The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, December 17, 2013, at 6:30 p.m. in the Cafeteria of East View Elementary School located at 690 East Spring Street, Olean, NY. The meeting was called to order by Michael Martello, President of Board, with a moment of silent prayer or personal reflection in memory of former District employee, Deb Kula, who recently passed away and HS student, Monica Greene, and her mother, Kristy Bell, that passed away in a tragic fire. Eric Garvin led the Board of Education recited in the Pledge of Allegiance to the Flag.

PRESENT:
Michael Martello, President
John Bartimole, Vice President
Laurie Branch (arrived at 6:31 pm)
Eric Garvin
Paul Hessney (arrived at 6:36 pm)
Ira Katzenstein (arrived at 6:37 pm)
Paul Knieser
Michiko McElfresh
James Padlo

ABSENT:

STAFF PRESENT:
Colleen Taggerty, Superintendent of Schools
Kathleen Elser, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Jen Mahar, District Coordinator of State and Federal Aid Programs
Jerry Trietley, OIMS Principal (Grades 6 & 7)
Joel Whitcher, OIMS Principal (Grades 4 & 5)
John White, EV Principal
Mia O’Brien, Director of Human Resources
Jeff Andreano, OHS Assistant Principal
Linda Nottingham, Washington West Principal
Cso Woodworth, Technology Administrator
Ashton Lowe, Teacher

OTHERS:
Kelsey Boudin, Olean Times Herald
Chris Chapman
Casey Ensell
Moved by J. Bartimole, seconded by L. Branch, to approve the proposed Meeting Agenda.

Ayes ___7___  Nays ___0___  Motion Carried

Public Comment:
None

Communications, Commendations:
a. Congratulations to the following students that were named November’s Harold Dutton Student of the Month Award Recipients: Courtney Padlo; Micah Blanchard; Thomas Crino; Brendan Cross; Jeffrey Evans; Steven Holt; Wyeth Peterson; Jared Slavin; Alesha Kadlec; Kyle Ludden; Cory Nedell; Brianna Magro; Javyn Welka; Abram Webster; Sarah Blazejewski; Emily Smith; Zackary McMillen; August Brainard-Brunelle; Sophia Garvin; Alyssa Ramarge; Jackie Hitchcock; Patty Billyard; & Keith Clemons, Jr.
b. Congratulations to the following Olean Public Library Poetry Contest Winners: Katelyn Main and Nick Martel
c. Congratulations to Makayla Sargent - Olean/Portville’s first High School All American student athlete and individual state champion

Committee Reports:
a. Buildings and Grounds Committee – November 19 and December 17 – given by Paul Knieser
b. Finance Committee – November 21 – given by Ira Katzenstein
c. Safety Committee – December 4 – given by Colleen Taggerty
d. Technology Committee – December 5 – given by Cso Woodworth

Superintendent’s Report:
a. Policy Manual audit is complete – an electronic copy distributed to board members and administrators – thank you Vicki for her hard work
b. Bea McGarvey workshop will be held on February 5th and 6th in Salamanca
c. Colleen is conducting classroom visits for first and second year teachers – seeing great interaction with students, rigor, and depth of instruction
d. District page in the yearbook will feature a photo of Gordon (In Memory) and Monica Greene’s photo will be included with her grade level (In Memory)
e. Monica Greene visitation will be held on Thursday at Spink’s Funeral Home from 3 to 7 pm; funeral will be held on Friday at St. Mary’s Church

Moved by J. Bartimole, seconded by P. Knieser, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Consent Agenda items:

a. The previous meeting minutes of the Regular Meetings held on November 5, 2013, and November 19, 2013.
b. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Treasurer’s Report dated November 30, 2013 be accepted and placed on file.
c. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Warrant Report for November 2013 be accepted and placed on file.
d. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the November 2013 Intra-fund Transfer listing in the amount of $12,805.35 be accepted/approved and placed on file.
e. Upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending November 30, 2013 be accepted and placed on file.
f. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CPSE recommendation reviewed on December 17th be approved:

| 908001561 | 908001564 | 908001346 | 908001629 |
| 908001603 | 908001604 | 908001273 | 908001243 |

g. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, the following CSE recommendation reviewed on December 17th be approved:

| 900433291 | 908000595 | 101440000 | 900457861 |
| 082520010 | 908000537 | 900441608 | 908001425 |
| 900450085 | 900455855 | 908000790 | 900427169 |
| 900410324 | 900455913 | 900332965 | 900442502 |
| 900433208 | 900441977 | 900417752 | 900455886 |
| 908000733 | 900338852 | 900453107 | 092410008 |
| 900376457 | 900366920 | 900206469 | 908001199 |
| 900457844 | 900427918 | 900453168 | 900401253 |
| 900373167 | 900453110 | 900403766 | 900373167 |
| 900447536 | 900417358 | 900416718 | 900427906 |
| 900455890 | 908001592 | 908001591 | 908001511 |
| 908001606 | 908001605 | 090130001 | 908001528 |
| 908001529 | 908001530 | 908001633 | 900336230 |
| 900410326 | 900426204 | 908001279 | 900403766 |
| 900403766 | 093340002 | 908000819 |         |

h. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to declare the attached list of textbooks as surplus.

i. Upon the Recommendation of Colleen Taggerty, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes and Volunteers.

Ayes 9 Nays 0 Motion Carried

Moved by E. Garvin, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to designate the week of Monday, January 27, 2014, through Sunday, February 2, 2014, as Souperbowl Sunday. On Friday, January 31, 2014 donated canned goods will be picked up from each school and delivered to the local food pantry.

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Memorandum of Understanding between the Olean City School District and Southern Tier AmeriCorps Resource Team (STAR) Program for the period of October 1, 2013, through December 31, 2014.

Ayes 9 Nays 0 Motion Carried

Souperbowl Sunday
Southern Tier AmeriCorps Memorandum of Understanding Approved
Moved by M. McElfresh, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Agreement Letter between the Olean City School District and Rotella Grant Management for Grant Development Services.

Ayes 9 Nays 0 Motion Carried

Moved by J. Bartimole, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution to wit:

WHEREAS, the Olean City School District ("District") maintains funds bequeathed to the District for the purposes of awarding scholarships to District students; and

WHEREAS, the District has determined that it is beneficial and more efficient for the District for the Cattaraugus Region Community Foundation (the "Foundation") to hold, manage, maintain, and distribute these funds in accordance with the criteria established by the donors; and

WHEREAS, the Foundation will, on the District's behalf, manage such awards and donations for student scholarships and for the benefit of students pursuant to Education Law Sections 1709(12) and 1709 (12-a); and

WHEREAS, the arrangements for the Foundation's management of the funds are provided for in the Cattaraugus Region Community Foundation Scholarship Master Fund Agreement,

NOW THEREFORE, IT IS RESOLVED, that the Board of Education authorizes the Superintendent to execute the Cattaraugus Region Community Foundation Scholarship Master Fund Agreement, and authorizes the Superintendent to transfer scholarship funds held by the District to the Foundation pursuant to this agreement; and

IT IS FURTHER RESOLVED, that the Board of Education authorizes the Superintendent to establish new sub-funds in accordance with the Cattaraugus Region Community Foundation Scholarship Agreement in the event of new or additional bequests provided to the District for the purpose of awarding scholarships to District students under such terms and conditions as set forth by respective donors.

Ayes 9 Nays 0 Motion Carried

Moved by J. Padlo, seconded by P. Knieser, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following Resolution Issuing Negative Declaration for Sale of the Former Ivers J. Norton Elementary School Property:

WHEREAS, the Olean City School District proposes to sell the former Ivers J. Norton Elementary School property ("IJN School"), located at 409 and 421 West Henley Street, Olean, New York to Epic Church (the "Action"); and

WHEREAS, Epic Church proposes to use the vacant building as a place of worship, and no other uses are currently proposed by Epic Church; and

WHEREAS, because the IJN School is on the State Register of Historic Places, the proposed action has been classified as a "Type I" action under the State Environmental Quality Review Act ("SEQRA"), and a coordinated review has been undertaken with the City of Olean Planning Board which has provided its assent to the Olean City School District Board of Education’s (the "District / Board") being the lead agency for the review of the Action; and

WHEREAS, the District / Board as lead agency has duly considered the Action, the Full Environmental Assessment Form, the criteria for determining whether the Action will have a
significant adverse impact on the environment as set forth in 6 N.Y.C.R.R. § 617.7(c) of the SEQRA regulations, and such other information deemed appropriate; and

WHEREAS, the District/Board has identified the relevant areas of environmental concern, has taken a hard look at these areas, and has made a reasoned elaboration of the basis for its determination.

NOW, THEREFORE, BE IT RESOLVED by the Olean City School District Board of Education that:

1. The Action will not have a significant adverse impact on the environment.
2. The attached Negative Declaration, incorporated herein by reference, is issued and adopted for the reasons stated in the attached Negative Declaration.
3. The Superintendent is hereby authorized to sign and file all documents necessary to comply with SEQRA.
4. This resolution is effective immediately.

Ayes 9 Nays 0 Motion Carried

Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution regarding sale of real property:

WHEREAS, the Board of Education (“Board”) of the Olean City School District (“District”) previously determined and declared that the Ivers J. Norton Elementary School (the “School Building”) is no longer of educational use to the District, and authorized the acceptance of the purchase proposals from prospective purchasers for the sale of the School Building; and

WHEREAS, the Board determined that bids would be received for the sale of the School Building, and that the minimum acceptable sales price would be $140,000 for the School Building; and

WHEREAS, a purchase proposal was received for the proposed sale of the Ivers J. Norton Elementary School in the amount of $142,000.00 from Epic Church; and

WHEREAS, the Board wishes to accept the purchase proposal from Epic Church pursuant to the terms of a certain contract (the “Contract of Sale”) presented to the Board; and

NOW, THEREFORE, BE IT RESOLVED, THAT:

1. Upon the recommendation of the Superintendent of Schools, the Board hereby accepts the Contract of Sale from Epic Church in the amount of $142,000.00, subject to the contingencies set forth in the Contract of Sale, including the approval of the sale by the qualified voters of the District; and

2. The Superintendent of Schools is hereby authorized and directed to execute and deliver the Contract of Sale and related transactional documents in substantially the form presented to this Board (with such non-material amendments, additions or alterations as may be determined appropriate by the District’s legal counsel), and is further authorized to do all things necessary to effectuate the intent and operation of the Contract of Sale, the Lease and this resolution.

Ayes 9 Nays 0 Motion Carried

Proposal from Epic Church for the Purchase of Ivers J. Norton Accepted

Contract of Sale from Epic Church Accepted

Superintendent of Schools Authorized to Execute and Deliver the Contract of Sale

Notice of Special
Moved by P. Knieser, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution:

**NOTICE OF SPECIAL SCHOOL DISTRICT VOTE:**

NOTICE IS HEREBY GIVEN that the a Special School District vote of the Olean City School District ("District"), Cattaraugus County, New York will be held on February 4, 2014, from 7:00 A.M. to 9:00 P.M. Prevailing Time at the Polling Place as follows for the purposes of voting on the sale of District real property, and transacting such other business as is authorized by law:

**Polling Place**
Olean Middle School, 401 Wayne Street

TAKE FURTHER NOTICE, that voting shall consist of voting on the following proposition and on each other propositions as are authorized by law and the rules of this Board to be voted on at said time:

**PROPOSITION NO. 1 – Sale of Property – Ivers J. Norton**

SHALL THE FOLLOWING RESOLUTION BE ADOPTED TO WIT:

RESOLVED, that the Board of Education of the Olean City School District is hereby authorized to sell to Epic Church the property commonly known as the Ivers J. Norton Elementary School, 421 W. Henley Street, City of Olean, New York (SBL Nos. 94.073-1-1 and 94.073-1-2, aka W. Henley Street). The sale price shall be $142,000, and the sale shall also be subject to such further terms and conditions as the Board of Education may require.

BE IF FURTHER RESOLVED, that the proceeds from the sale herein are to be placed in the District's general fund.

TAKE FURTHER NOTICE, that a complete description of the Property to be sold pursuant to Proposition No. 1 above, may be obtained from the office of the District Clerk located in the District Offices, 410 West Sullivan Street, Olean, New York, and that an appraisal of the Property has been completed by qualified private real property appraiser, which appraisal is available for inspection in the office of the District Clerk, and which determined a market value for the Property of $140,000.00.

TAKE FURTHER NOTICE, that voting machines will be used to record the vote on the proposition.

TAKE FURTHER NOTICE, that the Board of Education of this District has adopted Rules for the Use of Voting Machines and the Submission of Questions or Propositions to be Placed Thereon. Printed copies for general distribution in the District are available at the office of the District Clerk located in the District Office, 410 West Sullivan Street, Olean, New York, 14760.

TAKE FURTHER NOTICE, that Personal Registration of voters is required pursuant to the requirements of Section 2007 of the New York State Education Law and that the Special Registration Date for the special district meeting to be held on February 4, 2014, be established as January 29, 2014, between the hours of 12:00 noon and 4:00 p.m. A register containing names of registered voters will be available, upon request, to taxpayers within this District during the hours of 9:00 A.M. Prevailing Time to 4:00 P.M. Prevailing Time from January 30, 2014, to February 3, 2014, exclusive of Saturdays, Sundays and holidays, at the office of the District Clerk located in the District Office, 410 West Sullivan Street, Olean, New York, 14760.

TAKE FURTHER NOTICE, that applications for absentee ballots for the Special District Vote may be applied for during business hours at the Office of the Clerk of the District beginning.
applications must be received by the District Clerk at least seven (7) days before the election if the ballot is to be mailed to the voter, or the day before the election, if the ballot is to be delivered personally to the voter. A list of all persons to whom absentee ballots have been issued will be available in the Office of the District Clerk on each of the five (5) business days prior to the Special District Vote, and such list will also be posted at the polling place for the Special District Vote.

By Order of the Board of Education Olean City School District that the District Clerk is hereby directed to arrange for the use of voting machines for said School District Vote and for the printing of ballot labels to be used in said machines, which ballot labels shall be printed in the forms required by the Rules of the Use of Voting Machines and the Submission of Questions or Propositions to be Placed Thereon, adopted by the Board of Education in February 1997, and for each proposition to be submitted the words YES and NO shall be printed so that the lever on each voting machine for a YES vote, when voted, will come down over the word YES and the lever on each voting machine for a NO vote, when voted, will come down over the word NO.

Ayes 9  Nays 0  Motion Carried

Moved by J. Bartimole, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution:

RESOLUTION FOR APPOINTMENT OF ELECTION INSPECTORS...

RESOLVED, that pursuant to the requirements of Section 2607 of the Education Law that the following named individuals be appointed as inspectors of election to serve in the following district polling places of the Olean City School District in connection with an special district vote to be held on the 4th day of February, 2014.

POLLING PLACE – OLEAN MIDDLE SCHOOL

1. Patricia Liberati 117 Coleman St., Olean, NY
2. Irene Malick 1001 Queen St., Olean, NY
3. Dan Lerminiaux 628 Prospect Avenue, Olean, NY
4. Donna Lerminiaux 628 Prospect Avenue, Olean, NY
5. Helen Stayer 431 Fourth Avenue, Olean, N.Y
6. Sarah Cassada 714 Prospect Avenue, Olean, N.Y

AND BE IT FURTHER RESOLVED, that each of the above appointed Inspectors of Election be compensated at that rate paid at the last general election the City of Olean, New York, and be it further,

RESOLVED, that the Clerk of the Board of Education notify each of the aforesaid appointees in writing of their appointment as inspectors of election and notify them of their duties as provided in Section 2606 of the Education Law and elicit from each of the appointees their acceptance or refusal of their appointment all to the end that if any appointee refuses to accept the appointment as Inspector of Election, the Board of Education may appoint a qualified voter of the school district to fill the vacancy.

Ayes 9  Nays 0  Motion Carried

Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adopt the following resolution:

APPOINTMENT OF VOTING MACHINE CARETAKER...

RESOLVED that the Board of Education of the Olean City School District appoint Mr. Richard Ehman, as Voting Machine Caretaker, for the special district vote to be held on Tuesday, February 4,
2014, at the rate paid at the last general election.

Ayes __9__  Nays __0__  Motion Carried

Moved by P. Knieser, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, effective December 18, 2013, the title of Registered Nurse shall carry the Civil Service Classification of School Nurse. Employees currently holding the title of Registered Nurse and working in the capacity of a School Nurse as described in the Civil Service School Nurse job description, shall be reclassified as School Nurse and shall hold seniority only within the title of School Nurse. The School Nurse is a civil service position in the non-competitive class and is an appointed probationary position as required in Civil Service.

Ayes __9__  Nays __0__  Motion Carried

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the Olean High School’s Class of 2014 Over Night Trip to Virginia Beach/Busch Gardens, from June 14, 2014, through June 16, 2014. Approval is granted with the understanding that all school rules and regulations will be followed. The cost to the school district will be substitute teachers. The Superintendent of Schools is authorized to make the final decision, based upon her judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.

Ayes __9__  Nays __0__  Motion Carried

Moved by J. Bartimole, seconded by E. Garvin, upon the recommendation of Colleen Taggerty, Superintendent of Schools, that the Board of Education of the Olean City School District approves the funding and ratification of the terms negotiated between the Olean City School District and Olean Educational Support Personnel Association. The Collective Bargaining Agreement will be effective July 1, 2013, through June 30, 2017. The Superintendent shall have authority on behalf of the Board of Education to acknowledge the agreement accordingly.

Ayes __9__  Nays __0__  Motion Carried

Moved by E. Garvin, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to accept the retirement resignation, with regret, of Donna Gustason, Teacher Aide, effective December 31, 2013.

Ayes __9__  Nays __0__  Motion Carried

Moved by L. Branch, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the part-time appointment of Kimberly Douglas, assigned to Community Schools through the AmeriCorps Program for the period of October 1, 2013, through September 30, 2014.

Ayes __9__  Nays __0__  Motion Carried

Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the part-time appointment of Gail Hammond, assigned to Community Schools through the AmeriCorps Program for the period of October 1, 2013, through September 30, 2014.

Ayes __9__  Nays __0__  Motion Carried
Moved by I. Katzenstein, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to approve the part-time appointment of Paul Wenke, assigned to Community Schools through the AmeriCorps Program for the period of January 1, 2014, through September 30, 2014.

Ayes 9  Nays 0  Motion Carried

Moved by J. Padlo, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Kathryn McLear as a part-time non-conditional probationary Teacher Aide, 4.5 hours per day, effective January 6, 2014, at an hourly rate of $13.02.

Ayes 9  Nays 0  Motion Carried

Moved by L. Branch, seconded by E. Garvin, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Melissa Adams as a part-time non-conditional probationary Teacher Aide, 4 hours per day, effective January 6, 2014, at an hourly rate of $16.88.

Ayes 9  Nays 0  Motion Carried

Moved by J. Padlo, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to grant an unpaid Leave of Absence to Shirley Douthit, Food Service Worker, from December 5, 2013, through February 7, 2014.

Ayes 9  Nays 0  Motion Carried

Moved by M. McElfresh, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to grant an unpaid Leave of Absence to Jodi Mallery, Teacher Aide, from December 17, 2013, through March 24, 2014.

Ayes 9  Nays 0  Motion Carried

Moved by M. McElfresh, seconded by P. Knieser, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to grant an unpaid Leave of Absence to Jennifer Perry, Teacher Aide, from December 17, 2013, through February 25, 2014.

Ayes 9  Nays 0  Motion Carried

Discussion Items:
- Special meeting will be held on February 5, 2014, at 6:30 p.m. to certify February 4, 2014 voting results

Informational Items Items:
- Finance Committee Meeting – December 19 at noon
- Operations Committee Meeting – January 7 at noon
- Budget Advisory Ad Hoc Committee Meeting – January 7 at 5:30 pm
- School Health Team Meeting – January 9 at 3:15 pm
- Finance Committee Meeting – January 16 at noon
- Audit Committee Meeting – January 21 at 11:00 am
- Buildings and Grounds Meeting – January 21 at noon
- Board of Education Meeting – January 21 at 6:30 pm
- BOCES Budget Adjustment
Moved by L. Branch, seconded by I. Katzenstein, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adjourn from the Regular Meeting and go in to Executive Session at 6:59 p.m. for the purpose of discussing: Contractual Negotiations for the Olean Teachers’ Association; Confidential Management Staff Contracts, performance of a particular individual. Kathy Elser and Mia O’Brien invited to attend Executive Session.

Ayes 9  Nays 0  Motion Carried

Victoria Zaleski-Irizarry  
District Clerk  
Dated: December 18, 2013

Moved by L. Branch, seconded by E. Garvin, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:17 p.m.

Ayes 9  Nays 0  Motion Carried

Moved by E. Garvin, seconded by I. Katzenstein, to adjourn the meeting at 7:18 p.m.

Ayes 9  Nays 0  Motion Carried

Respectfully submitted,

Colleen Taggerty  
Pro Tem District Clerk  
Dated: December 18, 2013
<table>
<thead>
<tr>
<th>POSITION DESCRIPTION</th>
<th>EMPLOYEE NAME</th>
<th>CERTIFICATION</th>
<th>FINGERPRINT CLEARANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>SUB TEACHER</td>
<td>AUSTIN, JOSHUA</td>
<td>BACHELORS</td>
<td>YES</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>ELLIS, CHELSEA</td>
<td>BACHELORS</td>
<td>YES</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>ENSELL, CASEY</td>
<td>BACHELORS</td>
<td>YES</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>EVERETT, JASON</td>
<td>ASSOCIATES</td>
<td>NO</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>CHOHAN, SUSAN</td>
<td>BACHELORS</td>
<td>NO</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>GESING, KARL</td>
<td>K-6TH</td>
<td>YES</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>KLOSE, CRAIG</td>
<td>BACHELORS</td>
<td>NO</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>MOTT, ADAM</td>
<td>BACHELORS</td>
<td>NO</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>PARKER, JOHN</td>
<td>ENGLISH 7-12</td>
<td>YES</td>
</tr>
<tr>
<td>SUB TEACHER</td>
<td>RICH, MARY</td>
<td>BACHELORS</td>
<td>YES</td>
</tr>
<tr>
<td>SUB TEACHER AIDE</td>
<td>ENSELL, CASEY</td>
<td></td>
<td>YES</td>
</tr>
<tr>
<td>SUB TEACHER AIDE</td>
<td>EVERETT, JASON</td>
<td></td>
<td>NO</td>
</tr>
<tr>
<td>SUB TEACHER AIDE</td>
<td>CHOHAN, SUSAN</td>
<td></td>
<td>NO</td>
</tr>
<tr>
<td>SUB CLEANER</td>
<td>KLOSE, CRAIG</td>
<td></td>
<td>NO</td>
</tr>
<tr>
<td>SUB CLEANER</td>
<td>LAUSER, ALAN</td>
<td></td>
<td>NO</td>
</tr>
<tr>
<td>SUB CLEANER</td>
<td>RIVERA, ROBERT, JR</td>
<td></td>
<td>NO</td>
</tr>
<tr>
<td>SUB FOOD SERVICE</td>
<td>RIVERA, ROBERT, JR</td>
<td></td>
<td>NO</td>
</tr>
</tbody>
</table>

**Volunteers:**

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Casey</td>
<td>Nancy</td>
</tr>
<tr>
<td>Cashing</td>
<td>Elizabeth</td>
</tr>
<tr>
<td>Garrison</td>
<td>Rene</td>
</tr>
<tr>
<td>Hall</td>
<td>Julie</td>
</tr>
<tr>
<td>Hayslip</td>
<td>Ann</td>
</tr>
<tr>
<td>McClain</td>
<td>Billy</td>
</tr>
<tr>
<td>Mientkiewicz</td>
<td>Steven</td>
</tr>
<tr>
<td>Sinesiou</td>
<td>Craig</td>
</tr>
<tr>
<td>Sitter-Tompkins</td>
<td>Ann</td>
</tr>
<tr>
<td>Wade</td>
<td>Tiffany</td>
</tr>
<tr>
<td>Zimmer</td>
<td>Kayla</td>
</tr>
<tr>
<td>Zimmer</td>
<td>Joseph</td>
</tr>
</tbody>
</table>