

SUBJECT: COMPLAINTS AND GRIEVANCES BY STUDENTS

While students have the responsibility to abide by the policies and regulations of the District, they shall also be afforded opportunity to present complaints and grievances free from interference, coercion, restraint, discrimination or reprisal. The District Administrators shall:

- a) Create a standardized process for the redress of student complaints or grievances through proper administration channels;
- b) Establish an appeals process for any complainant who is dissatisfied with the outcome of the initial administrative process
- c) Ensure that students are informed about the complaint process.
- d) Ensure that student complaints and grievances are given prompt consideration. **Complaints regarding allegations of discrimination against a student.**

Any student complaint involving allegations of discrimination shall be handled in accordance with District Policy 8130, entitled "Equal Educational Opportunities."

Anyone wishing to file a complaint should contact one of the following Civil Rights Compliance Officers: Ms. Cso Woodworth or Mr. Aaron Wolfe at (716) 375-8001 and/or via email at CivilRightsCompliance@olean.wnyric.org. The Civil Rights Compliance Officers are also the designated Title IX/504/ADA officers for the District.

Title VII of the Civil Rights Act of 1964, 42 USC Section 2000-e, et seq.
Prohibits discrimination on the basis of race, color, religion, sex or national origin.
Title VI of the Civil Rights Act of 1964, 42 USC Section 2000-d, et seq.
Prohibits discrimination on the basis of race, color or national origin.
Section 504 of the Rehabilitation Act of 1973, 29 USC Section 794 et seq.
The Americans With Disabilities Act, 42 USC Section 12101 et seq.
Prohibits discrimination on the basis of disability.

(Continued)

SUBJECT: COMPLAINTS AND GRIEVANCES BY STUDENTS (Cont'd.)

Title IX of the Education Amendments of 1972, 20 USC Section 1681 et seq.

Prohibits discrimination on the basis of sex.

New York State Executive Law Section 290 et seq.

Prohibits discrimination on the basis of age, race, creed, color, national origin, sex, disability or marital status.

Age Discrimination in Employment Act, 29 USC Section 621.

NOTE: Refer also to Policy #3420 -- Anti-Harassment in the School District

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