The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, December 18, 2018, at 6:30 p.m. in the High School board room, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by John Bartimole, President, with a moment of silent prayer or personal reflection. Janine Fodor led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

PRESENT: John Bartimole, President
Frank Steffen, Jr., Vice President
Andrew Caya
Janine Fodor
Paul Hessney
Mary Hirsch-Schena
Ira Katzenstein
James Padlo

ABSENT: Michael Martello (excused)

STAFF PRESENT: Rick Moore, Superintendent of Schools
Victoria L. Zaleski-Irizarry, District Clerk
Aaron Wolfe, Director of Human Resources
Jen Mahar, District Coordinator of State and Federal Aid Programs
Mike Martel, HS Assistant Principal
Jeff Andreano, HS Principal
Lauren Stuff, WW Principal
Brian Crawford, EV Principal
Matt Perry, Teacher
Kellie O’Brien, Teacher

OTHERS: Tom Dinki, OTH
Fran Steffen
Charrity Baker
Hira Mirza
Reece Dwaileebe
Agenda Approval

Moved by M. Hirsch-Schena, seconded I. Katzenstein, to approve the revised agenda.

Ayes ___ 8 ___  Nays ___ 0 ___  Motion Carried

Public Comments Regarding Agenda Items:

None

Committee Reports:

a. Operations Committee – December 3 – given by Ira Katzenstein
b. Safety Committee – December 5 – given by Mike Martel
c. Technology Committee – December 6 – given by Mike Martel
d. Buildings and Grounds Committee – December 11 – given by Mary Hirsch-Schena

Superintendent’s Report:

a. Olean Academy Committee meeting – representatives from the district, JCC, BOCES and So. Tier Catholic
b. PTECH meeting in Albany with the Commissioner
c. Holiday concerts – thank you to staff, students, and parents
d. Athletes are doing a great job
e. WNY STEM event at Buff State – thank you Mrs. Kopec and her students
f. Squirrel Tank – thank you to Mrs. Wolfgang and her students
g. Leadership Day – seniors applied to colleges

Consent Agenda

Moved by F. Steffen, Jr., seconded by J. Padllo, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

a. The previous meeting minutes of the Special Meeting held on November 13, 2018, and the regular meeting held on November 27, 2018.

b. Upon the recommendation of Rick Moore, Superintendent of Schools, that the Treasurer’s Report dated November 30, 2018, be accepted and placed on file.

c. Upon the recommendation of Rick Moore, Superintendent of Schools, that the Warrant Report for November 30, 2018 be accepted and placed on file.

d. Upon the recommendation of Rick Moore, Superintendent of Schools, that the November 2018 Intra-fund Transfer listing in the amount of $202,462.41 be accepted/approved and placed on file.

e. Upon the recommendation of Rick Moore, Superintendent of Schools, that the Internal Claims Auditor Exception Report for the period covering month ending November 30, 2018, be accepted and placed on file.

f. Upon the Recommendation of Rick Moore, Superintendent of Schools, the following CPSE recommendations reviewed on December 18th  be approved:

908003557  908003226  908003429

g. Upon the Recommendation of Rick Moore, Superintendent of Schools, the following CSE recommendations reviewed December 18th  be approved:

908003290  908002948  908003469   908002675
083100000  90800753  091880004   908002441
90801252  900457624  908002018   091610005
h. Upon the Recommendation of Rick Moore, Superintendent of Schools, to appoint the attached list of Conditional and Non-Conditional Substitutes.

Ayes ___8___  Nays ___0___  Motion Carried

Moved by J. Fodor, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Varsity Girls’ Softball Team’s Over Night Field Trip to Myrtle Beach, SC from April 18, 2019, through April 27, 2019. Approval is granted with the understanding that all school rules and regulations will be followed. The cost to the school district will be the use of a school van and gas card. The Superintendent of Schools is authorized to make the final decision, based upon his judgment of safety concerns at the time of the scheduled field trip, whether the field trip will occur.

Ayes ___8___  Nays ___0___  Motion Carried

Moved by J. Padlo, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to award the following Capital Outlay Project and alternates to Kinley Corp. of NY:

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost</th>
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<tbody>
<tr>
<td>Base Proposal-Ext. Ramp Restoration, Toilet Room Wall Tile Replacement</td>
<td>$49,900.00</td>
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<tr>
<td>Alternate 1 – Toilet Room Wall Tile Replacement</td>
<td>$  7,400.00</td>
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<tr>
<td>Alternate 2 – Toilet Room Wall Tile Replacement</td>
<td>$  7,400.00</td>
</tr>
<tr>
<td>Alternate 3 – Toilet Room Wall Tile Replacement</td>
<td>$  7,700.00</td>
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<tr>
<td><strong>Final Contract Total</strong></td>
<td><strong>$72,400.00</strong></td>
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</table>

Ayes ___8___  Nays ___0___  Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the resignation, with regret, of Mark Nolan, Maintenance Worker, retroactive to November 29, 2018.

Ayes ___8___  Nays ___0___  Motion Carried

Moved by I. Katzenstein, seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Laurie Murray, Elementary teacher, effective January 1, 2019.

Ayes ___8___  Nays ___0___  Motion Carried

Moved by M. Hirsch-Schena, seconded by F. Steffen, Jr., upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Mark Nolan as a Custodian/Buildings and Grounds Maintainer. This is a full-time, provisional, non-conditional, probationary, 12-month position, 8 hours per day, retroactive to November 29, 2018, at an hourly rate of $13.66.
Ayes ___8___  Nays ___0___  Motion Carried

Moved by F. Steffen, Jr. seconded by J. Fodor, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Thomas Victor to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, retroactive to November 28, 2018, at an hourly rate of $11.80.

Ayes ___7___  Nays ___1___  Motion Carried
P. Hessney

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Nancy Booth-Reed to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, retroactive to December 17, 2018, at an hourly rate of $11.80.

Ayes ___7___  Nays ___1___  Motion Carried
P. Hessney

Informational Items:

a. BOCES Budget Adjustments
b. Audit and Finance Sub Committee – Thursday, January 3 at noon
c. Technology Committee – Thursday, January 3 at 3:30 pm
d. Operations Committee – Monday, January 7 at 4:00 pm
e. School Health Team Meeting – Thursday, January 10 at 3:30
f. Buildings and Grounds Committee – Tuesday, January 15 at 4:30 pm
g. Equity and Inclusion Ad Hoc Committee – Tuesday, January 15 at 5:30 – HS Cafeteria
h. Board Meeting – Tuesday, January 15 at 6:30 pm
i. Audit and Finance Sub Committee – Thursday, January 17 at noon

Moved by J. Fodor, seconded by M. Hirsch-Schena, to adjourn from the Regular Meeting and go in to Executive Session at 6:58 pm for the purpose of discussing: litigation update, and the performance of a particular individual.

Ayes ___8___  Nays ___0___  Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk
Dated: December 19, 2018

Moved by F. Steffen, Jr., seconded by J. Padlo, to adjourn from Executive Session and reconvene to the Regular Meeting at 7:21 p.m.

Ayes ___8___  Nays ___0___  Motion Carried

Moved by A. Caya, seconded by M. Hirsch-Schena, to adjourn the meeting at 7:21 p.m.

Ayes ___8___  Nays ___0___  Motion Carried

Rick Moore

Pro-Tem District Clerk
Dated: December 19, 2018
<table>
<thead>
<tr>
<th>POSITION DESCRIPTION</th>
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<tr>
<td>SUBSTITUTE TEACHER</td>
<td>ANDREWS, JAMES</td>
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<td>SUBSTITUTE TEACHER</td>
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<tr>
<td>SUBSTITUTE TEACHER AIDE</td>
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