1. **Smart Bond Plan**
   Mrs. Woodworth reported on the Plan and Focus Areas for the Smart Bond:
   - There are 7 Focus Areas
     1. On-Line Learning
     2. Transformative Technology (IPads, etc)
     3. Hi-Speed Broadband
     4. To extend Connectivity for equal access for all students
     5. High Quality Professional Development
     6. STEM Skills – 21st Century Skill Development
     7. PLAN, PLAN, PLAN
   - The Plan (2 to 3 Year Plan)
     1. The First Step is to get a Smart Bond Plan Committee together with all constituents represented
     2. Some ideas for the Committee to consider would be:
        - Purchase Technology
        - Modernize Pre-K
        - Upgrade Wireless
        - Upgrade Technology
        - Add more Access Points for Wireless
        - Continue to get all buildings wired for inter-connectivity
        - Replace switches in the Server Room
   3. Points to Remember regarding the Smart Bond
      - The Smart Schools Investment Plan needs to be developed and approved
      - Need to be careful with how the plan impacts the tax cap, E-Rate and other reimbursements

2. **2015 – 2016 Budget Review**
   Mrs. Elser reviewed the preliminary budget to date for the 2015 – 2016 school year:
   - Personnel/Program Additions
   - BOCES Two Year Technology Plan
   - Health Insurance Rate
   - TRS Rates
   - Legal Fees
3. **Minimum Wage/Substitute Rates**
Kathy reminded the committee the minimum wage increases in January to $9.00/hour, which will have a $2,200 impact.

Mia reviewed substitute wages for surrounding districts in comparison to Olean.
- Recommendation was to increase certified, non-certified w/ a Bachelors, and non-certified substitute teachers $5.00
- Recommendation was to increase the Teacher Aide sub rate to $9.75/hour

1. **Tax Cap Efficiency Plan**
Kathy reviewed the proposed Cattaraugus/ Allegany BOCES area Tax Cap Efficiency Plan