAT during the first year of this appointment Jennifer Mahar will be paid at the annual pro-rated salary of $76,000 (pro-rated).

Ayes 6  Nays 0  Motion Carried

Moved by E. Garvin, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Rychelle Weseman as a non-conditional non-probationary Reading First Parent Literacy Coordinator. This service will begin on December 14, 2009, and end on June 30, 2010. The appointee is certified in the School Counselor certification area.

BE IT FURTHER RESOLVED that Rychelle Weseman during the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers’ Association and the Board of Education for a teacher on Step 4, Master’s Degree with 42 graduate hours, or as outlined in any modified, amended or successor agreement ($51,065 pro-rated) for this 11-month position. The continued existence of this position is contingent upon the future receipt of Early Reading First funds.

Ayes 6  Nays 0  Motion Carried

Moved by McElfresh, seconded by G. Cross, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Kathleen Gibbons as a non-conditional probationary Part-Time Teacher Aide (Early Reading First), 5.75 hours per day, for the 2009-2010 school year at an hourly rate of $10.47.

Ayes 6  Nays 0  Motion Carried

Moved by E. Garvin, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the attached list of Non-Conditional Certified Substitute Teachers, Non-Conditional Non-Certified Substitute Teachers, and Non-Conditional Food Service Helper for the 2009-2010 school year.

Ayes 6  Nays 0  Motion Carried
Moved by G. Cross, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the appointment of Paul Wenke as a conditional Program Specialist through Community Schools (Adult Education Program), at the rate of $23 per hour, no benefits, effective December 2, 2009 for the 2009-2010 school year. In accordance with Section 503(18) (b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes 6  Nays 0  Motion Carried

Committee Reports:
a. Audit Committee – November 16th – given by Eric Garvin  
   Committee Reports
b. Buildings and Grounds Committee – November 17th – given by Ira Katzenstein  
   Discussion Items
c. Finance Committee – November 16th – given by Eric Garvin  
   Policy #3150 – School Volunteers

Discussion Items:
a. Annual Visual Inspection Reports – completed and submitted to NYSED
b. Board Self Evaluation Assessment – complete and return by Friday, December 4th
c. Superintendent Evaluation – complete and return by Friday, December 4th
d. Policy #3150 – School Volunteers
e. Policy #3160 – District Standards and Guidelines for Web Page Publishing – New Policy – 1st Reading
f. Policy #3410 – Code of Conduct on School Property

g. Policy #3412 – Threats of Violence in School

Moved by E. Garvin, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt School Policy #3150 – School Volunteers. This policy is to supersede any current School board Policy regarding the same matter.

Ayes 6  Nays 0  Motion Carried

Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt School Policy #3410 – Code of Conduct on School Property. This policy is to supersede any current School board Policy regarding the same matter.

Ayes 6  Nays 0  Motion Carried

Moved by G. Cross, seconded by E. Garvin, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt School Policy #3412 – Threats of Violence in School. This policy is to supersede any current School board Policy regarding the same matter.

Ayes 6  Nays 0  Motion Carried

Moved by G. Cross, seconded by M. McElfresh, to adjourn from the Regular Meeting and go in to Executive Session at 7:00 p.m. for the purpose of discussing: Contract Negotiations and a matter leading to the appointment of a particular person. Lynn Corder was invited to attend Executive Session. Vicki Zaleski-Irizarry exited Executive Session at 7:25 p.m.

Moved by M. McElfresh, seconded by E. Garvin, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:50 p.m.

Ayes 6  Nays 0  Motion Carried
Moved by I. Katzenstein, seconded by E. Garvin, to adjourn the meeting at 7:50 p.m. Ayes 6 Nays 0 Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk

Dated: December 3, 2009

<table>
<thead>
<tr>
<th>POSITION DESCRIPTION</th>
<th>EMPLOYEE NAME</th>
<th>CERTIFICATION</th>
<th>FINGERPRINT CLEARANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUB CERTIFIED TEACHER</td>
<td>PALADINO, RAY</td>
<td>SCHOOL COUNSELOR</td>
<td>YES</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>COSS, JOSEPH</td>
<td>BACHELORS</td>
<td>YES</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>GILROY, JONATHAN</td>
<td>BACHELORS</td>
<td>YES</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>THEODORE, JANELLE</td>
<td>ASSOCIATES</td>
<td>YES</td>
</tr>
<tr>
<td>SUB FOOD SERVICE</td>
<td>McRAE, KATIE</td>
<td></td>
<td>YES</td>
</tr>
</tbody>
</table>