

PROFESSIONAL REFERENCES (Must be current and/or the most recent supervisors)

NAME	ADDRESS	TELEPHONE
		Home
		Business
NAME	ADDRESS	TELEPHONE
		Home
		Business

PERSONAL REFERENCES (Non-relatives willing to give a complete reference)

NAME	ADDRESS	TELEPHONE
		Home
		Business
NAME	ADDRESS	TELEPHONE
		Home
		Business

1. Any material misrepresentation of deliberate omission of facts in my application or interview(s) may be justification for refusal of, or if employed, termination of employment.
2. It is my understanding the school district will make a thorough investigation of my entire work and personal history and may verify all data given in my application for employment, related papers, and oral interviews. I authorize such investigation and the giving and receiving of any information requested by the school district, and release from liability, any person giving or receiving such information.
3. I further understand this is an application for employment and that no employment contract is being offered.
4. Can the Olean City School District contact your current employer? ___ YES ___ NO

APPLICANT'S SIGNATURE

DATE

The Olean City School District hereby advises students, parents, employees, prospective employees and applicants that it offers employment, educational opportunities, including vocational educational opportunities, regardless of race, color, creed, religion, gender, national origin, political affiliation, sexual orientation and gender identity or expression, genetic information and testing, family and medical leave act, age, marital status, veteran status or disability. Inquiries regarding this non-discrimination policy may be directed to the Director of Human Resources.

OLEAN CITY SCHOOL DISTRICT

410 West Sullivan Street

Olean, NY 14760

ADDENDUM TO EMPLOYMENT APPLICATION

Please read the following statements carefully as they constitute conditions for employment.

1. The information that I have provided on this application is accurate and true to the best of my knowledge.
2. I affirm that I have read this completed application and I have not withheld any information or response to any questions and that the information I have furnished is true and correct. I understand that any misrepresentation or omission of a fact on my application or during the interview process regardless of when such misrepresentation or omission is discovered may result in the refusal of employment, or if employed, immediate termination.
3. The school, current and prior employers, references, and other organizations or employers named in this application are authorized by me to verify the information I have provided and to provide the District with information that may be requested by it to arrive at an employment decision. I agree that a photocopy of this authorization may be accepted with the same authority as the original. I hereby waive and release all persons, schools, current and prior employers and other organizations from any liability arising from the disclosure of any of the above information whether in writing or orally, and further waive and release the District from any liability arising from reliance on the aforementioned information or the use, publication, or retention of such information within the context of its applicant review procedures.
4. I understand that the District reserves the right to verify information pursuant to a background check of convictions at this time or any time during the course of employment. I additionally understand that discovery of any misrepresentation or omission by me in this regard may lead to the denial of employment or, if I am hired, the termination thereof at any time that the misrepresentation or omission is noticed by the District. I authorize the District to verify the information which I have presented regarding criminal convictions or the lack thereof to the full extent permitted by law, and I further agree that a photocopy of this authorization may be accepted with the same authority as the original.
5. I affirm that I will be able, if hired, to certify that I am authorized to work in the United States or America, and understand that in accordance with the Immigration Reform and Control Act that I will be required to provide timely documentation of identity and employment eligibility.

Signature of Applicant

Date